

General Election: Nov. 5 | Polls will be open from 8 a.m. until 8 p.m. in the Public Safety Building

Twenty-three candidates advance to Nov. 5 General Election

PUBLIC RELATIONS
DEPT.
The Saginaw Chippewa Indian Tribal community has

selected those candidates who will advance to the General Election scheduled for Tuesday, Nov. 5, 2019. District 1 Tribal Members had the opportunity to select

20 candidates from a list of 46 to move forward to the General Election. The District 2 candidate, Ronald Nelson, ran unopposed and District 3 had five

candidates with two (Frank J. Cloutier and Joseph Kequom) advancing to the General Election. The Election Caucus Committee has reviewed and certified the results of the Primary Election for 2019.

The Saginaw Chippewa Indian Tribe is comprised of three districts that account for the total registered voting membership of 2,364 out of a possible 2,775 that had an ability to register to vote.

District 1 is the Reservation in Isabella County and has 1,042 registered voters out of a possible 1,167 who were eligible to register.

District 2 is the Saganing Reservation in Arenac County that has 41 registered voters out of the 46 eligible to register.

District 3, or the At-Large district, are those members who are reflective of the remaining Tribal membership that live outside either of the reservations boundaries and account for the remaining 1,281 registered voters out of a possible 1,562 who were eligible to register.

2019 Primary Election Results

District 1: Top 20 Candidates

<ul style="list-style-type: none"> Martha Wemigwans 205 Theresa Jackson (Peters) 199 Jennifer Wassegijiig (Vasquez) 197 Damian Fisher 194 Timothy Davis 183 Ronald F. Ekdahl 182 Carmen Otto 172 Chip Neyome 172 Alice Jo Ricketts 170 Mary Quigno 169 	<ul style="list-style-type: none"> Gayle Ruhl 166 Kenny Sprague 163 Craig Graveratte 156 Sheila Leureaux 155 Lindy Hunt 153 Jean Flamand 152 Maia Spotted Tail (Montoya-Pego) 152 Diana Quigno-Grundahl 151 Joelle Peters 148 Brad Bennett 146
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<h4>District 2: Top One Candidate</h4> <ul style="list-style-type: none"> Ronald Nelson 17 	<h4>District 3: Top Two Candidates</h4> <ul style="list-style-type: none"> Frank J. Cloutier 159 Joseph Kequom 119
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Election Candidates
Candidate profiles featured for 2019 General Election



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"Weaving Our Stories"
The 200th anniversary of 1819 Treaty of Saginaw



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Ribbon Cutting
Language Immersion House officially opens on Oct. 16



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Halloween Haunt
Recreation Department hosts Oct. 26 Halloween event

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PRESORTED STANDARD
FIRST CLASS PERMIT NO. 333
SAGINAW, MI 48607
ISSUE DATE: NOV 5, 2019

Tribe welcomes Michael Bean as CEO for the Soaring Eagle Casino & Resort

PUBLIC RELATIONS
DEPT.
The Saginaw Chippewa Indian Tribe would like to welcome Michael Bean as the new CEO for the Soaring Eagle Casino & Resort. Bean brings with him more than 27 years of senior management in gaming operations at the largest and most reputable gaming operations in the country including; Mohegan Sun, Foxwoods Resort & Casino, Harrah's Entertainment and Boyd Gaming. Starting in 1992, Bean was part of the team that grew Foxwoods from its modest beginnings with 1,200 team



Michael Bean
members to more than 12,000 team members, including accelerated construction of the resort complex to meet the demands of the then underserved gaming market in the northeastern region of the United States.

At Harrah's Entertainment, Bean worked in Shreveport, La. as part of the team that integrated the acquired Louisiana Downs horse race track into the Harrah's Shreveport gaming operation, adding a new slots casino to the Harrah's Shreveport portfolio. Thereafter, as part of the acquisition of Caesars Entertainment by Harrah's, Bean was part of the team that integrated the two companies as one. Over the course of more than a decade, Bean played an integral leadership role in the successful opening, operation and development of Mohegan Sun Pocono, Pennsylvania's first casino and Mohegan Sun's first commercial casino. **CEO | 5**



Arthina "Chopper" Slavik Johnson

Jan. 14, 1977 - Oct. 13, 2019

Our fun, feisty, fearless warrior Arthina "Chopper" Johnson, age 42 (tribal descent of the Saginaw Chippewa Tribe of Michigan), was called home Oct. 13, 2019 encircled by her family after a courageous 10-year battle with Xp11 translocation renal cell carcinoma.

Arthina leaves a legacy of strength, love, grace, and faithfulness even through her struggle. She blessed so many lives and we know she will be blessing our lives through eternity.



Arthina grew up in Howell, Mich. She graduated from Howell High and Washtenaw Community College before relocating to Avondale, Ariz. Arthina loved her job at Mark-Taylor and the people she worked with. Arthina was a member of the Kc Cure Alliance, Cancer Centers of America, and Radiant Church who supported her battle.

Arthina is preceded in death by her daughter Dominique and her grandmother AnnaMae Slavik.

She is survived by her sons Darius and Demetrius (20 years old) who were her life. She loved watching them play football and being a team mom. She wanted nothing more for them than to have a wonderful life.

She is also survived by her loving mother Sandra Barron who stood faithfully by her side during her entire battle; siblings who adore her: Cecilia (Ross) Romero, their children Marcus and Marcela; Brother Art (Lindsey) Slavik, their children Hannah and Gavin; Celesta (DJ) Tolentino, their children Ellie, Layla, Andre, and sweet Ari named after her aunt; aunts and uncles that shaped her life: Julia Hay, Walter Slavik, Donny Slavik, Joni Delacruz, Cindi Cisneros, Connie Jackson (deceased) and numerous other family and friends that loved her, including her battle buddies Marcy Hollier, Angie Mayer and families.

She is also survived by her father's mother, Josephine Vega and numerous paternal aunts and uncles.

Chopper will be deeply missed by all who knew and loved her. Services were held through MacDonald's Funeral Home, Howell. Please visit the family's online guestbook at www.macdonaldsfuneralhome.com

Thank You from the family of Ronald Jackson

We have found ourselves so blessed and our hearts are full of gratitude when we think of the many acts of kindness and sympathy from family and friends during the recent passing of our beloved husband, father, and grandfather, Ronald Jackson. We are deeply touched for each and every flower arrangement, donation, card, visit, prayer, and kind word spoken. Saying thank you, does not begin to express our overwhelming appreciation for each one of you. Ron will always be remembered for his warm smile, loving humor, endless generosity, and boundless love of family & life.

New SECR Check Cashing Policy

All checks must be endorsed in front of the cashier at the Soaring Eagle Casino & Resort.

As of Oct. 1, 2019 the cost of Tribal license plates will increase

- New license plates with the first year tab will cost \$150.
- Yearly renewal tabs will cost \$125.

HELP NEEDED



Two individuals (photo graphed above) were caught searching through employee's cars at the Soaring Eagle Waterpark and Hotel on Oct. 13, 2019 at 3:19 p.m. The Saginaw Chippewa Tribal Police Department has been notified.

We need assistance in keeping an eye out for the two individuals. If you see them (or recognize the coats), please call Tribal PD to follow up, keep an eye on them until they arrive.

Please remind Tribal employees to keep their car doors locked and be aware of their surroundings.



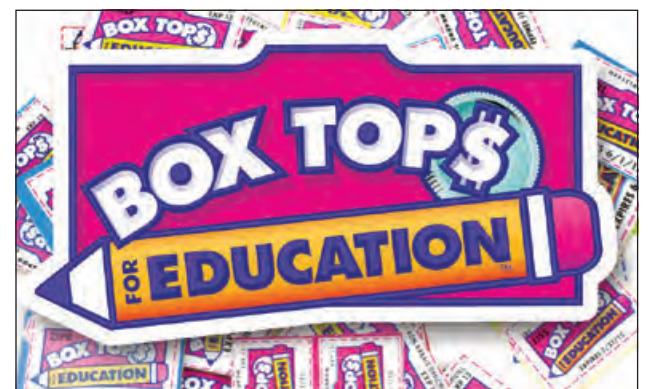
Well & Septic PROGRAM

► **Free to Tribal Members who reside within the IHS service area:** Isabella, Clare, Midland, Arenac Missaukee counties

► **If you are experiencing problems with your well or septic, please contact the Planning Department.**

*You must own your home.

► **Call 989-775-4014 or stop in to the Planning Department office**
(2451 Nish-na-be-anong)



Earn Cash for the Saginaw Chippewa Academy!

- SCA will be collecting box tops throughout the school year
- Money raised will go towards schools supplies
- Download the FREE Box Tops App to your phone and start earning for SCA

To turn in box tops: Bring in to SCA or inter-office to Tasha Jeffrey

TRIBAL MEMBERS

Receive important Tribal announcements via text messaging. Text the letters **SCIT** to the number **32363** to subscribe.

NEW LOCATION!

Tribal Council, along with the Tribal Observer, Tribal Administration, Public Relations, Legal department and Economic Development are now moved in to the new offices inside the Black Elk Building at 7500 Soaring Eagle Blvd.

Attention Tribal Members



As of Aug. 1, the Soaring Eagle Casino & Resort will only accept non-expired Tribal I.D.s (red or green card) when check cashing.



The blue Resident Tribal I.D. card **WILL NOT BE ACCEPTED**

as it does not contain an expiration date.

Attention Tribal Youth members: Are you interested in participating in a COMMUNITY CHOIR?

A Tribal Youth community choir is in the works for 2020!

- The choir is for K-12 students attending any school.
- Rehearsal details are TBD but would be about one hour each, about 1-2 times per month.
- Performances would be held at small Tribal events.

If you're interested, please contact 989-944-3168 for more information or stay tuned

2019-2020 YOUTH COUNCIL ELECTIONS

Nov. 7, & 9, 2019

Where:

- Mt. Pleasant High School
- Shepherd Middle/High School
- Native American Office

Petitions due: Nov. 4

- To the Tribal Clerk's Office
- Must have five signatures

Sworn in: Dec. 11, 2019



For more information: YouthCouncil2@sagchip.org

They follow your example



not your advice

Education is a gift to yourself, your family, and your community.

Saginaw Chippewa Tribal College is an accredited public community college that provides educational opportunities reflecting Anishinaabe values.

- SCTC confers associate's degrees in:
- Science
 - Business
 - Liberal Arts
 - Native American Studies
- Lowest tuition in the region
 - Student-centered learning
 - Small class sizes of 25 students or less
 - Free Tutoring
 - Financial Aid assistance
 - Caring instructors, friendly campus

2274 Enterprise Drive Mount Pleasant, Michigan 48858
Tel. (989) 317-4760

www.sagchip.edu



Tribal Council Regular Session Meetings

The Regular Tribal Council Sessions occur at 9 a.m. on the first Tuesday of each month in the HR Training Room in the Black Elk Building, in accordance to the Tribal Constitution.

Meetings are open to Tribal Members.

Administration will announce ahead of time if meeting date or time changes for possible weather or emergencies. However, it is rare the times change.

Administration's administrative assistant III compiles and prepares the agenda.

Approximately two weeks prior to the meeting, an email is sent to Tribal Operations employees to remind them of the meeting and request any submissions for the agenda.

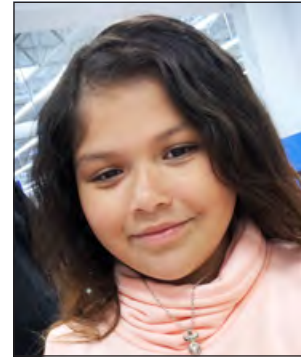
Any SCIT Tribal Member or other individual/department must submit a written request if they wish to be placed on the Regular Council Session agenda. Anyone wanting to be added can call (989) 775-4003.

Regular Council Session Dates

• Nov. 5 • Dec. 3 • Jan. 7 • Feb. 4



Happy 13th
Birthday Nevaeh
November 19th
&
Happy 3rd
Birthday Ava Rose
November 30th



Happy 10th
Birthday
Tahlia!
You are loved more
than you know!
Love Mommy

2019 General Election Timeline

Nov. 4 | Certification of Voting Machines — 5:15 p.m.

Nov. 5 | General Election Day — Polls will be open from 8 a.m. until 8 p.m.

Nov. 6 | General Election Results Posted

For additional information, please contact the Tribal Clerk's Office at 989.775.4054

Black Elk Building HOLIDAY CLOSURE

The Black Elk Building will be
closed Monday, Dec. 23
for holiday closure, and will
reopen Thursday, Jan. 2, 2020

Attention SCIT Tribal Members: Notice of Public Hearing

There will be a public hearing held on Wednesday, Nov. 13, 2019 at 8:30 A.M. in the Chambers at the Black Elk Building, 7500 Soaring Eagle Blvd., Mount Pleasant, MI 48858.

This hearing will address the application for a renewal of a Retail On-Premise General License and Retail Off-Premise General License presented to Tribal Council by Robert Juckniess, CEO for the Migizi Economic Development Corporation. The application which will be reviewed and discussed at the hearing is as follows:

Renewal of the Tribal Liquor License for Retail On-Premise and Off-Premise General License for the Soaring Eagle Waterpark & Hotel located at 5665 East Pickard Road, Mt. Pleasant, MI 48858. Such License, if renewed, would cover selling of packaged beer, wine, and liquor for consumption by buyers on-premise and off-premise. The License, if renewed, would be for the duration of one full year commencing on Nov. 21, 2019 and expiring on Nov. 20, 2020 with hours of alcohol sales consistent with section 10 of the Gaming Compact of Aug. 20, 1993, and the Tribe's Liquor Control Act, Chapter 8.7.

Attention SCIT Tribal Members: Notice of Public Hearing

There will be a public hearing on Wednesday, Nov. 13, 2019, at 8:30 A.M. in the Council Chambers at the Black Elk Building, 7500 Soaring Eagle Blvd., Mount Pleasant, MI 48858.

This hearing will address: the liquor license application presented to Tribal Council by Don Ridley, Executive Hospitality Manager of the Saganing Eagles Landing Casino and Hotel. The application which will be reviewed and discussed at the hearing is as follows:

Renewal of the Retail On-Premise General Liquor License for the Saganing Eagles Landing Casino and Hotel located at 2690 Worth Road, Standish, Michigan 48658. Such

License, if approved, would cover all indoor areas, outdoor areas, Gaming Floor, Function Rooms, and all other applicable areas of the Saganing Eagles Landing Casino where beverage service is appropriate and allowed; including the Tribal Center and Saganing Powwow Grounds located at 2570 Worth Road, Standish, MI 48658 and outdoor events area for services during events. This License, if issued, would be for the duration of one full year from Dec. 1, 2019 through Nov. 30, 2020, with hours of alcohol service consistent with Section 10 of the Gaming Compact of Aug. 20, 1993, and also including hours of service for Sunday Alcohol Sales.

Active Native Youth



Deadline: Nov. 15, 2019

Send in a photo of your Tribal Member, descendant students to be featured in the December 2019 issue of the Tribal Observer.

Email your photo and information to Observer@sagchip.org

Please include the following:

- Name • School • Grade • Sports/activities

Attention Saginaw Chippewa Tribal Elders

The Saginaw Chippewa Elder parking sticker will expire Dec. 31, 2019. In order to serve our elders better, we have placards available.

Placards essentially work the same way the stickers have been, however, you will be able to take the placard with you from one vehicle to another. The placard is simply placed on the windshield of the vehicle in use for Tribal Security to identify your authority to park in the designated areas. The designated areas are, Saginaw Chippewa Tribal property with a designated "Reserved for Saginaw Chippewa Elders" parking sign.

ELDER PARKING PERMIT

EXP **JAN. 1, 2021**



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Saginaw Chippewa Elder parking placards are green and are issued for two years. There is no fee.

To obtain an Elder placard, you must fill out an application with the Business Regulations office at 7500 Soaring Eagle Blvd, Mt. Pleasant, MI 48858 (Black Elk Building, Office #237)

Child Welfare Affidavits

ARE DUE

Friday, Nov. 1 by 5 p.m.

**Postdated mail, fax or emails will not be accepted*

Tribal Clerk's Office is located in the Black Elk Building

7500 Soaring Eagle Blvd. – (989) 775-4051

Tribal Clerk's Office will be open on: Friday, Nov. 1, 2019 from 8 a.m. - 5 p.m.



Tribal Council

Chief

Ronald F. Ekdahl | District One

Sub-Chief

Diana Quigno-Grundahl | District One

Treasurer

Craig Graveratte | District One

Secretary

Frank J. Cloutier | District Three

Sergeant-at-Arms

Kenny Sprague | District One

Chaplain

Jennifer L. Wassegijig | District One

Council Member

Louanna Bruner | District One

Council Member

Bill Federico | District One

Council Member

Lindy Hunt | District One

Council Member

Theresa Jackson | District One

Council Member

Ron Nelson | District Two



The Saginaw Chippewa Indian Tribe's Data Governance Board, which oversees the Tribe's data protection planning, currently has two open seats:

- ▶ **Anishnaabeg Child & Family Services Representative**
- ▶ **Behavioral Health Department Representative**

**Candidates MUST be employees of the Department they represent
Final decisions will be made by Tribal Council

For more information, contact:

Lisa Martin | 989.775.4083 | lmartin@sagchip.org

DEADLINE: NOV. 15, 2019

Important Dates for Higher Education

- ▶ **Fall deadline has passed**
- ▶ **Winter/Spring deadline:** Feb. 15
- ▶ **Summer deadline:** June 15

Contact information

If you have any questions or need to know what documents you need to have turned in please contact:

Olivia Manitowabi-McCullough

Post-Secondary Support Specialist

- **Phone:** (989) 775-4505
- **Email:** Omanitowabi-mccullough@sagchip.org



Check out the
Tribal Observer
ONLINE

www.sagchip.org/tribalobserver

How to Help

Select a Star from the ACFS Star Tree in the lobby of ACFS

- The Star will contain a number (ex: G2- for a girl or B7-for a boy) and age for a child.
- It will have a wish list provided by the child with clothing sizes and color preferences.

Purchase the gift(s) or appropriate substitutes listed on the Star

- Not all gift(s) need be purchased. The wish list is just a variety of preferences for gifts.

Wrap the gift(s) and bag/bundle the gift(s) together

- With the star attached to the outside of the bag/bundle.
- Please do not label the individual gift(s) with the number (ex. G2).

Return the gift(s) with the stars to ACFS

- Anytime between 8 am to 5 pm, Monday through Friday.
- Please have gift(s) returned to ACFS by Dec.16 to allow ACFS enough time to distribute the gifts to the children by the Dec. 20.

The Seven Grandfather TEACHINGS

Nbookaawin – Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin – Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamooing – Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin – Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin – Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.



Anishnaabeg Child & Family Services

Star Tree Program

Nov. 15 - Dec. 16

Community members are invited to help make the upcoming holiday better for those less fortunate children by participating in the Star Tee Program to make a child's Christmas happier. 'Tis the Season for gift-giving!



Interested in Sponsoring? Please contact ACFS

Phone: 989.775.4901

Address: 7070 E Broadway Rd. Mt. Pleasant, MI 48858

Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month. To contact Tribal Observer staff, please call 989-775-4010 or email observer@sagchip.org. To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055. Community advertisements will not be accepted over the phone.



Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

Tribal Observer Advertising

If you would like to advertise your business, please contact the Tribal Observer at 989-775-4010 for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$500. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Checks may be made out to SCIT.

Name: _____

Address: _____

City: _____ State: _____ Zip code: _____

Please mail form to:

Tribal Observer
Attn: Subscriptions
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Contact Information:

Phone: 989-775-4010
Email: Observer@Sagchip.org
www.Sagchip.org/TribalObserver



CEO

continued from front page

As president of Mohegan Sun Pocono, he developed and executed an intricate company strategy, establishing a guest experience centric organization while maintaining focus on financial performance, leadership and positive mentoring of team members.

Originally an aged racetrack, Mohegan Sun Pocono became

a dynamic casino and hotel operation including over 2,300 slot machines, 91 table games, 21 bars and restaurants, shopping, entertainment and conventions with more than 2,000 team members.

Most recently, Bean led an advisory team in Washington State that materially mitigated the impact of impending competition on the business and

provided expertise to the hedge fund owner of a property that faced challenges in an Uber-competitive market in the north-eastern United States market.

He has always worked closely with local business leaders and non-profit organizations. He has served on numerous boards of directors including chambers of commerce, the United Way, YMCA, Volunteers of America,

non-profit media organizations and community college foundation boards.

"I am humbled to serve the Saginaw Chippewa Tribe as the leader of its gaming operations and look forward to working with the many people who have been an integral part of its success," Bean said.

He holds a Bachelor of Science in business

administration from Bryant College and a Juris Doctorate from Vermont Law School.

He and his wife Julie of 21 years have two children, Matthew who is a junior at American University in Washington, D.C. and Emma who is a senior in high school. Mike enjoys spending time with his family and prides himself as a lifelong learner.

Tribal voting 500-foot radius, non-interference zone

The Tribal voting 500-foot radius, non-interference zone:

Ordinance 4, section 19. **Prohibition against interference with Elections.**

On Election Day for any Council election, including any Primary, General, Special, Run-Off or removal Election, a person, including any Tribal official, employee or representative, shall not:

(a) On any land owned by the Tribe or held in trust for the Tribe, excluding property leased for residential use:

(i) post, display or distribute any material that directly or indirectly makes reference to an election, a candidate or a ballot question (This subsection does not apply to official material that is required by law to be posted,

displayed or distributed in a polling place on election day);

(ii) solicit, persuade or endeavor to persuade, intimidate or threaten a person to vote for or against any particular candidate or for or against any ballot question that is being voted on at the election; or

(iii) either directly or indirectly, for the person's own benefit or on behalf of any other person, receive, agree or contract for valuable consideration for voting or agreeing to vote, or inducing or attempting to induce another to vote, or for refraining or agreeing to refrain, or inducing or attempting to induce another to refrain, from voting; or

(iv) either directly or indirectly, give, lend or promise valuable consideration to or for any

person as an inducement to influence the manner of voting by a person relative to a candidate or ballot question or as a reward for refraining from voting; or

(b) loiter within a building where a polling place is located or within 500 feet of any entrance to such building, including any parking areas adjacent or appurtenant to such building; or

(c) directly or indirectly utter or address any threat or intimidation to an election official or other person authorized to administer or enforce election laws or to conduct, oversee or monitor an election or to assist in the carrying out of such duties, with the intent to induce such person to do any act not authorized by law or to refrain or delay in the performance of any duty imposed by law.



Lil' Deer Camp
NOV 15-17
 Deer Camp Crafts
 Pampering for Moms
 DJ Dance Party
 Massages for Parents
 Face Painting & Balloon Art
 Giveaways & Prizes
 & more!

Stop by the Meeting Room & check out the Mom's Self Care vendors!
FRI: 4-8PM
SAT: 9AM-5PM
SUN: 9AM-2PM

FROZEN II
 Weekend
NOVEMBER 22nd-24th

Crafts & Activities
\$50 Celebration Cinemas Gift Card Giveaway
DJ Dance Party with Anna, Elsa & Kristoff
Frozen Breakfast Buffet at Nbakade Family Restaurant
Visit with Elsa, Anna, & Kristoff while you dine!
& more!

Pajama Jam

November 29th & 30th
Crafts & Activities
Face Painting & Balloon Art
Pajama DJ Dance Party
Giveaway Bonanza!
& more!

Management reserves the right to change or discontinue promotions without notice.



Book your stay for each of these fun filled weekends!

SOARINGEAGLEWATERPARK.COM | 1.877.2EAGLE2





General Election Candidate Profiles

Tribal Observer is providing the Tribal Membership with a platform spread that features candidates on the General Election ballot.

All candidate photos are included. Profiles are also included for candidates who provided them.

All profiles are published as submitted. The Tribal Observer did not edit in any way.



Brad Bennett



Timothy Davis



Lindy Hunt



Theresa Jackson (Peters)



Ronald F. Ekdahl

It has been a true honor to serve on the Tribal Council for the last 4 years. For the last 4 years I have been a part of some major projects that will greatly impact the future of the Tribe going forward. Serving as the Tribal Chief these last 2 years has been the greatest professional accomplishment of my career. As a tribal member I have always kept the interests of the whole tribe as one of my top priorities. There are some great opportunities that the Tribe has started and I would love for the opportunity to continue to work for the Tribe in its highest leadership role. Chi Miigwech for your continued support.



Diana Quigno-Grundahl



Alice Jo Ricketts



Kenny Sprague



Damian Fisher

My name is Damian Fisher, my father was Samuel Fisher, his mother was Jessie (Joseph) Springer (Ida Mae Williams & Samuel Joseph), and his father was Campau Moses Jackson Walker (Rose McClure & Solomon Moses). I am 57 years old, a Tribal Elder, Ogitchidaw, Father of 4, Grandfather of 2, twice divorced, and I have worked many jobs, including being an Indian Michigan Lawyer. Our youthful families are our future. I will build a strong reservation for them, and leave this place stronger for my work, love and care. The four pathways to building a Reservation are Jobs, Education, Housing, and Healthcare, a medicine wheel for strong reservations. I will work in those directions to attract investment, train people, open opportunities, lower barriers, and improve accessibility for every Tribal Member. We are a family and a sovereign Nation that has, and will, overcome many challenges.



Jean Flamand

Hi, my name is Jean Flamand, I am running for Tribal Council to represent district 1. I would like to see and work toward changes for our current and future generations. Changes for education, healthcare, programs for our elders and our children and most importantly self-sustaining programs. I have lived on the Saginaw Chippewa Indian Reservation most of my life and raised my children here and now my grandchildren. I have over 23 years of experience working for the Tribe and I am currently the Assistant Human Resource Manager for the Casino and Resort – Hospitality Division. I would like to thank you in advance for your support.



Craig Graveratte

It has been a great Honor to serve you as Treasurer for the last 2 years. Our Tribe has seen great growth and stability in our properties. Continued improvements need to be done to help increase our net revenues and profitability while making our **Investments(Money) work for us** and continue to **regrow our portfolios**. I have work with the Tribe in many different capacities from our Gaming Operations Security Department and Finance Department, then with the Government Operations side as Recycling Coordinator, Environmental Department, Member Services and Tribal Council. It would be an Honor to serve you again as a Tribal Council Representative for another 2 years. I will continue to represent and make sound decisions that will affect **ALL** members. I have and always will remain approachable. Thank you for your continued support and confidence in me.



Sheila Leureaux

Hello, my name is Sheila Leureaux. I believe a new direction is needed; we need to get out of our comfort zone in order for this to be successful. We need to explore new business ideas and see what would be beneficial to the Tribe and its membership.

I would like to see more transparency between Tribal Council and the Membership. The membership needs to be updated with current situations involving the Tribe.

I also believe the Youth should be a top priority, they are our future and we need strong leaders to continue to take the tribe in the right direction.



Chip Neyome

Chip Anthony Neyome

Miigwech, for taking the time to read my profile; I will use this opportunity to boast a bit. My family and I have used our Per-Capita distributions over the past 20 years to purchase multiple properties and establish a profitable business. Neyome Investments LLC has achieved a profit and will likely continue to make upward progress for years to come. From our Rental in Shepherd to our 122.5 acres on Chippewa Road we continue to provide opportunities for guests, family, and friends to enjoy the outdoors and mid-Michigan. If you want to know more about my vision then search this issue of the Observer for "My Vision of Our Future" If you share in my vision for our future I ask that you send a vote in my direction; I will diligently remove obstacles and provide opportunities.



Carmen Otto

As a District 1 candidate, the following reasons influenced my choice to run for the next Tribal Council. I am from a family of previous tribal council members and not surprisingly, that has been a major influence on my decision, especially my parents Pete and Lorna. We saw their dedication to our tribe, and we grew up understanding that "the good of the tribe" was an everyday part of life and important. I'm from District 1 but I also lived in District 3 for many years. I have Drafting Technology and Business Administration degrees and completions. I have also worked for several departments within the tribe, including the original Bingo. This is as helpful, knowing these departments. With the same dedication that I had for my studies, I will bring that to the Tribal Council's duties, responsibilities and decisions that affect our tribe and our SCIT members. Miigwech and baamapii



Joelle Peters

My name is Joelle Peters, I was born, raised & continue to raise my family in this community. I want to see our Tribe and its members achieve multi faceted success; financial, spiritual, intellectual, environmental, & occupational. While the financial security of our Tribe takes focus, I want to ensure programs that aim at taking care of our Elders & empowering our youth are developed & continue to be supported. As our teachers & our future their wellbeing is important. I have earned an Associates of Liberal Arts, & a Bachelors of Social Work. I am currently in pursuit of a Masters of Social Work from the University of Michigan. I am committed to keeping an open mind while exploring business opportunities & future endeavors for our Tribe & the membership. I believe keeping the membership informed & involved is vital to our future. I would appreciate your support.



Mary Quigno

My name is Mary Quigno. I have been a lifelong resident of Mount Pleasant. In 2010 I received my Associates Degree in Business from SCTC and have credits earned towards a Bachelor's degree at CMU. I have worked for the Tribe for over 14 years, with 12 years in the Human Resources department. I believe my experience and leadership style will be beneficial if elected to serve on Tribal Council. I plan on focusing on our children and elders, as well as making our Tribe successful. We need to expand and diversify our business ventures and become the number one destination resort in the Midwest. Thank you in advance for your support!



District 1 | Isabella



Gayle Ruhl

Boozhoo, I'd like to start off saying I'm a hard worker, I've worked for the tribe the last 17 years and worked since age 15. I'm willing to fight for the tribe like members expect from leadership. I've earned a Master's degree, taught at SCTC and CMU, now I'm trying to learn anishinaabemowin. I come from a courageous family willing to speak up, being the great granddaughter of Charles and Rose Lillian (Peters) Bennett I'm very proud knowing who come before me and all the others families who made and make SCIT a strong nation. I understand it's a council decision not one person, I'm willing to work with other elected members to get work done. What's important to me; sovereignty, increasing profits, tackling health care and services to members issues, supporting members cultural, educational and job pursuits, responsible budgeting, environmental causes, energy expansion and exercising tribal taxation rights.



Maia Spotted Tail (Montoya-Pego)

Bozhoo! My name is Maia Spotted Tail (Montoya-Pego); I am the granddaughter of "Buddy" & Grace Pego. I was born and raised on the SCIT reservation. I hold a BSBA in Business Administration and one in Accounting. Currently, I am completing my second year at The University of Michigan pursuing my MBA with a concentration in Accounting. I have ten years of experience working for our tribal Accounting departments; both Gaming and Government sectors and am currently the SCIT Sr. Fiscal Compliance Auditor. My focus will be utilizing my financial education and background to diversify our businesses and ensure protection of tribal assets while also focusing on youth initiatives, and unifying the tribe towards a more prosperous future. Additionally, I would like to aggressively pursue emerging plant based industries. I am fully invested in the success of our tribe. I humbly ask for and would appreciate your vote, Miigwetch!



Jennifer Wassegijig (Vasquez)

I've had the honor of serving two terms on Tribal Council. With each term I've learned, grown and have had the best interest of the community at heart. I'm very approachable; always open to hearing the members' concerns, will continue to help our community the best that I can, while leading by example. If elected, it would be an honor once again to be the voice for our people.



Martha Wemigwans

Boozhoo, my name is Martha Wemigwans and I work for the Gaming Commission. I am a proud mother of 4 beautiful children. I started working for the tribe as a Summer Youth Worker in 2000 and knew right away I wanted to work for our Tribe. I have always taken pride in our community and love how everyone comes together in a time of need. **If elected, I will use my voice to the best of my ability as well as have a backbone for our membership. I have a huge heart, strong voice and will always stand for what is right! #FORTHEPEOPLE**

Saginaw Chippewa Indian Tribe of Michigan Attention Tribal Members

General Election: Tuesday, Nov. 5, 2019

Polling station open 8 a.m. to 8 p.m.

Mt. Pleasant: Tribal Public Safety Building | Standish: Saganing Tribal Center



VOTE



District 1 (Vote for up to 10)

- Bennett, Brad
- Davis, Timothy
- Ekdahl, Ronald F.
- Fisher, Damian
- Flamand, Jean
- Graveratte, Craig
- Hunt, Lindy
- Jackson (Peters), Theresa
- Leureaux, Sheila
- Neyome, Chip
- Otto, Carmen
- Peters, Joelle
- Quigno, Mary
- Quigno-Grundahl, Diana
- Ricketts, Alice Jo
- Ruhl, Gayle
- Spotted Tail (Montoya-Pego), Maia
- Sprague, Kenny
- Wassegijig (Vasquez), Jennifer
- Wemigwans, Martha

District 2 (Vote for one)

- Nelson, Ronald

District 3 (Vote for one)

- Cloutier, Frank J.
- Kequom, Joseph

You Have a Choice; You Have a Voice!

District 2: Saganing



Ronald Nelson

Boozhoo, I thank you for your confidence and allowing me to serve Saganing as part of the Saginaw Chippewa Tribe, respectively for the last 14 years on Council. While we face common difficulties, happiness cannot be found in material possessions. We must always thank the Creator and Mother Earth for the life we live as Natives. We must preserve our ancestry, history and culture while promoting economic development. We must all remain focused on eliminating greed, strengthening our social being, political culture, spiritual future, and helping each other. My heart is for the Saganing Reservation and the growth to help all, protecting OUR future. Our strengths will always come from the pride of our people as one great nation. A strong vision to lead will always protect the people from the drama that tries to destroy it. Positivity will heal all with an open mind to be strong Natives. Chi-Miigwetch

District 3: At Large



Frank J. Cloutier

Election season is here once again. Miigwetch for the opportunity to serve as your District Three representative. It has been one of the greatest and most humbling experiences for me thus far. I have served as Gaming Commissioner, Gaming Commission Chairperson, Public Relations Manager and Director of Public Relations until being elected to Tribal Council. All efforts during this current administration has been to maintain the forward movement and efforts started to ensure we remain competitive and self-sustaining for the future. I have 19 years of experience working with our Tribal community. I have assisted with and voted for many of the ordinances that govern our Tribal Government. We have many challenges in the near future, however we also have many opportunities. I will remain dedicated to protecting member rights and benefits. I am asking for your vote again this year. Remember to vote it is your right and privilege.



Joseph Kequom

My name is, Joe Kequom, I'm a District Three Member and I'm asking for your vote this election as the new District Three/At-Large council seat. I have worked for my tribe for 39+ years as a grant writer and tribal police officer. As an officer I worked my way through the ranks until achieving the position of police captain. I'm presently employed as an Andahwod C.C.C and E.S. Security Officer. I will use my professional experiences, training and knowledge to make the best decisions for my people, the community, tribal government and gaming sectors. On a more personal level, I've been married to my wife, Marje; for 32 years and I have also assisted her with opening up her own personal businesses as well. I would really appreciate your vote this election and be honored to serve our tribe as a council member.
-Thank you, Joe Kequom



SCTC students and staff discuss new support services

LINDSAY DRUMM

SCTC Academic Specialist (English)

On Thursday, Oct. 3, the Saginaw Chippewa Tribal College held its first Student Services meeting of the fall semester. Twenty-six students enjoyed soup and fry bread, provided by Carla Sineway and members of SCTC Administration, while providing feedback on new support services.

This semester, SCTC rolled out several new programs,



including Ambassador (online bookstore), transcript and audit self-service tools, and online registration.

Administration wanted student input on how these new programs are going. SCTC



Courtesy of Lindsay Drumm

Students, staff, and faculty enjoy soup and fry bread during the first Fall 2019 Student Services meeting.



Courtesy of Lindsay Drumm

Dean of Students Amanda Flaughter (far right, standing) updates students regarding new programs.

Administration, staff, and student perspective. Based on the results of these discussions, Student Services will implement changes as necessary in accordance with SCTC's student-centered approach.

SCTC tutors host student-centered workshop series

LINDSAY DRUMM

SCTC Academic Specialist (English)

In order to draw in more students to SCTC's newly-revamped Student Resource Center, tutors have been planning student-centered workshops since week one of the Fall 2019 semester.

On Sept. 12, the first tutor-facilitated workshop kicked off with Chris McNicol, math and science tutor, demonstrating



Courtesy of Lindsay Drumm

Chris McNicol, SCTC math and science tutor, facilitates a Graphing Calculator Workshop on Sep. 12.

the features of graphing calculators. He was able to discuss relevant features taught in Earle Crosswait's and Wesley Rich's classes.

Due to student and staff interest, McNicol will be running a second graphing calculator workshop later in the semester. Details will be announced soon.

Loren Lower, science and math tutor, ran a Sept. 26 workshop on symmetry across the disciplines. He brought in various examples from nature, photography, beading, and math to showcase the symmetry that exists all around us.



Courtesy of Lindsay Drumm

Justin Knott (Political Science/History tutor and current SCTC adjunct) speaks to students about APA format at the Oct. 10 campus workshop.



Courtesy of Lindsay Drumm

Justin Knott teaches students about proper APA formatting.

Justin Knott, political science/history tutor and current SCTC adjunct, facilitated an APA workshop Oct. 10 to aid students working on upcoming research papers. He demonstrated in-text citations, references, and formatting

guidelines while pointing students to Purdue OWL's new online reference resources.

There are several workshops still in the planning phase.

English tutor Heather Quiroga will be speaking to students about the teaching



Courtesy of Lindsay Drumm

Members of SCTC faculty and tutoring staff listen as Loren Lower presents about symmetry. (Left to right: Earle Crosswait, academic specialist; Zoey Mishler, SCTC tutor; and Chris McNicol, SCTC tutor.)

opportunities available in English as a Second Language on Nov. 7th from 12 to 1 p.m.

Matthew Moffett (English, Psychology, and Math tutor) will be running a demonstration on Avoiding Plagiarism Nov. 20 from 12 to 1 p.m.

Resume Writing, led by Zoey Mishler (English, Math, Computers, and Spanish tutor), will be held Dec. 3 from 10 to 11 a.m.



Courtesy of Lindsay Drumm

Loren Lower, SCTC science and math tutor, demonstrates examples of symmetry in math, science, nature, and art during a Sep. 26 workshop on campus.

SCTC's GED program makes strides toward student success

AMANDA FLAUGHER

SCTC Dean of Students

JACKIE GRAVERATTE

Registrar

Saginaw Chippewa Tribal College's GED prep program and testing center continues to make great strides in assisting our community members in need of earning their GED credentials.

SCTC manages an online GED preparation program, AZTEC, which allows students to be pre-tested and placed into a preparation course appropriate for their skill level.

Students must earn an 80 percent success rate in their course to advance to the next course or to take an official practice test. Once a student receives a passing score of 145 or better on an official practice test, the student can schedule their official test through GED.com.

In addition to the online software, SCTC has one part-time GED tutor available in the GED prep lab on Mondays and Wednesdays from 10 a.m. to 3 p.m. to assist students with coursework and scheduling.

SCTC's tutoring center is also available to all GED prep students. The tutoring center is located in the SRC building and is open Monday – Thursday 8 a.m. to 8 p.m. and

Friday from 8 a.m. to 5 p.m.

As of Oct. 1, 34 students have earned their GED certificate through SCTC's program, and 19 of those have registered for courses at SCTC. Currently, the program continues to assist approximately 60 additional students who are working toward earning their credential.

SCTC currently provides access to the preparation software, individualized one-on-one tutoring, practice test vouchers, and official test vouchers at no-cost for those participating in the program.

Registration for the program is open! Please contact Jackie Graveratte or Lori Vincent at (989) 317-4760 ext. 238 for additional information.

SCTC Board of Regents Vacancy

The Saginaw Chippewa Tribal College is currently considering applications to fill a vacancy on the Board of Regents.

Qualifications include:

- (a) Enrollment as a member of the Saginaw Chippewa Indian Tribe of Michigan or another federally-recognized tribe, band, or group.
- (b) Attainment of at least twenty-five (25) years of age.
- (c) Significant education or work experience related to the process of higher education or vocational training or the administration of education or vocational training institutions and programs
- (d) Any specific requirements of organizations providing financial or other benefits to SCTC or providing accreditation of SCTC programs.

Mail letters of interest to:

Carla Sineway, President
2274 Enterprise Dr., Mt. Pleasant, MI 48858

Or email to: csineway@sagchip.edu



SOARING EAGLE CASINO & RESORT

NOVEMBER



\$100,000 CASH Bash
SATURDAYS IN NOVEMBER
 HOURLY DRAWINGS • 6PM – 10PM
\$500 PREMIUM PLAY & 500 BONUS ENTRIES
GRAND PRIZE - 11PM DRAWING -
 ONE LUCKY WINNER WILL TAKE HOME
\$20,000 CASH!



VETERANS DAY

Monday, November 11 | 12AM – 11:59PM

Play our Veterans Day kiosk game and you could win up to \$500 in Premium Play! All Hero Card holders get a FREE Hat and \$25 in Dining Credit! *While supplies last.



BLACK FRIDAY FRENZY HOT SEAT

Friday, November 29 | 10AM – 10PM

Each hour, we are doing Hot Seat Drawings where one winner actively playing slots with their ACCESS Card inserted will be selected to receive \$500 Premium Play!



PROGRESSIVE RELOAD WEDNESDAYS

Wednesdays in November | 12PM – 9PM

You could instantly win up to \$2,400 playing slots! Once a progressive hits, another one begins! No ACCESS card required to win!



SOARING JACKPOTS

Guaranteed to hit by \$75,000, plus mini frequent jackpots guaranteed to hit by \$25,000!

SAGANING EAGLES LANDING CASINO & HOTEL

NOVEMBER



TURKEY Hunt
SATURDAYS IN NOVEMBER
5PM – 9PM
IT'S TURKEY TIME!
 EVERY HOUR, ONE GUEST WILL BE DRAWN TO HUNT FOR TURKEYS! WIN UP TO
\$100,000!
THE MORE WINNING TURKEYS FOUND, THE MORE CASH!



THANKS FOR GIVING

Saturday, November 2 | 9AM – 6PM

Bring in a minimum of 5 non-perishable items and receive \$10 in Premium Play. Only canned goods, boxed goods, and paper products accepted.



STUFFIN' YOUR POCKETS

Sundays in November | 3PM – 8PM

Every hour, three guests will be chosen to open a box of stuffing and stuff their pockets with up to \$1,000 cash!



IN THE MONEY MONDAYS

Mondays in November & December | 9AM – 9PM

Every half hour, one lucky hot seat winner will receive \$50 in Premium Play! Plus, guests will receive \$5 in Premium Play for every 100 points earned up to \$25.



WINNING WEDNESDAYS

Wednesdays in November | 6AM – 11:59PM

Play your favorite machine using your ACCESS Card and receive \$5 in Premium Play for every 100 points earned, up to \$25. Plus, become eligible for your chance to win up to \$1,800 from 9AM – 9PM!



TURKEY BOWLING

Fridays in November | 5PM – 8PM

Every hour, three lucky guests will compete in Turkey Bowling! Competitors will bowl with a frozen turkey and the top scorer will win \$500 cash and a \$50 Meijer Gift Card!



LANDING JACKPOTS

Guaranteed to hit by \$30,000, plus mini frequent jackpots guaranteed to hit by \$10,000!



SCA students and staff have fun-filled, eventful October

NIKI HENRY

Curriculum Instructional
Coordinator

Saginaw Chippewa Academy students and staff had a full, fun and culturally-meaningful October this academic year.

The busy month started out with fifth grade students attending ricing camp with SCA's Anishinaabek Bimaadziwin teachers at the Tawas property on Wednesday, Oct. 2 through Friday, Oct. 4.

The next Monday, Oct. 7, all the students participated in the salmon run learning day. On this day, kindergarten through second grade classes visited Fish Ladder Park in Grand Rapids while older students travelled to Frankfort to watch the salmon run.

On Tuesday, Oct. 8, students ran an obstacle course, pretending to be

salmon swimming upstream while facing mock challenges.

The following Monday, Oct. 14, students and staff celebrated Indigenous People's Day by gathering in the afternoon for an assembly that celebrated many aspects of Anishinaabe language and culture.

On Thursday, Oct. 17, the Academy opened its doors for a game night from 5 to 7 p.m. The building filled with food, fun and families, with many participants draw into competitive matches of Stick Game in the AB classroom.

On Tuesday, Oct. 22, students and their families joined staff members in the lodge for a spirit feast; and that Thursday, Oct. 24, the Academy, again, opened its doors for an entertaining evening of movies, crafts and snacks.

The fun-filled month wrapped up with a spooky spirit week, picture retakes, an extended book fair and Halloween celebrations.

Photos courtesy of Niki Henry



Update on the Tribal School and Recreation Facility project

BONNIE EKDAHL

Contributing Writer

The Tribal School and Recreation Facility is still an active project. Although it has been many years since the idea of this project was proposed, and many years of dreaming and planning to make it become a reality; be assured, it is very close to moving into an actual construction phase.

Funds were allocated by several previous Tribal Councils and the current Tribal Council.

As we reviewed the current state of tribal funds and the necessary

reductions impacting services, a careful decision was made to pursue a USDA loan rather than deplete important tribal funds. This process created a much longer delay than was anticipated. In fact, we submitted a complete loan application and await a decision from the USDA.

The new youth facility will house the Tribal Education Department, Recreation Department and Anishinabemowin Language Revitalization Department. It will include two gymnasiums; one with

a stage which can be converted into an auditorium space.

There will be classrooms for Sasiwaans, the Saginaw Chippewa Academy, as well as special technology space to serve middle and high school students. There will be creative indoor and outdoor maker spaces for cultural programs and STEAM activities.

The planning team is comprised of representatives from each of the three

departments. The ideas and insight they contributed to the overall plan has allowed us to find program efficiencies and to streamline various shared services.

If you desire more information or would like to take a look at the architectural drawings, please feel free to contact Bonnie Ekdahl at bekdahl@sagchip.org.

Chi Miigwech.

Shepherd

The following elementary students earned perfect attendance for September: Kearnin Alexander, Rylee Alexander, Joseph Bennett, Liam Defeyter, Caydence Hendrickson, Waaseya Lambertson, Ellery Lawson, Carter Leureaux, Lillian Loonsfoot, Daniel Mena, Jared Myers, Jayden Perez, Ethan Pigeon, Andreas Ramirez, Aiden Raphael, Marley Ross and Jacoby Trepanier. **Middle school:** Johnathan Bailey, Talan Bailey, Angelica Hinmon, Ashani Pelcher, Layla Pigeon, Kyleigh Scarlott, Sandra Slater, LaAnna Trudeau and Kerra Whitepigeon. **High school:** Lily Dean, Hunter Johnson, Nate Nielson, Andee Rapheal, Adam Saboo, Brandon Seegraves, Miingin Starkey, Makayla Stevens and Emma VanHorn.

Vowles

The following students earned perfect attendance for September: Da'Vea Jackson, Aliana Lerma and Leah Rood.

Pullen

The following students earned perfect attendance for September: Kolson Anselm, Myria Assinewai-Phillips, Marcos Castillo, Inez Christy, Selena Garber, Emilio Mena-Drake, Evan Patterson, Marcus Quintero, Gage Sprague, Ayannah Bennett, Danielle Hernandez, Benjamin McCormack, Ashlynn Merrill, Mnookmi Pego, Aanilaya Pelcher-Smith, Isaiah Perrin-Hawkins, Avryl Willis, Addison Begay, Lucus Chapa, Leah Garber, Alonso Mendez, Waaskones Pego, Giovanni Pelcher, Morgan Pelcher, Nishomii Perry, Alexis Rodriguez and Kyle Quigno-Ready.

Renaissance

The following students earned perfect attendance for September: Amiah Cox, Richard McClain, Kenisynn Shaw, Alaina Starkey-Alaniz, Bryson Roth, Allana VanOrden, Jacob Wilson, Jadrian Jackson, David McClain, Troy Richardson, Emma Henry, Isaiah Otto-Powers, Nixie Snyder, Josclynn Shaw and Tyler Snyder.

Mt. Pleasant High School

The following students earned perfect attendance for September: Max Rickards, Mollie Smith-Rodriguez, John Stevens, Alberta Trepanier, Logan VanOrden, Kayden Weekley-Dean, Dawnsheh Wilson, Hayley Robinson, Courtney Swink, Joseph Swink, Demetrius Walker, Tierra Ash, Alayna Barnes, Mackenzie Burger, Quinnlan Burger, Tayden Davis, Cory Jo Gaskill, Isaiah Harris, Katie Green and Taliyah Poolaw.



Nov. 8 & 22 • Dec. 13

Cost: .50¢ per bag

- Delivery is available, money due at time of delivery.
- For Tribal Operations, SECR, Migizi and SEWPH employees

To place an order, contact:

- Tasha Jeffrey: 989.775.4506
- Kelly Woodworth: 989.775.4453



**Anishinaabemowin
WORD SEARCH**

waazakonenjigan	lamp
inaakonigewin	law
zakiz	light
mashkawaden	freeze
wiikonge	feast
maamigin	gather
miinidiwag	giveaway
giiwose winini	hunter
giiwose wasim	hunting dog
giizhik	white cedar
zhingwaak	white pine
mizise	turkey
naawakwe-wiisini	dinner
okosimaan	pumpkin
miigwechiwendam	be thankful
gibozi	bake
bakwezhiigaans	cookie
biitoosijigan	pie
minopogozi	taste good
abaagamide	warm

Z	X	C	V	B	N	M	A	A	M	I	G	I	N	G	H	J	L	P	Y
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A	Z	O	L	V	O	A	X	D	C	F	V	L	O	O	I	Y	A	D	W
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E	F	J	H	O	R	A	Y	K	I	A	H	L	A	Z	N	M	I	V	I
N	C	I	N	P	D	W	P	L	S	N	G	R	A	X	G	N	G	G	W
J	V	G	M	O	C	A	S	I	D	F	I	T	N	F	E	B	E	H	E
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N	H	K	M	I	I	N	I	D	I	W	A	G	C	V	A	Z	Q	L	M
G	Q	W	Z	J	K	L	P	Y	T	R	W	Q	S	Z	D	K	H	K	F
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B	M	N	A	A	W	A	K	W	E	W	I	I	S	I	N	I	H	Z	G

Words by Aconcise Dictionary of Minnesota Ojibwe John D. Nichols and Earl Nyholm

Anishinaabemowin CROSSWORD

Word Bank

- jiigew
- giiyose
- waa-waash-kesh
- mshkode-bezhiki
- megwaayaak
- mooz
- mizise
- amik
- bize
- agwajiiing

Down

1. Buffalo
2. Outdoors
3. Shore
6. Beaver
7. Partridge

Across

1. Woods
4. Turkey
5. Deer
8. Moose
9. Hunt

Across

1. megwaayaak (Woods)

4. mizise (Turkey)

5. waa-waash-kesh (Deer)

8. mooz (Moose)

9. giiyose (Hunt)

Down

1. mshkode-bezhiki (Buffalo)

2. agwajiiing (Outdoors)

3. jiigew (Shore)

6. amik (Beaver)

7. bize (Partridge)



The 200th anniversary of 1819 Treaty of Saginaw recognized with full-day event

NATALIE SHATTUCK

Editor

“Weaving Our Stories,” a 200th anniversary of the 1819 Treaty of Saginaw was held Sept. 24 at the Ziibiwing Center of Anishinabe Culture & Lifeways.

In 1819, Commissioner Lewis Cass concluded a treaty on behalf of the United States with the Saginaw, Swan Creek and Black River Bands. The treaty provided that the Bands would give up most of their control of Michigan for some smaller tracts, later called reservations.

“This treaty is important because most of the land base of the central southeastern portion of the state comes from it,” wrote Chief Arnold J. Sowmick Sr. in a 1986 letter response to a student studying American Indian history.

Native Americans ceded a large tract of land – more than six million acres – in the central portion of the Lower Peninsula of Michigan.

The anniversary’s itinerary included a 6 a.m. trip to Saginaw to the Treaty of 1819 signing site where a sunrise pipe ceremony was held.

“The day started out in a good way with a sunrise pipe ceremony by Joe Sowmick, recognizing the seven grandfather teachings – the most important being humble,” said Michael McCreery, a member of the Treaty Summit Committee.

After returning back to the Isabella Reservation, at the Ziibiwing Center, Public Relations Director Erik Rodriguez provided a 9:30 a.m. welcome in the lobby finished with tables, seating and with several Tribal community members in attendance.

Next, Isabella Osawamick, Anishinabe outreach specialist for the Anishinabe Language

Revitalization Department, provided an opening Ojibwe prayer.

Next Chief Ronald F. Ekdahl provided opening remarks.

“It was in the heart of Indian territory, the heart of Indian Country,” Chief Ekdahl said about the largest land cession in Michigan at the time. “(The land held) prime hunting, fishing, untouched forests, beautiful rivers, and access to the Great Lakes. When these negotiations were taking place, signatories and representatives from all around, came from their communities. They traveled on the rivers... to meet with these representatives from the Federal government... We’re still here. Those same families, those ancestors are still here, over 200 years later.”

The chief continued, “Our leaders, at the time, did the unthinkable. As a young Tribal leader, I think about those chiefs, and I think about that young tribal leader who was there. His words were about the future, and about the lives of the children... (Thinking about the) seventh generations. That’s my same message... our spirits and our hearts have been, and will always be, for the children.”

Ekdahl then said miigwetch to the Ziibiwing staff and all who were involved in recognizing this important part of history.

“We are still on our ancestral homelands and we are still fighting for our futures... Take time to recognize resilience and strength of our Tribal people. Not just here in the Saginaw Chippewa Indian Tribe, but all tribal people in the United States and our First Nations country across the lake and border,” Ekdahl said. “We’re still fighting and we’re still here.”

Ekdahl then concluded his welcome address by reading the declaration.



Observer photo by Natalie Shattuck
Wenona T. Singel, deputy legal counsel to the Office of Gov. Gretchen Whitmer, is event keynote speaker for the 200th anniversary of the 1819 Treaty of Saginaw, held Sept. 24 at the Ziibiwing Center.



Observer photo by Natalie Shattuck
Frank Ettawageshik, executive director of the United Tribes of Michigan, speaks about the importance of treaties.

Frank Ettawageshik, executive director of the United Tribes of Michigan and former tribal leader of the Little Traverse Bay Band of Odawa Indians, was in attendance and took to the podium.

Ettawageshik discussed the history of treaties and its perspective on the seventh generation.

“We’re taught to think of that concept of seventh generations; that idea that we’re to consider them in consequences of our actions through a time period line to encompass seventh generations,” Ettawageshik said. “The seventh generation is like driving down the road with (your car’s) headlights ahead of you. Never quite catch up to the end of them: same sort of thing, but (we) think about consequences of our actions through that long lens.”

Ettawageshik continued, “Each one of us is somebody’s seventh generation,” he said. “What did it take to get us here? What decisions were made by our families? What caused us to be in this group of people right now in this room?”

Bonnie Ekdahl, founding director of the Ziibiwing Center and consultant for Saginaw Chippewa Youth Education spoke about the

topic “Ezhi-maadzing Ensa-Giizhigak” (How We Live Daily).

“When you came into this physical world, there was a purpose. There was an intent for everyone who arrives here,” Ekdahl said.

Wenona T. Singel, deputy legal counsel to the Office of Gov. Gretchen Whitmer, served as keynote speaker at 10:30 a.m.

Singel presented the legacy of the 1819 Treaty of Saginaw. She also discussed history of American Indian boarding schools and the survival of tribal communities through policies of dispossession and assimilation.

“General Hugh Brady led a forcible removal campaign in Michigan in 1840,” Singel said about the removal of Nottawaseppi Huron Band of Potawatomi community members from their homes. “Many Michigan Indians escaped to Canada and later returned to Michigan.”

Next, Patrick Shannon, senior judge of the Saginaw Chippewa Tribal Court, presented an overview about tribal sovereignty and tribal courts.

“An Indian tribe is a distinct political community,” Shannon’s presentation noted. “A tribe retains its inherent powers of self-government absent action by Congress to limit those powers. A State cannot limit the powers of a tribe.”

Shannon noted several tribal jurisdiction issues include: law enforcement, gaming, conservation/environmental, economic development, state/federal/tribal issues and Indian child welfare.

William Johnson, curator for the Ziibiwing Center, gifted each of the featured speakers. In return, Shannon gifted an adorned walking stick to Johnson.

The Treaty of 1819 Working Group (Committee) included Johnson, Shannon Martin, Michael McCreery, Denise Cantu, Kim Otto McCoy, Sarah Jones, Anita Heard, Joseph Sowmick, David Chatfield, Bernard Sprague, Robin Spencer and Sandy Schwan from Castle Museum.

“The Treaty of Saginaw 1819 is important to the Saginaw Chippewa Tribal Members as it retained certain freedoms from the Treaty of Greenville 1795,”

said Committee member Kim Otto McCoy. “Committee member Denise Cantu suggested that the Treaty of 1819 Working Group be proactive in this commemoration and we enlisted Jason George, training and development manager, to assist in vision making. The vision making exercise was done during the Multi-Tribal Treaty Summit to produce a living document for the next 200 years regarding culture, education and other relevant topics to the Saginaw Chippewa Nation’s future.”

Denise Cantu, of the Treaty Committee, attended each of the events throughout the day.

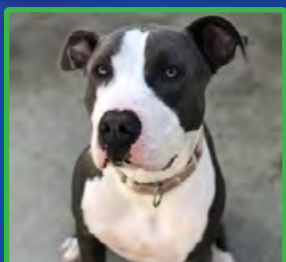
“The treaty acknowledgment is important; it reminds us of the trials and strength of our ancestors and when they made those excruciating decisions, they were thinking of us,” Cantu said. “Therefore, we have a responsibility to our ancestors and ourselves to do our best to nurture and foster sustainability of our people and as a nation. And more importantly, treaties remind us that tribes were recognized as sovereign, that’s why we are included in the writings of the U.S. Constitution. It was important to the working group to educate and be reminded of the resilience of the Anishinaabek.”

The afternoon included a lunch provided by the Committee, a wild rice panel, a sovereignty visioning workshop, Ogemagigido’s speech. The day’s events ended with visiting the opening exhibit called Our Foundations at the Castle museum of Saginaw County History in downtown Saginaw MI which one of its features displayed the signing of the Treaty of Saginaw.



Observer photo by Natalie Shattuck
Bonnie Ekdahl, founding director of the Ziibiwing Center, presents the topic “Ezhi-maadzing Ensa-Giizhigak” (How We Live Daily).

Adopt a Pet



Atlas

Atlas is a 1-year-old male Pit Bull Terrier mix. He has intensive exercise needs and is seeking a fit, active home where he will be trained and reminded about the importance of good manners. He has been with HATS since July 16, 2019.



Mila

Mila is a 2-year-old female Domestic Shorthair mix looking for her forever home. She has been sponsored (there is no adoption fee)! She has been with HATS since February 2018.

Available at the Humane Animal Treatment Society

1105 S. Isabella Rd. Mt. Pleasant 📍 Hatsweb.org 📍 989.775.0830 📍 hats.publicrelations@gmail.com

Monday, Wednesday, Thursday, Friday: 9:30 a.m. - 5 p.m. | **Tuesday:** 9:30 a.m. - 7:00 p.m.

Closed for lunch, weekdays: 11:30 a.m. - 12:30 p.m. | **Saturday:** 9:30 a.m. - 12 p.m. | **Sunday:** closed



Gov. Whitmer declares Oct. 14, 2019 Indigenous Peoples Day

(Editor's note: Gov. Gretchen Whitmer declared Oct. 14, 2019 Indigenous Peoples Day in Michigan. The following text is the proclamation.)

WHEREAS, the idea of Indigenous Peoples Day was first proposed in 1977 by a delegation of Native Nations to the United Nations-sponsored International Conference on Discrimination Against Indigenous Populations in the Americas; and,

WHEREAS, in 1990, representatives from 120 Indigenous Nations at the First Continental Conference on 500 Years of Indian Resistance unanimously passed a resolution to transform Columbus Day into an opportunity to reveal historical truths about pre-existing indigenous cultures that have survived an often violent colonization process and continue to exist and thrive in present day America; and,

WHEREAS, the United States endorsed the United Declaration on the Rights of Indigenous Peoples on December 16, 2010, and Article 15 of that declaration states:

- Indigenous peoples have the right to the dignity and diversity of their cultures, traditions, histories, and aspirations, which shall be appropriately reflected in education and public information.

- States should take effective measures, in consultation and cooperation with the indigenous peoples concerned, to combat prejudice and eliminate discrimination and to promote tolerance, understanding, and good relations among Indigenous peoples and all other segments of society; and,

WHEREAS, the state of Michigan recognizes the presence of the three major groups in our state today, the Chippewa (Ojibwe), Ottawa (Odawa), and Potawatomi (Bodéwadmik), who have lived upon this land since time immemorial, and values the progress our society has accomplished through Native American thought and culture; and,

WHEREAS, the Tribal Council of the Grand

Traverse Band of Ottawa and Chippewa Indians has passed a resolution to officially recognize Indigenous Peoples Day on the second Monday in October; and,

WHEREAS, the resolution states that Indigenous Peoples Day shall be used to reflect upon the ongoing struggles of Indigenous peoples on this land, and to celebrate the thriving cultures and values that the Odawa, Ojibwe, Potawatomi, and other indigenous peoples contribute to society; and,

WHEREAS, on this second Monday of October, we should honor the historic, cultural, and contemporary significance of Indigenous peoples and their ancestral lands that also became known as the Americas and celebrate their contributions to communities throughout



Michigan, the United States, and all over the world;

NOW, THEREFORE, I, Gretchen Whitmer, governor of Michigan, do hereby proclaim October 14, 2019, as Indigenous Peoples Day in Michigan to uplift our country's indigenous roots, history, and contributions.

Artist/Entrepreneur APPLICANTS

In partnership with the United States Department of Agriculture (USDA) through a Rural Business Development grant, the Ziibiwing Center of Anishinabe Culture & Lifeways is offering a 1-year training opportunity for seven adult Tribal Members to participate in a Business Incubator Project.

Applications are available online at:
www.sagchip.org/ziibiwing
or pick-up in person at the Ziibiwing Center

For more information, please call 989-775-4750

Anishinaabe Language Revitalization Committee Meetings

Every third Monday of the month

CIRCLE OF INDIGENOUS ARTS

Market & Competition

NOVEMBER 2 & 3, 2019 • 11am – 5pm

2018 Best in Show
Copper Bison by Mark Fischer

North American Indian:
Fine Art • Music • Dance
Children's Activities

Sponsored By:

presented by Flagstar

Thousands in Awards & Prizes • \$2,500 Best in Show!

ZIIBIWING CENTER

of Anishinabe Culture & Lifeways

THE MIDWEST'S PREMIER AMERICAN INDIAN MUSEUM
6650 EAST BROADWAY, MT. PLEASANT, MICHIGAN 48858
989.775.4750 • WWW.SAGCHIP.ORG/ZIIBIWING

OPEN:
MONDAY- SATURDAY
10am-6pm



Festival of Trees, more upcoming Soaring Eagle Waterpark events

MELISSA MULLARD

Migizi Marketing

Everyone's favorite holiday season is fast approaching and Soaring Eagle Waterpark and Hotel invites you to begin your Christmas celebration with the fourth annual Festival of Trees!

Decorate your own special tree to be auctioned off with all proceeds going to Andahwod:

A Senior Care Community.

Trees are provided to all interested Tribal departments, free of charge, and delivery and pick up of your tree can be arranged.

Soaring Eagle Waterpark and Hotel wants to brighten your holiday season, and we'd love for you to help make the holidays even more special for those at Andahwod by decorating a tree for the auction.

Enjoy the official Lighting of the Hotel with Santa on Saturday, Dec. 7.

Bring the kids to Nbakade Family Restaurant for breakfast with the Merry old Elf on Sunday, Dec. 15, and on Sunday, Dec. 22, take in the splendor of the hotel as it is bathed in thousands of lights and decorations.

Embrace the season in all of its magic with the fourth

annual Festival of Trees at Soaring Eagle Waterpark and Hotel.

Stay tuned for more information in the upcoming weeks, but in the meantime save the dates below:

- **Nov. 11-12** – Trees for decorating available at Soaring Eagle Waterpark and Hotel from 10 a.m. – 6 p.m.

- **Nov. 26** – Deadline for decorated trees to be returned

to Soaring Eagle Waterpark and Hotel for the Festival of Trees and bidding

- **Dec. 7** – Official Tree Lighting

- **Dec. 7-16** – Trees are available for bidding

- **Dec. 15 & 22** – Breakfast with Santa at Nbakade Family Restaurant

- **Dec. 18** – Winning bidders notified and trees are available for pick-up

Tribal Council member, PR director participate in CFX's Bras for a Cause

NATALIE SHATTUCK

Editor

Tribal Council Treasurer Craig Graveratte and Public Relations Director Erik Rodriguez were good sports – and for a good cause – during 95.3 WCFX's Bras for a Cause to raise funds for local breast cancer charities.

Bras for a Cause, presented by Graff Mt. Pleasant, was held Wednesday, Oct. 23 at 7 p.m. at Hunters Ale House.

Men throughout the community represented different local organizations, and modeled the bras, which were crafted by local businesses. All bras were auctioned off during a live-auction for charity.

Graveratte sported and modeled a deer hunting camouflage themed bra, while Rodriguez modeled a Hawaiian-themed bra, and wore a grass skirt.

"At first I was a bit nervous and uneasy, but all-in-all, it was a very fun, exciting and an action-packed night,"

Graveratte said. "The attendees were all very enthusiastic and upbeat, the music was motivational, and it was all for a wonderful cause and a way to raise money for local organizations."

A total of \$10,000 was raised for Community Cancer Services and Karmanos Morey Cancer Center.

"Representatives from 95.3 CFX reached out and asked us to participate in Bras for a Cause to assist in raising funds by finding a few individuals that would join in by helping model bras," Rodriguez said. "It was an excellent opportunity to raise awareness and show our support for such a great cause."

Other models that evening included: Jeff Browne of the Mt. Pleasant Police Department; AJ of 95.3 WCFX; Delfield's Sam Cammenga and John Edwards; Mike Roethlisberger of Ace of Diamonds; Erik Huff of St. Louis High School; and Nick Sherlock of Medilodge for ROB Group.

The hosts and auctioneers were Angie Evans of CFX and Dr. Benjamin Cox, orthopedic surgeon at McLaren, Central Michigan.



Observer photo by Natalie Shattuck

Tribal Council Treasurer Craig Graveratte participates and models in 95.3 WCFX's fundraiser and auction, Bras for a Cause, on Oct. 23 at Hunters Ale House at 7 p.m. Funds were raised for local breast cancer charities.



Observer photo by Natalie Shattuck

Erik Rodriguez, public relations director, sports a Hawaiian-themed bra, all for a good cause.

the CFX 2nd Base Brew beer, a light golden ale with hibiscus containing a pink coloring, for \$6, and \$1 of each beer sold was donated to Bras for a Cause.

A CFX-Ace of Diamonds VIP party was held from 5:30 to 7 p.m. in the Stir and Cask Room connected to Hunters Ale House. Tickets were \$20 and provided food and drinks.

CFX's partners for the event included: Graff Mt. Pleasant, Delfield, ROB Group, McLaren Central Michigan, Manpower, Cardinal Pharmacy, Isabella Bank, Mt. Pleasant Area Chamber of Commerce and Ace of Diamonds.

Friday Night Skins Winners



Courtesy of Steven Norbury

Congratulations to Cody Hoover (right), the 2019 Friday Night Skins Money Title Winner, and congrats to the runner-up Jeffrey Arsenault (left). Friday Night Skins was held at Waabooz Run Golf Course from May 3 through Sept. 13.

K-5 BOX TOPS Classroom CHALLENGE

Friday, Nov. 1 – Friday, Dec. 13

Bring in Box Tops and win prizes for your class! Prizes will include:

- **First Place:** Movie day
- **Second Place:** Bonus recess
- **Third Place:** Free popcorn



How to turn in Box Tops

- Donation sheets will be provided for students
- The Box Tops app can also be downloaded from your phones app store, and earn money electronically for your student's classroom
- If you submit electronically, you can either take a screen-shot of the donation screen or bring your phone into SCA and show Kelly at the front desk your donation total at the end of the challenge



Tribal Education Advisory Board VACANCY

Deadline: Friday, Nov. 8, 2019

Requirements:

- 1) Must be a member of the Saginaw Chippewa Indian Tribe
- 2) Must be at least 18 years old
- 3) Must not be employed by the Education Department

Send letters/email of interest to:

• Mail:

Tribal Education Administration
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

• Email:

MIsaac@sagchip.org



Accepting donations from Oct. 28 - Nov. 13

The Greater Lansing Food Bank will pick up and weigh the food/money collected and distribute it in the local area to those in need.

Types of Acceptable Donations:

- **Cash donations:** \$1 = Four pounds of food
 - * Checks payable to GLFB and earmark your school
- **Non-perishable canned and boxed food**
 - * Fruit, vegetables, soup, cereal, crackers, condiments, etc.
- **Personal care items**
 - * Shampoo, toothbrushes, toothpaste, paper products and diapers

Classrooms will compete against each other, to bring in the most non-perishable items.

CMU vs. Dayton Basketball Game:

Thursday, Nov. 21 at 12 p.m.

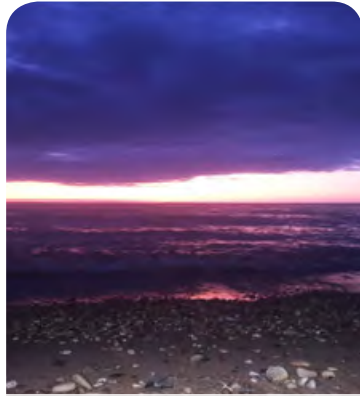
* Grades K-5 will attend the Hoops for Hunger Game

For more information, please contact:

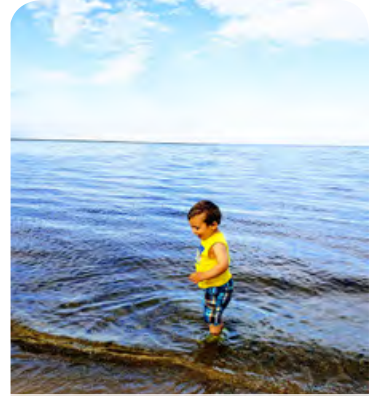
Kelly Woodworth | 989.775.4453 | KWoodworth@sagchip.org



The Tribal Observer and the SCIT Environmental Team collaborated to feature a “Water is Life” photo contest. Participants were asked to submit any original photo displaying a “Water is Life” theme to the Tribal Observer to be featured in this edition. The Environmental Team will choose the top three winners who will receive a \$25 gift card.



Ramona Henry



Lisa Podgorniak



Stephanie Klakulak



William Johnson



Natalie Shattuck



Connie Sprague



Sierra Porter



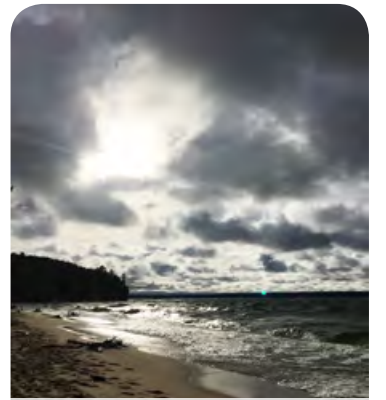
Shannon Martin



Ruth Straus



Deb Smith



Deborah Peterson



Marcella Hadden



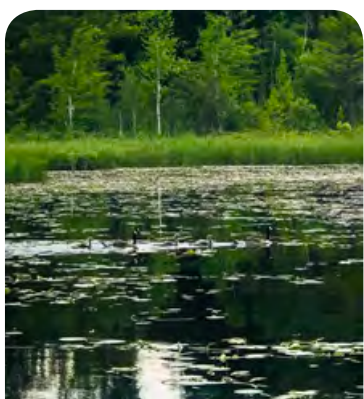
Kim Howe



John Gerhard



Diane Leksche



Lee-Anne Disel



Sheligh Jackson



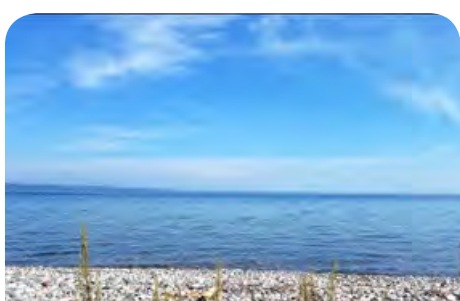
Christa Gomez



Steven Wassegijig



Rachael Walsh



Misty Wolfgang



Lisa Martin



Melissa Isaac



Michelle George



Immersion House opens to help keep Anishinaabemowin language thriving

NATALIE SHATTUCK

Editor

In 2018, the Anishinaabe Language Revitalization Department, or ALRD, applied for and was awarded \$39,570 through a grant to renovate the “Blue House” on Remus Road to become E nji nibwaachaweng (a place for visiting) – the Anishinaabemowin Language Immersion House.

The Immersion House officially opened during an Oct. 16 ribbon cutting ceremony at the location (7785 E. Remus Rd.) at 11 a.m.

The grant helped renovate and furnish the Tribally-owned property to teach the traditional Anishinaabemowin language in a family-home setting. Lessons will include cooking, arts and crafts, games, songs, movie night and more.

Families will have the opportunity to schedule and overnight or weekend retreat with a fluent language speaker who will lead the family in activities while speaking words and phrases in Anishinaabemowin.

On June 13, 2018, Tribal Council passed Resolution No. 18-116 to make the project come to life.

At the ceremony, Isabelle Osawamick, Anishinaabe outreach specialist for ALRD, provided a prayer in Anishinaabemowin and explained future usage of the E nji nibwaachaweng.

“People learn Anishinaabemowin naturally through every day conversation and activities: shopping, cooking, cleaning, making



Observer photo by Natalie Shattuck

A ribbon cutting for the E nji nibwaachaweng (a place for visiting) – the Anishinaabemowin Language Immersion House – was held Oct. 16 at the Tribally-owned property on Remus Road.



Courtesy of Lee Ann Ruffino

The Immersion House is located at 7785 E. Remus Rd. in Mount Pleasant, Mich.

labels, craft making, etc.,” Osawamick said. “This means the community will learn Anishinaabemowin through tasks and other activities in the Immersion House.”

Osawamick continued, “By seeing, doing, experiencing in the most comfortable home-like setting of our E nji nibwaachaweng, SCIT will rekindle Anishinaabemowin. Anishinaabemowin geyaabe maadziimgad (Anishinaabe language is still alive!)”

The ALRD and its Anishinaabe Language Revitalization Committee were created by Tribal Council

Resolution No. 08-103, signed into effect on June 4, 2008.

The grant came from the Multicultural Initiative for Community Advancement Cultural Resource Fund (MICA CRF).

Lisa Martin, strategic grant specialist, was a part of the team that applied for the grant.

“The MICA CRF grant funded repairs to the exterior and interior of the (Immersion) House to ensure Housing Code Compliance, including repairs to the vinyl siding and rear deck; all new appliances and a new furnace, air conditioning and a water heater,” Martin said. “The House was completed with the installation of new windows and a newly-painted interior.”

Martin continued, “Generous contributions from Bernie Sprague, on behalf of the Soaring Eagle Casino & Resort provided furnishings, and Bonnie Sprague, on behalf of Soaring Eagle Waterpark provided linens and household items. The Housing Department funded the paved driveway.”

Martin said partners for the project included ALRD, Seventh Generation, the Ziibiwing Center of Anishinabe Culture & Lifeways, the Planning Department and Tribal Administration, all of whom collaborated on the MICA CRF application for months.

“For generations, federal government policies, including the Boarding School system, aimed to eradicate Native language and culture. These policies stemmed from an informed understanding that language shapes worldview,” Martin said. “Our intent... is to reassert Tribal sovereignty by providing opportunities for



Observer photo by Natalie Shattuck

Tribal community members gather around a table in the Immersion House and listen to a few speakers prior to the ribbon cutting.



Observer photo by Natalie Shattuck

Isabelle Osawamick, Anishinaabe outreach specialist, discusses the House, which will offer a space for families to practice Anishinaabemowin in a home setting.



Observer photo by Natalie Shattuck

Lisa Martin, strategic grant specialist, discusses the process of obtaining the Multicultural Initiative for Community Advancement Cultural Resource Fund (MICA CRF), which made the House's renovation possible.

families to learn the language together and bring it back into the home. In this way, the Saginaw Chippewa Indian Tribe continues to demonstrate its commitment to the revitalization of Anishinaabemowin and to the support of families on their journey to fluency.”

Tribal Council, along with representatives from the involved departments, Tribal community members and Frank Barker, language coordinator for the Match-E-Be-Nash-She-Wish Band of Pottawatomi were all in attendance.

Tribal Sub-Chief Diana Quigno-Grundahl provided words on behalf of Tribal Council prior to the ribbon cutting and photo opportunity.

“I remember the elders speaking the beautiful Anishinaabe language and there is no other sound like it,” Quigno-Grundahl said. “We can't change what has happened in the past, regarding the loss of our language, but today marks the beginning of a new era; an era where one day English will become our second language



Observer photo by Natalie Shattuck

Throughout the House, traditional items and signs in Anishinaabemowin are present.

and Anishinaabemowin will be our first.”

Quigno-Grundahl continued, “We are the only tribe in Michigan who is offering this great service to their membership.”

An open house with tours and refreshments were offered until 3 p.m.

Kaawii Gabaapnaadjigeziimi
(We Do Not Waste)

Tuesday, Nov. 19, 2019

5:30 - 8 p.m. | 7th Generation Ceremonial Building

- ▶ Come learn about food waste, composting, and recycling at home.
- ▶ We will be making beeswax wraps (an alternative to plastic wrap) for all participants to take home!
- ▶ Dinner will be provided
- Please bring your own water bottle and feast bundle



For more information, please contact:

Taylor Brook | 989.775.4162 | TBrook@sagchip.org

Lee Ann Ruffino | 989.775.4786 | LeRuffino@sagchip.org



Our products are designed to work synergistically with a focus on weight management, pH balance, immune support, total nutrition, energy, and sports performance. No matter what your health goals are, Yoli products will work together to help you reach them.

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Independent Member

989.854.0001

shourd@yahoo.com
jamievonhoff80.yoli.com



Soaring Eagle Waterpark honored by World Waterpark Association for marketing efforts

FREDRICK KUHLMAN

Migizi Marketing Manager

The Soaring Eagle Waterpark and Hotel was honored by the World Waterpark Association for its marketing efforts at the 2019 World Waterpark Symposium.

Each year, the World Waterpark Association holds an international marketing competition for waterparks. Wave Review Award entrants are judged by an independent panel of marketing professionals from various industries and presented to the winners at the annual symposium.

At this year's WWA gathering, in Orlando, Fla., the Soaring Eagle Waterpark and Hotel was recognized as the



winner in three categories: Best Radio Commercial, Best Email Campaign and Best Poster.

This marked the fourth consecutive year that the Waterpark has been recognized by the World Waterpark Association.

Marketing programs for Soaring Eagle Waterpark and Hotel have been acknowledged with 12 Wave Review Awards in the past four years.

Other winning parks were located in countries such as the United Arab Emirates, Canada, and Mexico.

Further Migizi updates include: two of the Tribe's Migizi properties are currently undergoing renovations and updates.

Work will continue at Sagamok Express Mobil throughout the fall and early winter as the store receives a full interior and exterior renovation. The store will remain open throughout the entire process, however, it is expected that brief closures will be required sporadically, as new coolers and equipment are moved into the store. These closures should be very limited and last for only an hour or two when required.

The project is currently scheduled to end in January.

Soaring Eagle Waterpark and Hotel is currently undergoing its first cosmetic refreshments since opening.

Contractors are currently on-site installing new carpets in the hotel hallways. They will also replace wall coverings, light fixtures and add new bumper rails to reduce damage caused by wear and tear from luggage carts. Once this portion of the property is finished, it is anticipated that other improvements will follow.

After eight years of the operation hosting families, and literally hundreds of thousands of children, areas such as the



Courtesy of Fredrick Kuhlman

Soaring Eagle Waterpark and Hotel, and Migizi EDC employees attend the World Waterpark Wave Review awards presentation. Photographed left to right: Tamara Lawson (Waterpark Sales), Gina Borushko (Migizi Marketing), Fredrick "Fritz" Kuhlman (Migizi Marketing), Bonnie Sprague (Waterpark general manager), Brenden Lennon (Waterpark aquatics manager), Melissa Mullard (Migizi Marketing) and Stacie Budek (Migizi Marketing).

lobby, check-in areas, and guest rooms are all in need of attention. It is expected that this work will be performed over the next two years at the discretion of the Migizi Board of Directors and Tribal Council.

Also, please mark your calendars for the fourth annual Festival of Trees at the Waterpark.

Patrons will have the opportunity to decorate a tree to have displayed at the Waterpark in December. The trees are furnished at no charge, and then offered for purchase through a silent auction.

Each year, the proceeds

raised from the tree auction are donated to Andahwod.

Trees can be picked up at Soaring Eagle Waterpark and Hotel on Nov. 11-12.

No appointment is required, simply stop in and pick a tree to decorate. The promotions staff will assist you and register your tree. Again, there is no charge and everyone would love to have Tribal wide participation.

It's an exciting time at Migizi as the company continues to grow and be recognized for its efforts.

This year has been a very good year on many fronts and everyone is enthusiastic for what is coming in 2020.



MIGIZI

ECONOMIC DEVELOPMENT CO.

Positions Now Available!

Apply today at
www.migiziedc.com




Attention all Tribal and Native artists!

Soaring Eagle Waterpark and Hotel will be undergoing cosmetic updates in the near future, and they would love to feature your art throughout the property! Many of the common areas will be getting a refresh and the Hotel would like to place prints and photographs from Tribal and Native artists in areas such as hallways and lobbies.

If you are a Tribal or Native artist, we invite you to share your photos or prints for consideration. There will be need for many different works, and opportunity for pieces from multiple artists to be displayed.

In order to have your art considered, please submit clear, high quality photos of the work to **Bonnie Sprague** at bmsprague@soaringeaglewaterpark.com.
Submissions must be received by Friday, November, 29th.

A selection committee will be reviewing submissions and the chosen artists will be notified. We appreciate you taking the opportunity to share your artwork with us. We are excited to share the selected pieces with our future guests at the Soaring Eagle Waterpark and Hotel.





R&B crooners Johnny Gill, Ralph Tresvant both put on a show at Soaring Eagle

NATALIE SHATTUCK

Editor

Two R&B crooners and former New Edition members performed separate shows at the Soaring Eagle Casino & Resort on Friday, Oct. 11.

Headliner Johnny Gill performed a one-hour, 15-minute set, and Ralph Tresvant opened the evening with a 25-minute set.

With his extraordinary showmanship and soulful, raspy vocals, Gill brought R&B classics including “My, My, My,” “Wrap My Body Tight,” “Rub You the Right Way,” “Where Do We Go From Here,” “Boys to Men” and much more.

“I will sing every song I know for you all tonight!” Gill said, to his screaming and enthusiastic fans in the audience.

Gill has a long list of hits from his time in New Edition, from the trio of L.S.G. (the late Gerald Levert and Keith



Observer photo by Natalie Shattuck

R&B crooner Johnny Gill dances along to his music and points to the crowd during his Friday, Oct. 11 performance in the Soaring Eagle Casino & Resort’s Entertainment Hall.

Sweat) and from the Heads of State with Bobby Brown and Ralph Tresvant.

“I don’t take nothing for granted,” Gill said, to the audience. “(I’ve had) 36 years in this business and I take nothing for granted.”

Gill sang his heart out that evening and connected with the audience.

Gill said with all the news and “madness in today’s world,” to “live every day to the fullest, tomorrow is not promised.”

Ralph Tresvant has been in the spotlight for more than 25 years as a solo artist, actor, writer, producer and former front man of New Edition.

When Tresvant first appeared on stage that evening



Observer photo by Natalie Shattuck

Ralph Tresvant opens the evening with a 30-minute set prior to Gill.

at about 8:30 p.m., he shook hands with the audience members in the first couple rows. He also held hands with female fans while singing his songs.

Tresvant’s defining voice has helped produce hits including “Candy Girl,” “Cool It Now,” “Mr. Telephone Man,” “Count Me Out,” “If It Isn’t Love,” “Sensitivity,” “Money Can’t Buy You Love” and many more.

Upcoming Soaring Eagle shows this month include: Chris Janson with special guest Runaway June on Nov. 1; HUNKS the show on Nov. 15; The Price is Right Live stage show on Nov. 16; We Will Rock You: The Musical on Nov. 22-23; and Straight No Chaser on Nov. 30. Visit soaringeaglecasino.com for more information or to purchase tickets.

Toto brings their “40 Trips Around the Sun Tour” to sold-out Soaring Eagle show

MATTHEW WRIGHT

Staff Writer

American rock band Toto performed to a sold-out audience on Saturday, Nov. 5 at the Soaring Eagle Casino & Resort.

The Grammy Award-winning band is known for their catchy blend of jazz, pop and soft rock music elements.

Toto visited as part of their ongoing “40 Trips Around the Sun Tour,” a celebration of their whole career. The performance featured a multitude of fan favorite hits, both old and new.

The night began with the hit song “Devils Tower,” followed by the catchy, pop rock singles “Hold the Line,” “Lovers in the Night” and “Alone.”

The springy beats and catchy lyrics of the hit single “Rosanna” were preceded by

“I Will Remember,” “English Eyes” and “Jake to the Bone.”

The energy shifted to a lighter vibe part of the way through, as the band played short acoustic snippets of “Georgy Porgy,” “I’ll Be Over You,” “No Love” and “Stop Loving You.” The Michael Jackson hit “Human

Nature” was also blended into the acoustic mix.

The hits kept coming with “Girl Goodbye,” “Lion” and the upbeat riffs of “Make Believe.”

Toto put their spin on a classic — a performance of The Beatles’ hit song “While My Guitar Gently Weeps.”



Observer photo by Matthew Wright

Members of the American rock band Toto perform on the Soaring Eagle Entertainment Hall stage during their sold-out Saturday, Oct. 5 show.



Observer photo by Matthew Wright

Toto guitarist Steve Lukather (left) and lead singer Joseph Williams (right) perform the hit song “Hold the Line.”

Wayans, Davidson and Grier combine for memorable, laugh-filled show

MATTHEW WRIGHT

Staff Writer

The hilarious trio of David Alan Grier, Shawn Wayans and Tommy Davidson combined for a memorable night of comedy on Saturday, Oct. 26 at the Soaring Eagle Casino & Resort.

The comedians had the audience in stitches for most of the night, while bringing their “Off Color Comedy Tour” to the Entertainment Hall.

The tour features three original cast members of the Emmy Award-winning television series “In Living Color.” The

sketch-comedy show proved to be a cultural phenomenon during its run in the early ‘90s.

Born in Detroit, David Alan Grier has appeared on numerous television series including “Dancing with the Stars” and “Chocolate News.” He was also named one of Comedy Central’s 100 Greatest Stand-ups of All Time.

Shawn Wayans has starred in many hit movies including “Little Man,” “White Chicks,” “Don’t Be a Menace to South Central While Drinking Your Juice in the Hood” and “Scary Movie.”

Tommy Davidson’s stand-up career includes numerous Showtime specials as well as roles in the movies “Strictly Business,” “Juwanna Mann” and in “Ace Ventura II: When Nature Calls” alongside fellow “In Living Color” alumni Jim Carrey.

Brooklyn, N.Y. based comedian Wil Sylvince opened the night with a short set.

For more information on upcoming shows, please visit the Soaring Eagle Casino & Resort’s website at www.soaringeaglecasino.com.



Courtesy photo

NOV
1

CHRIS JANSON

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NOV
15

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NOV
29

**MURDER MYSTERY
DINNER: A DANCE
WITH DEATH**

Ballrooms | 8PM
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NOV
30

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CHASER**

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DEC
6

BRETT YOUNG

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INGRID ADDRESS

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21

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DINNER: MOST
WONDERFUL CRIME
OF THE YEAR**

Ballrooms | 8PM
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• BRING ON THE •

BLISS



Native helpline awarded more than \$2.7 million in federal grants to expand service

MALLORY BLACK

StrongHearts
Native Helpline



STRONGHEARTS
Native Helpline

EAGAN, Minn. – Within three years of launching its collaborative project, the National Indigenous Women’s Resource Center (NIWRC) announced on Oct. 10, the StrongHearts Native Helpline (StrongHearts) is receiving two grants from the

Office of Victims of Crime under the United States Department of Justice for a combined total of \$2,768,168 to enhance services over the next three years.

The awards – provided by the Office of Victims of Crime Advancing the Use of Technology to Assist Victims of Crime solicitation and the Field-Generated Program to Improve Services for Victims of Crime – will be utilized to extend the helpline’s operating hours to 24 hours a day, develop advocacy training and services to assist survivors of sexual violence, as well as implement digital chat services to help increase accessibility and address caller safety.

Launch dates for the digital chat service and 24/7 operating hours will be released at a later time.

“Considering Native women are 2.5 times more likely to be raped or be a victim of sexual assault than other groups, the StrongHearts Native Helpline serves as a potential lifeline for survivors of these crimes,” said Lori Jump, assistant director for StrongHearts. “We also know in remote areas, some victims may not have phone service or may fear their abusive partner

overhearing them in an attempt to call, so providing a digital chat service option is crucial for increasing access for everyone in our communities.”

American Indians and Alaska Natives suffer from the highest rates of violence in the U.S., according to the National Institute of Justice.

In March 2017, the StrongHearts Native Helpline (1-844-7NATIVE) began providing callers culturally-based support for domestic violence and dating violence, along with a connection to Native resources.

Grounded in an understanding of Native cultures, tribal sovereignty and traditions, Native advocates are specially trained to provide callers with emotional support, crisis intervention, personalized safety planning, and a referral to a Native and Tribal service provider if needed.

Currently, the helpline is available every day from 7 a.m. to 10 p.m. Central time.

“Since the very beginning, StrongHearts staff listened to the critical needs of Native

communities across the country and identified the need for 24/7 operations” said Lucy Simpson, executive director of the National Indigenous Women’s Resource Center. “Now with these two awards, we can realize the collective vision of having a dedicated Native helpline to serve survivors of violence in a culturally-rooted way at all hours of the day and night.”

Created by and built to serve tribal communities across the United States, the StrongHearts Native Helpline is a culturally-appropriate, anonymous, confidential and no-cost service dedicated to serving Native American survivors of domestic violence and dating violence, along with their concerned family members and friends.

By dialing 1-844-7NATIVE (1-844-762-8483), callers can connect one-on-one with knowledgeable StrongHearts advocates who can provide immediate support and a connection to Native resources to enable survivors to find safety and live lives free of abuse.

Nimkee Memorial Wellness Center

Walk-In

FLU CLINICS

- **Nov. 5 | 8 a.m. - 5:30 p.m.**
Election/Police lobby
- **Nov. 12 | 10 a.m. - 1 p.m.**
Saganing Community Center
- **Nov. 13 | 9 a.m. - 11 a.m.**
Andahwod Elders Breakfast
- **Nov. 19 | 8 a.m. - 6 p.m.**
Nimkee Lobby

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The Observer is available to Tribal Members of the Saginaw Chippewa Tribe, reaching approximately 3,000 members. The Observer is also distributed via break rooms of the Saginaw Chippewa Businesses and is available to 4,000 associates. The Observer is distributed in each of the hotel rooms in the Soaring Eagle Casino & Resort. Display boxes are located at Sagamok Shell (Mount Pleasant and Saganing), Soaring Eagle Casino & Resort Saganing Eagles, Landing Casino and the Ziibiwing Center Gift shops.

The Observer can also be viewed exclusively online at www.sagchip.org/TribalObserver.

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Tribe aids in sponsorship for Sisters of Sobriety Symposium in Mecosta

JOSEPH V. SOWMICK

Healing to Wellness Family
Court Project Director

On Oct. 12, Healing to Wellness team addictionologist Dr. William Morrone presented at the inaugural Sisters of Sobriety Symposium at the New Hope Church in Mecosta, Mich.

The Saginaw Chippewa Indian Tribe was one of the sponsors and the purpose of the symposium was to educate, network, collaborate, and discuss resources for addiction recovery.

Angie and Rick Kazemier, co-founders of Sisters of Sobriety, introduced Morrone (medical director for Recovery Pathways and HTW Tribal Court addictionologist) and mentioned the goal of Sisters of Sobriety is to bring to education, prevention, and solutions concerning addiction and recovery.

Other speakers included Steven Samra, deputy project director of the Center for Social Innovation and SAMHSA; John Shinholser, co-founder and president of the McShin Foundation; and Maryanne Von Ins, certified peer support recovery coach from Mercy Life Counseling.

“At Sisters of Sobriety, we believe each community member needs to be educated and do their part in this epidemic of addiction and be a vital part of recovery,” Kazemier said. “I asked Dr. Morrone to educate the audience of the effect on the brain, how the disease of addiction affects our thoughts and behaviors.”

Sisters of Sobriety opened to residents on May 1, 2017, and has serviced more than 175 residents.

“I’m pleased to say we have a success rate of 44 percent staying abstinent from any mind-altering chemicals for six months or more after successfully completing SOS program,” Kazemier said. “We are a NARR accredited Level III and license with LARA. We offer peer support with state-certified peer recovery coaches, outpatient treatment, and partner with a prominent addiction specialist that specializes in MAT.”

Morrone informed the audience that doing the homework on addiction research is important and one cannot always rely on the news media for accuracy.

“Sensationalism sells these days and those on television and in the news media will always tend to say things are worse than they really are. In my personal experience working with hundreds of patients, Naloxone still reverses overdoses and medically assisted treatment combined with individual counseling still saves lives,” Morrone said. “The offering of Naloxone is a concrete action indicating you recognize the dangers of opioid/heroin use in a non-judgmental way and opens the door for recovery to happen.”



Courtesy of Joseph Sowmick

Addictionologist Dr. William Morrone (right) speaks at the Sisters of Sobriety Symposium on Oct. 12 in Mecosta.

Morrone encouraged providers “to not take their eyes off” of the tools that work and to continue to get people into treatment and stop looking for the new magic drug on the news.

“Nonmedical use of prescription opioids still produce a significant risk factor for heroin use as research confirms three out of four people who used heroin in the past year have misused opioids first,” Morrone said. “The same study by my colleague Christopher Jones indicated seven out of ten people who used heroin in the past year also misused opioids in the past year.”

Samra spoke about addressing the importance of adverse childhood experiences (ACE score assessment) when dealing with trauma.

“Basically, the higher your ACE score, the more likely you’ll suffer from behavioral health issues. Addiction – or compulsive drug use despite harmful consequences – is characterized by an inability to stop using a drug; failure to meet work, social, or family obligations; and, sometimes, depending on the drug, tolerance and withdrawal,” Samra said. “The tolerance and withdrawal is physical dependence in which the body adapts to the drug, requiring more of it to achieve a certain effect (tolerance) and eliciting drug-specific physical or mental symptoms if drug use is abruptly ceased (this is withdrawal).”

Samra said physical dependence can happen with the chronic use of many drugs (including many prescription drugs) even if taken as instructed.

“Physical dependence in and of itself does not constitute addiction, but it often accompanies addiction. This distinction can be difficult to discern, particularly with prescribed pain medications, for which the need for increasing dosages can represent tolerance or a worsening underlying problem, as opposed to the beginning of abuse or addiction,” Samra said. “Issues of betrayal and abandonment can feed into addictive behavior. Those emotions can trigger a trauma response, which then renders the brain essentially incapable of higher level thought.”

Samra said those powerful, traumatic feelings, combined with the trauma response they’ve triggered in the individual, is so difficult to cope with that many of us will self-medicate by “taming the dragon.”

“When I talk about ‘Taming the Dragon using MAT,’ I’m basically saying that with MAT, I’ve been able to tame that dragon and put a leash on it. The dragon no longer haunts me, and I no longer need to chase it,” Samra said. “In my personal recovery experience, I’ve tamed the dragon and it now leaves me alone.”

Shinholser has been instrumental in helping those that are charged with drug offences and is a welcome advocate, support person and a voice for these persons.

“I firmly believe we need to change how the criminal justice laws are written for addiction and incarceration. Our system is designed for feeding an insatiable massive criminal justice system that is contrary to embracing a much needed massive recovery system of care,” Shinholser said. “Dr. Robert DuPont, the first director of the National Institute on Drug Abuse, has laid some important groundwork on this subject that is worth review.”

DuPont has worked with 17 White House drug czars and 14 heads of the U.S. Drug Enforcement Administration and is a proponent of grass roots recovery efforts.

“There’s a lot of discouragement in our field (and) a lot of frustration, but there’s one thing that’s still growing, and that’s the recovery movement,” he said. “That is our answer — 25 million strong and growing. We can look to that community for what to do and how they’re doing it.”

Shinholser gave examples of the work he is doing in Virginia with supportive living and mentions it is vital to have a stable sober home living environment to sustain recovery.

“A large portion of new people in recovery must change their ‘people places and things’ especially their living conditions. The need to go from a “using” living environment to a sober living environment and that change is vital,” Shinholser said. “Also, we strive to add value to our sober living experience by being consistent in our recovery messaging when a person gets here. To have, at the ready, all the tools and social recovery supports is paramount to the success of our residents.”

Shinholser is also a staunch believer that health care professionals need to make recovery “the new cool” for young people.

“Kids are raised to think ‘addiction is a devil and you’re going to hell’ if you ever become an addict, yet most kids do drugs for one reason or another and many of them end up suffering from addiction AKA substance use disorders,” Shinholser said. “So when they are ill and need help, many times they self-destruct. Our collective message to kids should be much ‘like all other illnesses when you get it ask for help, it’s OK ... you will love recovery, it’s cool!’”

Von Ins talked about using motivational interviewing as a tool and how it works and she also brought her own personal experience in addiction.

“My background was one of the driving forces of being able to help others, after seeing first-hand how devastating the results were of people not being able to get off alcohol and drugs. I was able to be set on the right track after witnessing some of the ones I love loses the battle to the alcohol and drugs,” Von Ins said. “When I began my recovery I quickly found what worked for me and that was (Alcoholics Anonymous). Later after raising my children up in my recovery I was able to be there for my son while he was in his active addiction.”

Von Ins affirmed none of this was easy while her emotions of being a mother take over and all she wanted to do was save him.

“Lucky for me I continued to use my program and got the help I needed and eventually I was able to allow my son to fail and fail again until he decided to ask for help. I am one of the lucky ones He was ready,” Von Ins said. “I do know that recovery does not happen by one’s self it takes a community, that is what I showed my son how he could build his own.. I believe everyone in recovery needs a community and recovery is not supposed to be done alone.”

Von Ins believes her job is to help those that suffer find the way that works for them to recover and to enjoy the life they has been given.

Kazemier personally thanked the Saginaw Chippewa Healing to Wellness Program and other agencies that brought information tables, conversation, and solutions to the symposium.

“I would specifically like to thank Mid-State Health Network for believing in SOS because without their support, I wouldn’t have been able to afford the cost,” Kazemier said. “The \$35,000 grant for Recovery Oriented Events is a Godsend to get information, prevention, solutions, and acceptance to those afflicted with the effects of addiction.”

For more information regarding SOS, please contact Kazemier at angiekazemier@sistersofsobriety.org or call (231) 250-9193.

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Competition helps heat up the 2019 Run on the Rez

NATALIE SHATTUCK

Editor

The annual Run on the Rez, a 5k race or one mile fun run/walk, was held this year on Saturday, Oct. 19, beginning in the Tribal Operations parking lot at 10 a.m.

The race was run on Broadway Road, to Shepherd Road, and through the fields behind Behavioral Health.

The first 200 participants to finish received a medal. There were no awards given to age groups.

Long sleeve event shirts were given to the first 150 registered participants.

Prior to the main race, a children's 30-meter dash, for ages 2 to 5 years old, began at 9:30 a.m. Each child received a miniature trophy.

Jayme Green, fitness coordinator for the Nimkee Fitness Center, was the head organizer for the event.

A post-race lunch was provided and raffle prize drawings were held in the Eagles Nest Tribal Gym.

Photos courtesy of Joseph Sowmick



Attention Adult Tribal Members

Migizi EDC is seeking to fill two Community Member seat vacancies on its Board of Directors. Those interested should exhibit exemplary experience in business, be responsible and express integrity as well as good judgment. Each interested party should be sensitive to the unique goals and the culture of the Saginaw Chippewa Indian Tribe. The ideal candidate would recognize the need for diversification within the Tribe's holdings as well as demonstrate expertise in and have an understanding of business management, administration, accounting, finance, law, advertisement, public relation and other related disciplines. Time requirements include all regularly scheduled meetings, including additional project meetings and special meetings. This appointment and its term will run concurrent with Tribal Council elections.

Letters of Intent will be accepted until Nov. 15, 2019 and should be mailed to:

Saginaw Chippewa Indian Tribe, c/o Tribal Council,
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Everything you need to know about vaping

KATHERINE REID

Home Support Tech, ACFS

Vaping has become a recent epidemic.

Vaping is defined as the act of inhaling and exhaling aerosol that is produced by an e-cigarette or vaping product (E-cigarettes: Facts, stats and regulations, n.d).

The aerosol that is produced from an e-cigarette is often mistaken for water vapor which is partly why people think it is safer than cigarettes. But in reality the aerosol that is released has fine particles containing toxic chemicals that can be linked to cancer, respiratory disease and heart disease (E-cigarettes: Facts, stats and regulations, n.d). The liquid used in these devices contains propylene glycol or vegetable glycerin with nicotine, flavoring, other chemicals and metals (Fp-Admin, 2018).

There is no tobacco in a vaping device. The devices can also contain THC, which is the chemical in marijuana that alters the mind (Fp-Admin, 2018).

Vaping has become a popular activity among youth and teens.

More than one in four high schoolers use vaping products and 27.5 percent of high

school students reported using a e-cigarettes with in the last 30 days (LaVito, 2019). This is a serious problem for not just the youth but the entire population because it causes serious illness.

There has been an outbreak of a lung illness caused from vaping in 25 states that started during the summer. Some of the symptoms reported so far include: cough, shortness of breath, chest pain, nausea, vomiting, diarrhea, fatigue, fever and/or abdominal pain (CDC, 2019).

Nickalls (2019) reported on Oct. 1 there has been 12 deaths and more than 800 people ill from this vaping lung illness. The CDC (2019) reported on Sept. 27 that 69 percent of patients are male, nearly two thirds (62 percent) of patients are 18-34; and 16 percent of patients are under 18 years.

The U.S. has been slowly making regulations for vaping products over the last few years.

In 2016, the Food and Drug Administration (FDA) began considering e-cigarettes a tobacco product and prohibited sales of them to persons under the age of 18 (Sharpless, 2016). You can call the FDA at 1-877-287-1373 to report sales to minors.

There has been two Acts passed in Michigan stating the regulations on vaping products and sales to minors.

The Michigan Public Act 17 of 2019 defines “liquid nicotine” and “liquid nicotine container,” Requires containers to meet a minimum safety standard; and requires retail vapor products to be stored in a locked case or behind the counter (MDHHS, n.d).

The Michigan Public Act 18 of 2019 defines e-cigarettes, alternative nicotine products, vapor products, and other emerging tobacco products separately from tobacco products; prohibits sale to minors; and prohibits possession and use by minors (MDHHS, n.d). For more information on the Michigan Public Act 17 & 18 go to www.legislature.mi.gov.

If you would like more information on the impact of e-cigarettes on the health of Michigan; contact MDHHS Tobacco Section at 517-241-6306 or your local health department.

Resources for youth to quit vaping:

- **My Life, My Quit:** Text “Start My Quit” to 855-891-9989 or call, This program is FREE and geared towards youth/teens, Teens will receive five real time coaching session

via live text messaging, online chat or phone

- **The Truth Initiative:** Teens text “DITCHJUUL” to 88709, parents and other adults looking to help young people quit should text “QUIT” to 202-899-7550

- **The Real Cost-Tobacco Use Prevention:** visit <https://therealcost.betobaccofree.hhs.gov/?g=t>, FDA’s first youth tobacco prevention campaign, designed to educate at risk youth aged 12-17 about the harms of tobacco use

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Turbo Kick
Thursday | 1:10 p.m.
• Upbeat class utilizing punching, kicking and plyometrics

Suspension Training
Thursday | 12:10 p.m.
• A class utilizing the suspension trainer

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SATURDAY, NOVEMBER 2

Warm Ups - 12PM | Early Bird - 1:30PM
Main Session - 3PM | Late Owl - 7:30PM

**MAIN SESSION PAYS OUT
OVER \$30,000!**

With our new Bingo Millions
Add-on you could win
\$1,000,000!

PRE-BLACK

Friday

BINGO

BASH

Receive a Drawing Entry for a chance to
win 1 of 40 FANTASTIC GIFTS!

INCLUDING

**LAPTOPS, 50" TV's, CAMERAS,
TABLETS, BINGO PLAY & MORE!**

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**THE FIRST 400 GUESTS
TO PURCHASE SESSION
PACKET RECEIVE A**

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Andahwod and CMU's Adopt-a-Grandparent Program host elders' Halloween Party

NATALIE SHATTUCK

Editor

Andahwod Continuing Care and Elders Services collaborated with Central Michigan University's Adopt-a-Grandparent Program to host a Halloween Party on Thursday, Oct. 24 at Andahwod.

Halloween and intergenerational fun were theme for the 2:30 to 4 p.m. party.

All SCIT elders and Andahwod residents were welcome.

According to Tomarrah Green, elder community activities assistant, 38 people signed in at the gathering with the

Adopt-a-Grandparent students.

The occasion offered snacks, drinks and the following activities: word puzzles, face painting, Halloween bingo, crafts, cookie decorating and a costume contest.

"Miigwetch to everyone who helped and everyone who came," Green said.



Courtesy of Tomarrah Green

SCIT elders, Andahwod residents and students from Central Michigan University's Adopt-a-Grandparent Program pose for a photo during the Oct. 24 Halloween Party at Andahwod.

Mary Peacock honored as the September Andahwod Employee of the Month

ANDAHWOD STAFF

The Andahwod Employee of the Month for September is Mary Peacock!

Mary is a dietary line cook in the Andahwod kitchen. She has been with Andahwod since the opening in 2007.

When she is not working, Mary enjoys going to watch

her son play JV football with her family.

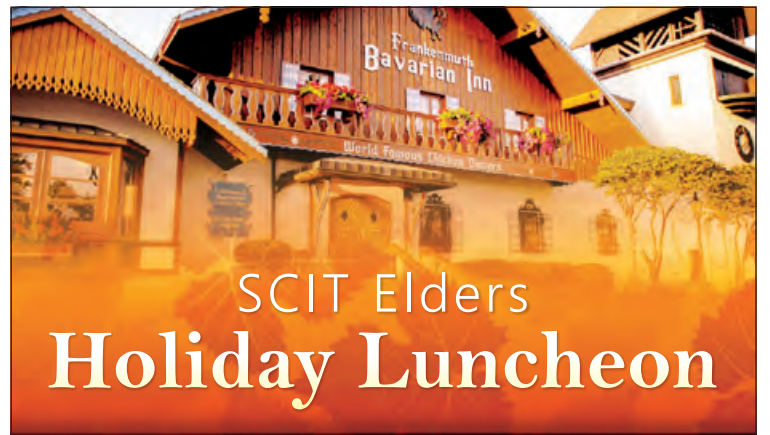
A favorite memory she has is sharing the holidays with her family.

When asked what she enjoys most about working with the elders at Andahwod she said, "I enjoy the elders, they have a lot of stories about their lives."

Miigwetch Mary for all that you do at Andahwod and for the elders.



Mary Peacock



SCIT Elders Holiday Luncheon

Friday, Nov. 8, 2019

Lunch: 12 p.m. | Bavarian Inn, Frankenmuth

SCIT Elder fee is \$10

- Elders may bring a guest
- Non-SCIT elder guest is responsible for lunch fee - \$30

Transportation:

- Limited van seating; priority for SCIT Elders
- Will visit Frankenmuth shops and Bronners after lunch

- ▶ Please call Andahwod at 989.775.4300 for more information
- ▶ You may sign-up and pay at the Andahwod front desk

November 2019 Tribal Elder Birthdays

- | | |
|---|--|
| 1 Candace Benzinger
Maurice DeMeyere | 16 Sherry Jackson
Kathy Barber
Randy Dutton
Michael Finney
Davina Key
Jody Wojcik |
| 2 Robin Grippi
Robert Henry
Thomas Russell | 17 Phillip Peters Jr.
Laurie Pease
Penny Rapp |
| 3 Joni DeLaCruz
Barbara Chapoton | 18 Terri Bonnema
Kimberly Hebert
Brenda Stanton |
| 4 Bernard Sprague
Rose Clouse
Minnie Periard
Valerie Zoicher | 19 Faith Carmona-Pego
Sheila Leasureux
Christopher Williams
Bernice Nelson
Henrietta Malone |
| 5 David Detzler
Karen Sanford | 20 Jo Ann Bowen
Kathryn Moran |
| 6 David Anderson
Kathleen Hart
Richard Rodriguez
Lawrent Cabay
Richard Camburn
Paul Johnson
Marcia Lewis
Susan Smielewski
Kenneth Watson III
Naomi Waynee | 21 Allen Pego
Viola Nahgahgwon |
| 7 Donald Bordeau
Judith Ramirez
James Ritter | 22 Joseph Kulik Jr.
Clayton Nedwash Sr. |
| 8 Clara Jackson | 24 Corrinna O'Leary |
| 9 Lisa Elamin
Marshall Jackson
Wilson Ferrio Jr.
Pamela Kropp
Lawrence Mena
Frank Synder | 25 Robert Burnham
Laura Meffert |
| 11 Brent Jackson | 26 Barbara Fridline
Valorie Semmens
Sidney Stone |
| 12 Marclay Crampton
Michael Cyr
Lenore Davis
Jack Ice
Kenneth Maloney | 27 William Snowden
Amanda Nahgahgwon
Stephen Randall |
| 13 Stuart Jackson
Barbara Johnson | 28 Wayne Watson Sr.
David Bennett
Norman Cyr Jr.
Carolyn Fisher
Daniel Kirby |
| 14 Raymond Pelcher Sr. | 29 Valerie Querback |
| 15 Peggy Vliet
Robert Bates | 30 Darlene Chippewa
Daisy Kendall
Chris Pego
William Cross
Barbara Garcia |

Andahwod residents October outings



Courtesy of Tomarrah Green



Courtesy of Tomarrah Green

Andahwod residents visited Sereniti's Treasures and Papa's Pumpkin Patch on Oct 5.

November Andahwod events

Euchre & Potluck
Mondays | 6 p.m.

Open Sewing Club & Potluck
Nov. 5 & 19 | 1 - 6 p.m.

Language Bingo
Nov. 7 | 1 - 3 p.m.

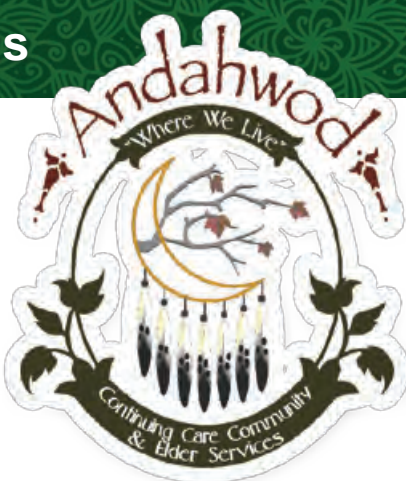
Elders Frankenmuth Luncheon
Nov. 8 | 12 p.m.

Elders Breakfast
Nov. 13 & 27 | 9 - 10 a.m.

Andahwod Thanksgiving Dinner
Nov. 21 | 1 - 3 p.m.
• SCIT Elder: Free
• Adult: \$9
• Kids: \$5

Saganing Bingo with Friends Day Trip
Nov. 26 | 9 a.m. - 3 p.m.

Christmas Gift Card Raffle Drawings
Nov. 27 31 | 10 a.m.
• At the end of Elders Breakfast



**Activities and events are subject to change.

For more information, please call: 989.775.4300



NOVEMBER 2019 | Tribal Community Event Planner

“Let’s Take Care of Our Families”

Nov. 3, 10, 17, 24 & Dec. 1, 8 | 2 - 5 p.m.
 • Family Resource and Support Center (450 Sowmick Dr.)
 • 989.775.4901
 • Meet other parents and caregivers of children, adolescents and young adults

Saganing Talking Circle

Nov. 6, 20 | 5 - 6:30 p.m.
 • Saganing Tribal Center
 • 989.775.4879

Free Auricular (Ear) Acupuncture

Nov. 6, 20 | 11 a.m. - 4 p.m.
 • Saganing Tribal Center
 • 989.775.4895 or 989.775.5850

Nov. 7, 14, 21, 28 | 4 - 6 p.m.

• Behavioral Health
 • 989.775.4895

Spirit Feast

Nov. 7 | 5:30 - 8 p.m.
 • Seventh Generation
 • 989.775.4780
 • Honor a loved one who has walked on to the Spirit World

SCIT Elders Holiday Luncheon

Nov. 8 | Lunch at 12 p.m.
 • Bavarian Inn, Frankenmuth
 • 989.775.4300
 • SCIT Elder: \$10, Non-SCIT elder: \$30

Anishinabe Ogitchedaw Veterans & Warriors Society 2019 Feast

Nov. 10 | 6 p.m.
 • Soaring Eagle Ballroom
 • 989.775.4521
 • Feast, guest speakers, silent auction

Anishinaabemowin Sacred Fire Lunch

Nov. 14 | 12 - 1 p.m.
 • Seventh Generation
 • 989.775.4780

ACFS Pre-Hunters’ Breakfast Fundraiser

Nov. 14 | 8 - 11 a.m.
 • Eagles Nest Tribal Gym
 • 989.775.4901
 • \$6 breakfast burrito and a water

Moccasin Workshop

Nov. 15 | 12 - 6 p.m.
 • SCTC East Building, Room 6
 • Registration: 989.775.4818 or 989.775.4880
 • Open to middle school and high school students
 • Open to first 25 students who register
 • Lunch and snacks will be provided

SCA Popcorn Fridays

Nov. 8, 22 & Dec. 13
 • Cost: 50¢ per bag
 • To order: 989.775.4506 or 989.775.4453
 • Delivery is available, money due at time of delivery
 • Tribal Ops, SECR, Migizi and SEWPH employees

Tribal Grants Management Certification Program

Nov. 18-21 | 8 a.m. - 5 p.m.
 Nov. 22 | 8 a.m. - 12 p.m.
 • Soaring Eagle Casino & Resort, Ojibway Room
 • Registration: 989.775.4029 or sdorn@sagchip.org
 • Cost: \$445 per person (up to 30 participants)

Job Fair

Nov. 19 | 2 - 8 p.m.
 • Soaring Eagle Ballrooms
 • To order: 989.775.5247

Human Trafficking: Lunch & Learn Two Lives in One Lifetime

Nov. 19 | 11 a.m. - 1 p.m.
 • Mid-Michigan College, Mt. Pleasant Campus
 Community Room 186 & 187
 • 989.775.4810 or CLightfoot2@sagchip.org
 • Registration: www.eventbrite.com/e/two-lives-in-one-lifetime-tickets-75856451689
 • Hosted by Isabella County Child Abuse and Neglect Prevention Council
 • You must register to attend, open to the first 120

Kaawii Gabaapnaadigeziimi (We Do Not Waste)

Nov. 19 | 5:30 - 8 p.m.
 • 7th Generation Ceremonial Building
 • To order: 989.775.4162 or 989.775.4786
 • Come learn about food waste, composting, and recycling at home.
 • We will be making beeswax wraps (an alternative to plastic wrap) for all participants to take home!
 • Dinner will be provided. (Please bring your own water bottle and feast bundle.)



Mid-Autumn Masquerade Powwow

Nov. 20 | 5 - 7 p.m.
 • Eagles Nest Tribal Gym
 • 989.775.4901
 • Dancers will wear Halloween costumes to conceal their identity until the end of the event
 • “Indigenize” your costume with powwow regalia elements.

Traditional Food Workshop

Nov. 21 | 5 - 8 p.m.
 • Seventh Generation
 • 989.775.4780
 • Learn to skin deer and cut meat, along with jerky making

NOVEMBER 2019 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
<ul style="list-style-type: none"> ● SECR Payroll ● SCIT Per Capita ● SCIT Payroll ● Curbside Recycling ● Waste Collection* <p><small>*Bins must be curbside by 6:30 a.m.</small></p>	<p>Anishinabe Ogitchedaw Veteran and Warrior Society NOW RECRUITING NEW MEMBERS</p>  <p>MEETINGS: First Tuesday of the Month 6 p.m. Contact: 989.775.4175</p>			<p>1 Drop-in Group B. Health 11:30 a.m. Spirit Bear AA Meeting Andahwod 7 p.m. Active Parenting Now ACFS 10:30 a.m. Native Artists Training Ziibiwing 9 a.m. - 4 p.m.</p>	<p>2 Circle of Indigenous Arts Ziibiwing 11 a.m - 5 p.m.</p> <p>3 New Spirit AA B. Health 4 - 5 p.m. Circle of Indigenous Arts Ziibiwing 11 a.m - 5 p.m.</p>
<p>4 Drop-in Group B. Health 5:30 p.m. Euchre and Potluck Andahwod 6 - 8 p.m. Blood Drive Saganing 8 a.m. - 5 p.m.</p>	<p>5 General Election Polls open: 8 a.m. - 8 p.m. Narcotics Anonymous B. Health 7 p.m. Energy Healing B. Health 4 p.m. Sewing & Potluck Andahwod 1 - 6 p.m.</p>	<p>6 General Election Results posted Youth Council Meeting Tribal Ops 5 p.m. Talking Circle Saganing 5 - 6 p.m.</p>	<p>7 Language Bingo Andahwod 1 p.m. 12-Step Meditation Group B. Health 7 - 9 p.m. Saganing Soup Day Saganing 12 p.m. FAN Support Group Seniors Room 7 - 9 p.m.</p>	<p>8 Drop-in Group B. Health 11:30 a.m. Spirit Bear AA Meeting Andahwod 7 p.m. Active Parenting Now ACFS 10:30 a.m.</p>	<p>9 Collection Showing Ziibiwing</p> <p>10 New Spirit AA Meeting B. Health 4 - 5 p.m.</p>
<p>11 Drop-in Group B. Health 5:30 p.m. Euchre and Potluck Andahwod 6 - 8 p.m. Veterans Day Ziibiwing 10 a.m. - 6 p.m.</p>	<p>12 Narcotics Anonymous B. Health 7 p.m. Lunch & Learn: Diabetes Saganing 11:30 a.m. - 1:30 p.m. Flu Shots Saganing 10 a.m. - 1 p.m. STEAM Meeting SCTC 12:15 - 1:15 p.m.</p>	<p>13 Elders Breakfast Andahwod 9 - 10 a.m. STEAM Fundraiser SCTC 11 a.m. - 2 p.m.</p>	<p>14 Sewing/Powwow Conditioning 7th Generation 5 - 8 p.m. 12-Step Meditation Group B. Health 7 - 9 p.m. Copper Bowl Workshop Saganing 11 a.m. Women’s Talking Circle B. Health 5:30 p.m.</p>	<p>15 Tribal Observer Deadline Drop-in Group B. Health 11:30 a.m. Spirit Bear AA Meeting Andahwod 7 p.m. Active Parenting Now ACFS 10:30 a.m.</p>	<p>16 Collection Showing Ziibiwing</p> <p>17 New Spirit AA Meeting B. Health 4 - 5 p.m.</p>
<p>18 Drop-in Group B. Health 5:30 p.m. Women’s Traditions Society B. Health 5 - 6:30 p.m. Euchre and Potluck Andahwod 6 - 8 p.m. ALRC Meeting Seniors Room 9 - 11 a.m. Bingo with Friends Andahwod 1 p.m.</p>	<p>19 Narcotics Anonymous B. Health 7 p.m. Energy Healing B. Health 4 p.m. Sewing & Potluck Andahwod 1 - 6 p.m.</p>	<p>20 Youth Council Meeting Tribal Ops 5 p.m. Talking Circle Saganing 5 - 6 p.m.</p>	<p>21 Isabella 2 Percent 9 a.m. 12-Step Meditation Group B. Health 7 - 9 p.m. Thanksgiving Dinner Andahwod 4:30 p.m.</p>	<p>22 Saganing 2 Percent Saganing 2 p.m. Drop-in Group B. Health 11:30 a.m. Spirit Bear AA Meeting Andahwod 7 p.m. Active Parenting Now ACFS 10:30 a.m. Teen Dance Seventh Generation 7 - 10 p.m.</p>	<p>23 Birthday Bingo Andahwod 12 - 3 p.m.</p> <p>24 New Spirit AA Meeting B. Health 4 - 5 p.m.</p>
<p>25 Drop-in Group B. Health 5:30 p.m. Euchre and Potluck Andahwod 6 - 8 p.m. Women’s Traditions Society B. Health 5 - 6:30 p.m. STEAM Meeting SCTC 12:15 - 1:15 p.m.</p>	<p>26 Narcotics Anonymous B. Health 7 p.m. Bingo with Friends Saganing 10:30 a.m. - 1 p.m.</p>	<p>27 Elders Breakfast Andahwod 9 - 10 a.m. Christmas Gift Card Raffle Drawing Andahwod 10 a.m.</p>	<p>28 12-Step Meditation Group B. Health 7 - 9 p.m.</p>	<p>29 Drop-in Group B. Health 11:30 a.m. Spirit Bear AA Meeting Andahwod 7 p.m. Active Parenting Now ACFS 10:30 a.m.</p>	<p>30 New Spirit AA Meeting B. Health 4 - 5 p.m.</p>



Tribal Observer Classifieds

To place your ad, call the Tribal Observer at 989-775-4010, email observer@sagchip.org, visit the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15. **Apply to job postings online at www.sagchip.org. * Job postings are subject to change daily.**

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110 For Rent	135 Events
115 For Sale	140 Giveaways
120 Announcements	145 Miscellaneous

100 Employment

Tribal Operations

Clerical Pool

Must be at least 18 years of age and possess a high school diploma or equivalent. Clerical experience is preferred.

General Labor Pool

Must be at least 18 years of age and possess a high school diploma or equivalent. Must be physically fit and able to perform manual labor.

Dentist

Open to the public. DDS/DMD degree from an accredited school. Licensed dentist. Two years working dentist experience preferred. Provide clinical diagnosis, evaluation, studies, and treatment services of professionally acceptable quantity and quality, in accordance with privileges granted. DEA Controlled Substance License or ability to obtain upon hire. Ability to obtain HIPAA Certification, Blood Borne Pathogens Certification, BLS Certification and safety training within 30 days of hire. Native American preference.

ACFS Director

Open to the public. Master's degree in social services, human services or related field. Five years social services experience. Two years' experience in a supervisory capacity. Experience working with tribal communities and outside social services. Experience with budget administration, operation, reports, contract management and development. Certified social worker and/or licensed clinical social

worker preferred. Obtain HIPAA certification within five business days of hire.

Clinical Therapist

Open to the public. Master's degree in counseling, social work, human services or related field. Full licensure is preferred. Limited licensed individuals who can obtain licensure within two years from date of hire. One year demonstrated mental health and co-occurring therapy experience with adults, youth, children and families. Excellent computer and communication skills. Obtain HIPAA certification within five business days from date of hire.

Adjunct Faculty

Tribal College Biology Instructor

Open to the public. Master's degree in appropriate discipline required. A minimum of one semester in teaching college-level courses, including competency for transfer courses. Professional experience may be considered in lieu of teaching experience at the discretion of the Dean.

Maintenance Worker (ALRD)

Open to the public. One year experience with basic maintenance and grounds keeping. Experience with operation, maintenance, and janitorial equipment preferred. Must possess good diagnostic skills.

Front End Programmer

Open to the public. Associate degree in web design, web technologies, video broadcast production, web graphics production. Two years web programming experience. An equivalent combination of education and

directly related experience may be considered. Experience with web layout and basic layout skills. Familiarity with using web development tools and practices is required. Willingness to master new software and new programming languages.

Natural Resources Specialist (Wild Rice)

Open to the public. Associate degree. Two years environmental experience. Must be pursuing a bachelor's degree in natural resources or related field. Experience in technical writing. Must be able to obtain a Federally Certified Pesticide Applicator certification within probationary period.

Receptionist - HR

Open to the public. High school diploma or GED. Six months administrative support experience. Basic knowledge of Microsoft Office Suite. Must be able to obtain HIPAA training and certification within probationary period.

Natural Resources Tech Wild Rice Project PT

Open to the public. Must be at least 18 years of age. High school diploma or GED. Must be able to swim and use a canoe. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position. Prefer pursuing a degree in natural resources or related field. Prefer members of the Saginaw Chippewa Indian Tribe or a descendant of the Saginaw Chippewa Indian Tribe.

Grant Analyst PT

Open to the public. Bachelor's degree in business administration, or related field. One year experience in administration of federal grants and contracts and grant writing. An equivalent combination of education and directly related experience may be considered. Experience with tribal departments. Proficient and effective communication skills, computer experience, analytical, writing, organizational, interpersonal skills and Microsoft Office.

Clinical Therapist- ITC

Open to the public. Master's degree in counseling, social work, human services or related field. Full licensure is preferred. Limited licensed individuals who can obtain licensure within two years for date of hire. Two years demonstrated mental health and co-occurring therapy experience with adults preferred.

Soaring Eagle

Line Server Multiple Outlets

Open to the public. Must be at least 18 years of age. Must be able to work weekends, holidays, and graveyard shifts.

Housekeeping Supervisor-Casino FT

Open to the public. Must be at least 18 years of age. High school diploma or GED. Two years housekeeping experience. One year in a lead or supervisory capacity. Must be computer literate.

Saganing

Maintenance Worker PT

Open to the public. Must be at least 18 years of age. One year custodial and maintenance experience. Experience with plumbing and carpentry. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

Kitchen Equipment Technician

Open to the public. Must be at least 18 years of age. High school diploma or GED. Three years of experience in commercial food equipment repair. Must have a current and must be able to maintain a current Universal Refrigerant Certification.

Guestroom Attendant FT

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

F&B Custodial Worker

Open to the public. Must be at least 18 years of age. Kitchen cleaning experience preferred. Must have an organized and thorough work ethic and a strong desire to provide service.

F&B Shift Supervisor

Open to the public. Must be at least 18 years of age. High school diploma or GED. Associate's degree preferred. Three years food and beverage experience. Two years supervisory experience in the hospitality field. Point of Sale (POS) experience. Experience with the proper service of liquor, beer, and wine. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position.

Laundry Attendant

Open to the public. Must be at least 18 years of age. Three months of hotel housekeeping or laundry experience preferred.

Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

Security Officer PT

Open to the public. Must be at least 18 years of age. Security or surveillance experience preferred. Must be able to work any shift assigned, included weekends and holidays. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position.

Cashier PT

Open to the public. Must be at least 18 years of age. Six months cashiering and/or hosting experience.

Line Cook PT

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal Culinary training. Must be able to pass ServSafe Certification.

Line Cook FT

Open to the public. Must be at least 18 years of age. One year of restaurant cooking experience with increasing levels of responsibility, or six months of Saganing internal Culinary training. Must be able to pass ServSafe Certification.

Arenac Police Officer

Open to the public. High school diploma or GED. Must be a U.S. citizen and at least 21 years of age. Associate degree preferred. MCOLES certified or MCOLES certifiable. Must be able to pass departmental fitness evaluation. Current Special Law Enforcement Commission through the Bureau of Indian Affairs or ability to obtain and maintain. Must not have criminal history that would prevent applicant from acquiring any certification or qualification required. Must have proven integrity and reputation above reproach. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position. Must be able to pass drug screening.

F&B Attendant PT

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

F&B Attendant FT

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

Inventory Control Driver-Warehouser

Open to the public. Must be at least 18 years of age. High school diploma or GED. One year receiving or warehouse experience. One year experience in driving vehicles and rigs that require a Chauffeur license. Experience with operating warehouse equipment including forklifts.

Count Team Associate PT

Open to the public. Six months cash handling experience. Gaming, banking, or customer service experience preferred. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position.

Finance Cashier PT

Open to the public. Must be at least 18 years of age. Six months cash handling or cashiering experience. Must have basic math skills with the ability to pass a written math test with 80 percent accuracy and ability to handle large amounts of currency.

115 For Sale



**2006 Nissan
350z Roadster**

66,000 miles. Automatic. V6, 3.5 Liter. RWD. Seats 2 people. Blue exterior. Gray leather seats. Heated seats. 16 MPG. 23 MPG highway. ABS. Traction control. AC. Premium sound speakers. \$11,000. Contact 989-621-4545.

130 Services

Fox Home Builders

All types of home improvements. Kitchen and bath remodeling, additions. Experienced and local. 989-506-2360.

Now Seeking

Tribal Preference Candidates

Human Resources Office of
Anishinabe Workforce Developer

Seeking Tribal preference candidates
interested in short-term, temporary
employment opportunities.

Immediate placements available for Tribal
preference candidates who complete and pass
fingerprint and background checks.

- **Cost:** The personal cost to applicants is \$65 for the fingerprint portion.
- **Documentation:** Driver's license, certifications and Tribal identification are needed at time of application.
- **Location of placement may include:** Andahwod, Behavioral Health, Nimkee, Education or Recreation.

* Other non-background check temporary positions do arise on occasion, and applicants for this type of work may apply at any time.

Please direct questions to:

Chip Neyome, Interim Anishinabe Workforce Developer
Phone: 989.775.0053 | Email: chneyome@sagchip.org

Summons and Complaint Notice

SUMMONS TO APPEAR IN THE MATTER OF CHRISTINA LYNN KESCHICK

The Saginaw Chippewa Tribal Court 6954 E. Broadway Rd. Mt. Pleasant, MI 48858 (989) 775-4800 Case no. 19-CI-0247 Plaintiff: TNT Financial Inc. PO Box 5767 Saginaw MI 48603-0767; Plaintiff's Attorney: James N. Meinecke PO Box 5767 Saginaw MI 48603-0767 (989) 921-0406 vs. Defendant: Christina Lynn Keshick 2716 Reed Rd Levering, MI 49755. Notice to defendant: 1. You are being sued in the Saginaw Chippewa Tribal Court. 2. **YOU HAVE 21 DAYS** after receiving this summons to file an answer with the court and to serve a copy on the other party or take other lawful action. Please note that if you were served by certified mail or serve outside of the reservation land you have 28 days to answer attached complaint. 3. Failure to file an answer or take other action within the time allowed may result in a default judgment being entered against you for the relief requested in Plaintiff's complaint. **This summons expires on Dec. 25, 2019.**



Spooky, family fun featured at Halloween Haunt on the Hill and Trunk or Treat

MATTHEW WRIGHT

Staff Writer

More than 980 community members were treated to a spooky good time on Saturday, Oct. 26. The day's festivities included the Halloween Haunt on the Hill, Trunk or Treat and Fear Factor events.

Hosted by the Recreation Department, the annual event was held at the Saginaw Chippewa Powwow Grounds.

Due to the threat of rain later that night, each event start time was moved up. The new start time began with Fear Factor at 3:30 p.m.

A costume contest was held at 4:30 p.m. The contest featured three age groups, family costume and pet categories and



Courtesy of Joseph Sowmick

Shawn Sawmick and family win first place for best Trunk or Treat display.

a dance-off. Youth Council members served as judges for the contest.

Costume contest winners included Keaton Kingbird,



Courtesy of Joseph Sowmick

Regis Ferland and the Redrum Biker Club win second place.

Colton Kingbird, Arianna Bird, Journey Mena, Aaron Jewell and Trysten Diamond.

Winners of the family costume contest were Sherry Hawkins and family and Tahsheenah Foley and family

The 5:30 p.m. Trunk or Treat event allowed guests to get treats from a gathering of

elaborately-decorated vehicles.

Member Services operated registration and the Housing Department provided a haunted tunnel for brave visitors to explore.

Niibing Giizis Photography provided photo opportunities for families dressed in their costumes. The photos



Courtesy of Joseph Sowmick

Ellie Mitchell (left) and Cicilee Chivis (right) win third place.

taken can be accessed online at www.marcellahadden.com/halloween2019

A variety of food trucks from across the Reservation were on site for the Taste for the Souls competition. Guests were able to vote for their favorite vendor at the event.

Photos courtesy of Joseph Sowmick

