



August 2020 | Volume 31 | Issue 8
Manomini-Giizis (Moon of the Grain)

TRIBAL OBSERVER

THE SAGINAW CHIPPEWA INDIAN TRIBE... "Working Together for Our Future"

A recap of this year's virtual annual Community Meeting with Tribal Council

PUBLIC RELATIONS DEPT.

On Thursday, July 23, 2020, Tribal Council held the first-ever virtual annual Community Meeting.

Due to the recent restrictions that the COVID-19 pandemic has presented, Tribal Council decided to modify the format for the annual Community Meeting and ensure the safety for all employees and community members involved. With the technology options that are now available, there was no need to take unnecessary amount of risk and hold a meeting even when trying to adhere to all social distancing and sanitary measures.

With the assistance of the Information Technology (IT) team, all information and agenda items were able to be broadcasted live from Tribal Council chambers.

All Tribal Members had the ability to sign up for a secure Tribal Member only login account on sagchip.org. Here, they were able to view the meeting and access all associated materials that were provided.

This year's meeting was kicked off by the Onion Creek Drum as they welcomed everyone and provided both a welcome and flag song.



Courtesy of Marcella Hadden, Niibing Giizis Photography

Tribal Council members (left to right) Ronald F. Ekdahl, Carmen Otto, Theresa Jackson, Chaplain Alice Jo Ricketts, Sergeant-at-Arms Martha Wemigwans, Sub-Chief Joe Kequom, Chief Tim J. Davis, Treasurer Maia Spotted Tail, Secretary Jennifer L. Wassegijig, Gayle Ruhl, Ron Nelson and Chip Neyome are photographed after their initial swearing in ceremony.

Following the traditional opening, Frank Cloutier, public relations director, introduced Tribal Council Chaplain Alice Jo Ricketts for an opening invocation.

Chief Tim J. Davis was then introduced and provided a welcome while mentioning the trying times the Tribal Council is currently navigating through. He went on to mention his past work, as a Tribal police officer, and into an introduction of his former boss and now Sub-Chief Joseph Kequom.

Sub-Chief Kequom explained the various steps and timeline as it related to the COVID-19 pandemic. This covered areas that ranged from the first cases identified here in our state, to the closure and re-opening of our gaming and government properties.

Kequom then cleared the floor and the other 10 Tribal Council members; Carmen Otto (District 1 representative), Theresa Jackson (District 1 representative), Gayle Ruhl (District 1 representative), Martha Wemigwans (sergeant-at-arms) Maia Spotted Tail (treasurer), Jennifer Wassegijig (secretary), Alice Jo Ricketts (chaplain), Ronald Ekdahl (District 1 representative), Chip Neyome (District 1 representative) and Ron Nelson (District 2 representative) each introduced themselves and shared a few remarks.

After the opening remarks, Frank Cloutier indicated that legislative video updates were given by the Tribe's State and Federal lobbying groups; Public Affairs Associates (PAA) and Spirit Rock Consulting group. A clip from each group was played

that addressed the continued push at the State and Federal level as it pertains to off-reservation casino attempts within the state from other Tribes. To view the videos in their entirety, please log on to www.sagchip.org and look under the Tribal Members content section.

Mike Bean, CEO of Soaring Eagle Gaming Enterprises, provided an in-depth presentation as to how COVID-19 has impacted the gaming properties and the steps that were taken throughout the pandemic.

Bean explained the measures being taken by all staff at Soaring Eagle Casino & Resort and Saganing Eagles Landing Casino and Hotel to continue to keep employees and guests safe. He also covered revenue numbers and spoke to the cancellation of upcoming shows but countered

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that by explaining many great acts were already re-booking for next year and the ability to hopefully be able to hold indoor shows with a socially-distanced seating layout.

Sue Sowmick, RN, Nimkee Public Health nurse, spoke next. Sowmick explained the COVID-19 virus and ways Nimkee Clinic has been preparing to handle any ongoing cases, as well as the different methods of testing they have available.

Sowmick also covered the need to continue to practice safe and sanitary measures to protect you and your loved ones. This includes washing your hands, wearing a mask when able to, and to keep in mind the need to social distance.

Treasurer Maia Spotted Tail was introduced, and she updated the Membership with the 2020 mid-year Treasurer's Report. To view this report, please log on and view the recorded meeting at www.sagchip.org in the Tribal Members content area.

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Attention Tribal Members:

Beginning Oct. 1, Tribal Members (under the age of 50) will need to purchase a \$30 annual subscription if they wish to continue receiving the mailed copy of the Tribal Observer.

The monthly Tribal Observer will continue to be available online on the sagchip.org website, however any Tribal Member household (where an elder does not reside) wishing to continue receiving the mailed copy, must opt-in with a \$30 annual fee to cover the cost of postage and printing.

Head of household Tribal Elders will continue to receive the mailed paper. Elders do not need to make any updates; it will continue to be mailed directly to you.

The Tribal Observer will be working with the IT Department in the near future to make the online Tribal Observer more user-friendly and visually appealing for its audience.

For those Members under 50 who wish to keep receiving the mailed Tribal Observer, please send a \$30 check

or money order to: Tribal Observer 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. We unfortunately cannot take credit card information.

Please be aware, due to the COVID-19 pandemic, mailing your payment will be most convenient for you. In order to enter the Black Elk Building, you must schedule an appointment and have your temperature checked before entering the building, to keep the community's health and safety in mind.

We apologize for any inconvenience this may cause. This is in effect to help save costs for the Saginaw Chippewa Indian Tribe, due to departmental budget reductions and trying times COVID-19 has brought upon us all.

PRESORTED STANDARD
US POSTAGE
PAID
GREENVILLE, MI
48833
PERMIT # 338



Grayson Wolf Two Crow

May 18, 2020 – July 4, 2020

Our beloved, Grayson Wolf Two Crow, 1 month old, of Mount Pleasant, passed away unexpectedly on Saturday, July 4, 2020.

Grayson was born May 18, 2020, in Grand Rapids, the son of Amber Lynn Flamand and Chad Mason Two Crow. Grayson was a member of the Saginaw Chippewa Indian Tribe and a descendant from the Grand Traverse Band of Ottawa and Chippewa Indians.



Grayson was a happy baby boy who loved his bubba and binky. He enjoyed listening to lullabies, cuddles in his fuzzy blankets, having his back rubbed, skin-to-skin with mommy and daddy, doing baby yoga, playing peek-a-boo, story time and raspberries on his tummy and tootsies.

Grayson is survived by his parents; three big sisters, Ivy Louis Flamand, Mia Rose Two Crow, Madilynn May Two Crow; grandmothers, Christina Flamand and Dena (Erik Johnson) Wilson; great-grandmothers, Pauline (Glenn) Boivin and Lou Wilson; great-grandfathers, Eugene Flamand and John Pete Trepanier II; uncles, Andrew Flamand, Jonathan Two Crow, and Eric Two Crow; aunt, Allison Two Crow; great-aunts, Jean Flamand, Wendi Wilson, Rayne Wilson, Melissa Two Crow, Fran Owl McGraw, and Angela Miller; great-uncles, Frank Wilson, David Flamand, John Pete Trepanier III, Trent Trepanier, James Trepanier, and Curtis Miller; and cousins, Alden Andy and his children, Kinsley and Keagan Andy, Kaine Andy, Alyssa Andy, Thomas Wemigwans, Jr., Daniel Wemigwans, Jonathan Two Crow, Jr., Lasigha Two Crow, Larry Franklin, Jr., Cali Two Crow, Ashley Two Crow, and Isabella Two Crow.

Grayson was preceded in death by his great-grandmother, Cora Leureaux; uncles, Al Wassegijig, Makis Leureaux, and Ollie Leureaux Jr.; great-uncles, Elijah Leureaux, Oliver Leureaux, and Donald Leureaux; and cousins, Taylor Trepanier, Brian Leureaux, and Stacy "Boob" Johnson.

A private family funeral took place at Clark Family Funeral Chapel on Thursday, July 9, 2020 at 3 p.m. with Pastor Doyle Perry officiating. Interment followed in Denver Township Cemetery.

Memorial contributions may be made to the family.

Anthony Lee "Big Tony" Jackson

Jan. 18, 1958 – July 24, 2020

Anthony Lee "Big Tony" Jackson, age 62, of Clare passed away Friday, July 24, 2020, at Woodland Hospice in Mount Pleasant.

Tony was born on Jan. 18, 1958, in Mt. Pleasant, to the late Zilda Jackson.

Tony was a proud member of the Saginaw Chippewa Indian Tribe. Tony was an avid golfer and loved to play blackjack and bingo at the Soaring Eagle Casino.



Tony is survived by his children, Antonio Pringle, Zachary Jackson, Andrea Martin, and Shawna Jackson; grandchildren, Lauren Martin, Preston Martin, Winston Dobson, and Jackson Schichtel; siblings, Luanna Finney, Michael (Tammy) Finney, Kevin Jenkins, Angela Jenkins, Deanna Jenkins, and Dennis Jackson; and many nieces and nephews.

Tony was preceded in death by his mother, Zilda Jackson on Jan. 8, 2020; granddaughter, Jasmine Pringle; siblings, Terry Finney, Bill Newell, and Lorena Finney.

Due to the ongoing indoor gathering restrictions by executive order, a private memorial service was held on Thursday, July 30, at 11 a.m. at Clark Family Funeral Chapel with Benjamin Evers officiating.

Memorial contributions may be made to the family.

Conservation Committee Seats

The Planning Department is soliciting letters of interests for adult Tribal Members interested in serving on the Saginaw Chippewa Conservation Committee (SCCC) for a Tribal Council appointed two-year term beginning Nov. 15, 2020. Per Ordinance 11, section 102, subdivision 2 and the approved Ordinance 11 Committee By-Laws.

Please submit a letter of interest along with your qualification and experience to:

Donald Seal
Saginaw Chippewa Indian Tribe of Michigan
Planning Department
7070 E. Broadway Rd.
Mt. Pleasant, MI 48858
dseal@sagchip.org

All letters of interests must be received no later than Friday, Oct. 23, 2020 at 3 p.m.

Powwow Raffle

The Powwow Committee will be holding raffles for tire and Visa gift card(s) on Aug. 7, 2020 at 2 p.m.

If you would like to purchase tickets, please contact any Powwow Committee member or email: powwowcommittee@sagchip.org

Tribal Loan Reminder

from the Tribal Clerk's Office

To avoid delays in the processing of your Tribal Loan, you must first complete your 2021 Annual Report.

The 2021 Annual Report is now available online (sagchip.org) from the Tribal Clerk's Office, under the frequently requested forms tab.

Also, please remember to include copies of two IDs, with one of them being your Tribal ID.

2021 ANNUAL REPORTS

are now being accepted

Deadline: May 4, 2021 by 5 p.m.

Tribal Clerk's Office is open by appointment only:

- ▶ Monday – Thursday, 8 a.m. - 5 p.m.
- ▶ Closed on Fridays except for deadline date

Notarization of Clerk's Forms is NOT required at this time

- Forms are available by mail, email and online at www.sagchip.org
- Post marked forms, email or faxed will not be accepted

For more information, please contact: The Tribal Clerk's Office at 989.775.4051

Saginaw Chippewa Indian Tribe

Behavioral Health Telehealth Survey

During this time of uncertainty due to Covid-19, and current government restriction, the Saginaw Chippewa Indian Tribe Behavioral Health Services (BH) transitioned to telehealth in order to continue to meet the needs of our clients. The BH Leadership Team is dedicated to making your experience the best it can be during this time. Your participation in this survey will help The BH Leadership Team make decisions for the future of Behavioral Health Services to ensure you are getting the best quality of care.

Telehealth, for the purpose of this survey, includes:

- ✓ Phone calls
- ✓ Zoom
- ✓ Google Talk
- ✓ Doxy or any other resource used during this time to connect with Behavioral Health Staff.

These services could be for periodic checks during this crisis or to continue on-going appointments.

Please fill out this survey

▶ Scan this QR code:



▶ Or visit: www.surveylegend.com/s/2ctg



Attention Tribal Members

The Saginaw Chippewa Indian Tribe's Housing Department has been awarded funds under the March 27, 2020 CARES ACT.

This is a unique and limited opportunity for the Tribe to acquire additional housing units. There is a cap on how much the Tribe can spend per unit. If you are a member of the SCIT who owns a home in Arenac or Isabella Counties and you are interested in selling it, you are invited to submit your property for consideration. In order to meet HUD's definition of "affordable housing" only units valued at or below the \$120,000 price point will be considered. Submission deadline is Aug. 30, 2020 at 5 p.m.

To submit your property go to:

<http://www.sagchip.org/housing/PropertyForm/> and complete the on-line form.

The Tribal Council in conjunction with the Housing Department will review each submission before a final determination is made. The Tribe must obtain HUD's approval before the sale is final. You may call the Housing Department if you have any questions (989) 775-4595.

Attention community members: Tribal Operations entry is currently by Appointment Only

Tribal Operations buildings are still on "lock down" mode, anyone coming in must make an appointment.

If making an appointment, you must:

- **Wear a mask** or be given one by the department they have an appointment with
- **Prescreen question:** You will be asking if you have a cough or shortness of breath. If the answer is "yes," you will have to reschedule at a later date.
- **Temperature check:** Community members will be met at the door by a Tribal employee.
 - **Temperature of 100.4 or below:** you may enter.
 - **100.4 or above:** you must reschedule and cannot enter the building.

GIVE BLOOD and make it a... SUMMER OF LOVE

Wednesday August

19

11am - 6pm

Helpful tip: Make sure to eat a healthy meal and drink plenty of water before donating.

866-642-5663 or visit versiti.org/MI



SOARING EAGLE CASINO BLOOD DRIVE

6800 Soaring Eagle Blvd. Mt Pleasant Held in Entertainment Hall

Donors will receive \$10 in Premium Play

APPOINTMENTS PREFERRED Call 866-MIBLOOD or visit versiti.org/miblood to schedule your appointment.

MORE INFORMATION

-All the recommended precautions for distancing and safe interactions will be observed.

-VERSITI strictly abides by the latest guidelines and mandates.

-Wear a mask and be prepared to wash your hands.

-Walk-ins are welcome, and will be accepted as spacing allows.

Congratulations 2020 GRADUATE!

Tribal PREP is so proud of your accomplishment. We wish you success in the next step of your journey.



#WeNeedYouHere

Keep an eye on Sagchip Facebook site for a summer virtual seminar Stick Around We Need You Here! Addressing Depression/Suicide

We are here for you, Need someone to talk to? Call me... Anna Hon at 989.775.4616



Tribal Council Regular Session Meetings

The Regular Tribal Council Sessions occur at 9 a.m. on the first Tuesday of each month in the Council Chambers in the Black Elk Government Complex, in accordance to the Tribal Constitution.

Meetings are open to Tribal Members.

Administration will announce ahead of time if meeting date or time changes for possible weather or emergencies. However, it is rare the times change.

Administration's administrative assistant III compiles and prepares the agenda.

Approximately two weeks prior to the meeting, an email is sent to Tribal Operations employees to remind them of the meeting and request any submissions for the agenda.

Any SCIT Tribal Member or other individual/department must submit a written request if they wish to be placed on the Regular Council Session agenda. Anyone wanting to be added can call (989) 775-4003.

Regular Council Session Dates

• Aug. 4 • Sept. 1 • Oct. 6



Happy 1st Birthday Makoo!

*Love,
Mom, Dad, Brothers,
and The Family*

Tribal Court Business Hours

Mandatory masks, health questionnaire and temperature scan will be taken at the door and all requirements must be met/passed before admittance into the Tribal Court Facility. Entry by appointment only.

Tribal Court Clerk front window

Please call 989.775.4800 to schedule an appointment with the Tribal Court Clerks.

- **Monday, Tuesday, Thursday:** 8 a.m. - 12 p.m., 1 - 4:30 p.m.
- **Wednesday:** 9 a.m. - 12 p.m., 1 - 4:30 p.m. (closed from 8 a.m. - 9 a.m. for staff meeting)
- **Friday:** 8 a.m. - 12 p.m.

Probation

Please call 989.775.4827 989.775.4844 to schedule an appointment with probation

- **Monday - Friday:** 8 a.m. - 5 p.m.

Healing to Wellness

Please call 989.775.5894 989.775.5811 or 989.775.4793 to schedule an appointment with Healing to Wellness.

- **Monday - Friday:** 8 a.m. - 5 p.m.

Notice: Tribal Members residing within Tribal Trust Land

The Tribal Fire Department offers, to Tribal Members, the opportunity to request pool fills by the utilization of Fire Department apparatus and equipment. The request must be a Tribal Member that resides within the Tribal Trust Land of the Fire Department jurisdiction. Once the request is made, the requester will be instructed to complete the necessary application process and payment for such services.

All payments will be submitted to the Tribe's Accounting Department where a receipt will be generated and must accompany the application. All requests for pool fills will be scheduled and will be based on availability of that piece of Apparatus and Equipment.

The Fire Department will not be responsible for any damage caused by the pool fill request and is not responsible for any damage that caused due to the Apparatus driving on the lawn; this is the responsibility of the Tribal Member.

The following rate applies to the Apparatus that will be used for this request and does not reflect the cost of any additional equipment that may be needed for each request.

Water Tender (Tender 1) - \$85 per hour from the time the resource begins with travel to the request and ends at the estimated time of return.



Soaring Eagle Casino & Resort Finance

Guidelines for check cashing with the Finance Department are: Any of the Finance cages can process check cashing for payroll checks, SCIT Tribal Issued checks, and traveler's checks. All checks must be endorsed in front of the cashier. Pre-signed checks will not be accepted! No Exceptions.

Please remember a valid photo id is required and we accept: Valid government issued driver's licenses, valid government issued state ID cards, Passport/Passport cards, as well as the Red SCIT Tribal Member's card with expiration date or the Green SCIT Tribal Elder's card. SCIT/SECR

employee badges may be used to pick up and cash your payroll check.

Currently, there is a national coin shortage and Finance is asking associates and patrons to bring in their saved coins to exchange for paper currency. Finance will not be selling coin during the national shortage.

SECR will be holding a Promotional Coin Drive until Aug. 30, 2020 in which patrons can bring in \$50 or more in coin, and then receive \$10 in Premium Play. Patrons may participate once a week.

Business Regulations Hours

Business Regulations is open from: 8 a.m. to 5 p.m., Monday to Friday

By appointment only.

Staff may be contacted at:

Melissa Owl
989-775-4175
mowl@sagchip.org

Chris Sineway
989-775-4105
cdsineway@sagchip.org

Notice of Intent to Request Release of Funds

Aug. 1, 2020
The Saginaw Chippewa Indian Tribe of MI
7500 Soaring Eagle Boulevard
Mt. Pleasant, Michigan 48858
(989) 775-4581

On or about Aug. 8, 2020 the Saginaw Chippewa Indian Tribe will authorize the Saginaw Chippewa Housing Department to submit a request to the HUD for the release of Indian Housing Block Grant Funds under Title 1 of the Native American Housing Assistance and Self Determination Act of 1996, as amended, and the Coronavirus Aid, Relief and Economic Security Act (Public Law 116-136) to undertake a project known as A Plan to Respond to, Prepare for and Prevent COVID-19 for the purpose of mitigating the impact of the virus on our communities located on the Isabella, estimated cost is \$117,404.

The activities proposed are categorically excluded under HUD regulations at 24 CFR Part 58 from National Environmental Policy Act (NEPA) requirements. An Environmental Review Record (ERR) that documents the environmental determinations for this project is on file at 2451 Nishnabeonong Drive, Mt. Pleasant, MI 48858 and may be examined or copied weekdays 9 A.M to 4 P.M.

Public Comments

Any individual, group, or agency may submit written comments on the ERR to the Saginaw Chippewa Indian Tribe Housing Department. All comments received by Aug. 8, 2020 will be considered by the Saginaw Chippewa Indian Tribe prior to authorizing submission of a request for release of funds.

Environmental Certification

The Saginaw Chippewa Indian Tribe certifies to HUD that Tim J. Davis, or Joseph Kequom, in his capacity as Tribal Chief or Sub Chief respectively consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. HUD's approval of the certification satisfies its responsibilities under NEPA and related laws and authorities and allows the Saginaw Chippewa Indian Housing Department to use Program funds.

Objections to Release of Funds

HUD will accept objections to its release of fund and the Saginaw Chippewa's certification for a period of

15 days following the anticipated submission date or its actual receipt of the request (whichever is later) only if they are on one of the following bases: (a) the certification was not executed by the Certifying Officer of the Saginaw Chippewa Indian Tribe; (b) the Saginaw Chippewa Indian Tribe has omitted a step or failed to make a decision or finding required by HUD regulations at 24 CFR part 58; (c) the grant recipient or other participants in the development process have committed funds, incurred costs or undertaken activities not authorized by 24 CFR Part 58 before approval of a release of funds by HUD; or (d) another Federal agency acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objections must be prepared and submitted in accordance with the required procedures (24 CFR Part 58, Sec. 58.76) and shall be addressed to Mark Butterfield, Administrator, HUD Eastern Woodlands Office of Native American Programs, Ralph H. Metcalf Federal Building, Room 2404, 77 West Jackson Boulevard, CHICAGO, IL 60604-3507. Potential objectors should contact HUD to verify the actual last day of the objection period.

Tim J. Davis, Tribal Chief



Tribal Council

Chief

Tim J. Davis | District One

Sub-Chief

Joe Kequom | District Three

Treasurer

Maia Spotted Tail | District One

Secretary

Jennifer L. Wassegijig | District One

Sergeant-at-Arms

Martha Wemigwans | District One

Chaplain

Alice Jo Ricketts | District One

Council Member

Ronald F. Ekdahl | District One

Council Member

Theresa Jackson | District One

Council Member

Chip Neyome | District One

Council Member

Carmen Otto | District One

Council Member

Gayle Ruhl | District One

Council Member

Ron Nelson | District Two

Saginaw Chippewa Tribal College

Fall '20 Registration open until Wednesday, Aug. 12
Classes begin on Monday, Aug. 17

Current SCTC students are able to register through their student EMPOWER account. Please remember, the login and password for this account is the same as the one you use to access a computer on campus or your Schoology account. Once you have logged in, please change the term to FA-20 in order to see the proper course information. After changing the term, click on STUDENT RECORDS at the top of the page and then COURSE REGISTRATION. You will be able to search for specific courses by adding the requested information or you can see all of the courses available by just selecting "search". Then, select the courses you wish to register for and process the registration from your account! You should be able to view your schedule as soon as you complete your registration.

New students or returning students, please complete an online application at www.sagchip.edu. Once completed, SCTC's student services staff will contact and assist you in the admissions, registration and financial aid process.

Appointments for new student orientation dates as well as placement testing will be made on an individual basis.

SCTC will offer options for remote learning, in a hybrid course format, for all fall '20 courses. SCTC defines Hybrid courses as: "classes that are delivered by mixed methods format (online and face to face). Media formats include only those that are subscribed by and accessible to SCTC, such as: Schoology, Zoom and YouTube". SCTC will also provide online tutoring supports, through TutorMe, as well as technology and emergency aid support to our students during this time.

Have a question? Please send an email to studentservices@sagchip.edu and we would be glad to assist you! Please remember, the COVID-19 situation is unpredictable and Saginaw Chippewa Tribal College maintains the health and safety of students and staff as its priority. As we move forward with caution, we understand that flexibility is needed and adjustments may be necessary.

We look forward to seeing you all very soon!

The Seven Grandfather TEACHINGS

Nbookaawin – Wisdom

To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

Zaagidowin – Love

To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

Minaadendamooing – Respect

To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

Zoongide'ewin – Bravery

To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

Gwekwadiziwin – Honesty

To be honest is to recognize that we have the ability to live our lives with honor and integrity.

Dibaadendiziwin – Humility

To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

Debwewin – Truth

To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.

New Native American Studies Program Concentrations

Beginning this fall, SCTC's Associate of Arts: Native American Studies (NAS) Program will offer three different concentration options for students!

NAS Program concentrations include:

- Native American Studies: Anishinaabemowin Concentration (61 credits)
- Native American Studies: History & Law Concentration (61 credits)
- Native American Studies: Arts & Humanities Concentration (61 credits)



The mission of the Native American Studies program is to ground students in Anishinaabe(k) history, culture, and language through an intensive study of Anishinaabe(k) and other Indigenous peoples that reflects historical and contemporary perspectives. The program will prepare students to successfully transfer to a four-year institution and/or pursue community-focused careers.

SCTC will offer options for remote learning, in a hybrid course format, for all fall '20 courses. SCTC defines Hybrid courses as: "classes that are delivered by mixed methods format (online and face to face). Media formats include only those that are subscribed by and accessible to SCTC, such as: Schoology, Zoom and YouTube". SCTC will also provide online tutoring supports, through TutorMe, as well as technology and emergency aid support to our students during this time. Fall '20 registration closes on Wednesday, Aug. 12 and classes begin on Monday, Aug. 17!

Interested in learning more? Contact studentservices@sagchip.edu to schedule an appointment!

Tribal Observer

Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month. To contact Tribal Observer staff, please call 989-775-4010 or email observer@sagchip.org. To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055. Community advertisements will not be accepted over the phone.



Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Subscription rates are \$30 per year.

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.

Tribal Observer Advertising

If you would like to place an advertisement, please contact the Tribal Observer at 989-775-4010 for more information.

Announcements - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal Members, community members and employees. Double-sized announcements are \$20.

Political ads - All political ads will be 1/4 page and have a red border stating as such. The cost is \$500. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Checks may be made out to SCIT.

Name: _____

Address: _____

City: _____ State: _____ Zip code: _____

Please mail form to:
Tribal Observer
7500 Soaring Eagle Blvd.
Mt. Pleasant, MI 48858

Contact Information:

Phone: 989-775-4010

Email: Observer@Sagchip.org

www.Sagchip.org/TribalObserver



Gov. Whitmer renames downtown Lansing’s Lewis Cass Building to the “Elliott-Larsen Building” to honor sponsors of Michigan’s landmark Civil Rights Law

MICHIGAN EXECUTIVE OFFICE OF THE GOVERNOR

LANSING, Mich. – On June 30, Gov. Gretchen Whitmer signed Executive Order 2020-139 to rename the state-owned Lewis Cass Building in downtown Lansing to the “Elliott-Larsen Building,” honoring the legislators who sponsored Michigan’s landmark civil rights act.

This change marks the first time in Michigan history that a state building is named after an African-American woman.

The legislation was introduced by Republican State Rep. Melvin Larsen and Democratic State Rep. Daisy Elliott in 1976 and was signed into law by Gov. William Milliken in January 1977.

“Together, Melvin Larsen and Daisy Elliott’s names have become synonymous in Michigan with the protection of civil rights,” said Gov. Whitmer. “In 2020, we must honor the work of our predecessors who, 44 years ago, outlined in law the vision of what we continue to strive for even today. We must hold up those who worked to build a better Michigan for us all, regardless of race, religion, national origin, sexual orientation, and gender identity.”

Gov. Whitmer continued, “That’s why I am proud to rename the Cass building in Lansing to the Elliott-Larsen building. There is still more work to do. It’s time for the legislature to expand the Elliott-Larsen Civil Rights Act to protect members of the LGBTQ+ community and make Michigan a state where more people want to move to for opportunity.”

Lt. Gov. Garlin Gilchrist also commented about the renaming. “Daisy Elliott and Mel Larson’s landmark legislation

has removed barriers to equity, progress, and participation for Michiganders in every part of our state” said Lt. Gov. Garlin Gilchrist. “As we continue the march toward justice and equity in Michigan, naming this building for these leaders sets in stone their names as a reminder to Michigan public servants to choose inclusive ideals over closed-minded ideologies. We can and must build upon the foundation laid by Elliott and Larsen to make our state a home for opportunity for all.”

In 1976, the people of Michigan, led by Daisy Elliott, a former Democratic member of the Michigan House of Representatives, and Melvin Larsen, a former Republican member of the Michigan House of Representatives, passed Public Act 453, known as the Elliott-Larsen Civil Rights Act. The act declared that the right to be free from discrimination is a civil right and expanded constitutional protections to a broader class of individuals.

During her time in office, Gov. Whitmer has repeatedly called on the Legislature to expand the Elliott-Larsen Civil Rights Act to protect members of the LGBTQ+ community.

“I am humbled and thrilled at this announcement and give all credit to Daisy who initiated working together to sponsor the Elliott-Larsen Civil Rights Act,” said Melvin Larsen. “Having the honor of this building named after the two of us is the ultimate honor of the work she began decades ago to guarantee equality and justice for all of Michigan’s people.”

“The family of Daisy Elliott is honored and grateful to the State of Michigan for acknowledging the contributions of

the Elliott-Larsen Civil Rights Act,” said Badriyyah Sabree, granddaughter of Daisy Elliott. “There is not a day that goes by that we don’t think of our beloved Daisy, and there is not a day that goes by in the state of Michigan when the Elliott-Larsen Civil Rights Act is not utilized in one of Michigan’s courts to protect the civil rights of its residents. Michigan is forever indebted to Daisy Elliott and Mel Larson for championing this landmark legislation.”

No one can deny the important role that Lewis Cass (1782-1866) played in Michigan’s and the nation’s early history. Gov. Whitmer recognizes that the names we elevate express our values: to the workers who enter those halls every day and the public who those workers serve.

Cass owned a slave; defended a system that would permit the expansion of slavery; and implemented a policy that forcibly removed Native communities from their tribal lands.

Today’s order is a small, but meaningful step forward as we seek to better express our shared values.

During her very first State of the State Address, Whitmer called on the Legislature to pass legislation to expand the state’s Elliott-Larsen Civil Rights Act to include protections from discrimination based on sexual orientation and gender identification in employment, education, housing and real estate as well as use of public accommodations and public service.

In her first month in office, Whitmer signed Executive Directive 2019-9 to protect LGBTQ+ state employees from discrimination in the workplace.

In June 2019, Whitmer became the first governor to

fly the pride flag on a government building.

On June 15, the governor applauded the United States Supreme Court for ruling that Title VII protects both gay and transgender people from being fired from their jobs on the basis of their sexuality or gender. The governor acknowledged that there is more work to be done, and again called for the expansion of the Elliott-Larsen Civil Rights Act.

Despite local non-discrimination protections and recent protections extended by the Michigan Civil Rights Commission, no state or federal anti-discrimination laws exist to protect LGBTQ+ individuals from being denied housing or refused service.

This order is effective immediately, as of June 30, and the Department of Management, Technology and Budget will begin efforts to update the signage of the Elliott-Larsen Building as soon as possible.

Virtual FREEDOM WALK 2020

Friday, Aug. 28, 2020

Registration will be required to get a T-shirt, more information coming soon on the SCIT webpage and FB page.

Fiscal Year 2020 Income Limits Summary

Each year the Department of Housing and Urban Development (HUD) sets income limits that determine eligibility for federally assisted housing programs. This includes the Low-Income Rental Program operated by the Saginaw Chippewa Indian Tribe’s Housing Department. The data is organized by State and County. The income limits are adjusted for family size. Native households whose total household income is at or below the median family income are eligible to participate in the Low-Income rental program. If a household’s total income exceeds the median family income published by HUD then they are not eligible.

If you have questions about whether or not your household is eligible, feel free to contact SCIT Housing at (989) 775-4532. To learn more about how the income limits are developed go to <https://www.huduser.gov> select Data Sets from the top menu and click on Income Limits in the dropdown.

* The FY 2014 consolidated appropriations act changed the definition of extremely low-income to be the greater of 30/50ths (60 percent) of the section 8 very low-income limit or the poverty guideline as established by the Department of Health and Human Services (HHS), provided that this amount is not greater than the section 8 50% very low-income limit. consequently, the extremely low income limits may equal the very low (50%) income limits. Income Limit areas are based on FY 2020 Fair market Rent (FmR) areas. For information on FmRs, please see our associated FY 2020 Fair market Rent documentation system.



Income Limit: Arenac County, MI								
Median Family Income: \$52,700								
Income Limit Category	Number of Persons in Family							
	1	2	3	4	5	6	7	8
Very Low (50%)	\$22,400	\$25,600	\$28,800	\$31,950	\$34,550	\$37,100	\$39,650	\$42,200
Extremely Low	\$13,450	\$17,240	\$21,720	\$26,200	\$30,680	\$35,160	\$39,640	\$42,200*
Low (80%)	\$35,800	\$40,900	\$46,000	\$51,100	\$55,200	\$59,300	\$63,400	\$67,500

Income Limit: Isabella County, MI								
Median Family Income: \$66,200								
Income Limit Category	Number of Persons in Family							
	1	2	3	4	5	6	7	8
Very Low (50%)	\$23,100	\$26,400	\$29,700	\$32,950	\$35,600	\$38,250	\$40,900	\$43,500
Extremely Low	\$13,850	\$17,240	\$21,720	\$26,200	\$30,680	\$35,160	\$39,640	\$43,500*
Low (80%)	\$36,900	\$42,200	\$47,450	\$52,700	\$56,950	\$61,150	\$65,350	\$69,600



U.S. Attorneys announce appointment of Michigan's first Missing and Murdered Indigenous Persons coordinator

**UNITED STATES
ATTORNEY'S OFFICES
WESTERN AND EASTERN
DISTRICTS OF MICHIGAN**

GRAND RAPIDS, Mich. — Andrew Birge and Matthew Schneider, the U.S. Attorneys for the Western and Eastern Districts of Michigan respectively, announced the appointment of Joel Postma to serve as the Missing and Murdered Indigenous Persons (MMIP) coordinator for the two districts.

As the MMIP coordinator for both districts, Postma will respond to MMIP issues affecting each of the 12 tribes in the state.

Postma is one of 10 such coordinators around the country appointed by the Department of Justice.

Postma will gather reliable data to identify MMIP cases connected to Michigan, conduct outreach with tribal communities to understand the challenges revealed through past experience, coordinate with tribal, federal, state and local law enforcement in the development of protocols and procedures for responding to and addressing MMIP, provide training and assistance and promote improved data collection and analyses throughout Michigan.

Postma will work out of the U.S. Attorney's Office in Grand Rapids in order to facilitate meeting with each of the 12

Michigan tribal communities, as circumstances allow.

Prior to accepting the MMIP appointment, Postma served for 25 years as an agent of the FBI. His service with the FBI included several years working cases involving missing and runaway children as well as death investigations in Indian Country in the Upper Peninsula of Michigan. He was an early and active participant in Tribal Multi-disciplinary Team (MDT) and Child Protection Team (CPT) meetings.

He also established protocols for drug investigations in Indian Country and initiated a "ride-along" program to foster a better working relationship between the FBI and tribal law enforcement.

"We are very excited to welcome Mr. Postma into this important new position designed to serve native crime victims and their families. Tribal communities have long suffered disproportionate violent crime and now the MMIP challenges in particular have caught the attention of the Department. Mr. Postma is eminently qualified to help respond to the challenges and comes recommended to us by Tribal as well as state and federal law enforcement members who know him," said U.S. Attorney Birge.

U.S. Attorney Schneider added that, "Joel Postma has outstanding qualifications, and he will be a great asset as Michigan's Missing and Murdered Indigenous Persons Coordinator. We are pleased

to have him join our team to serve and support Tribal communities and our partners in law enforcement."

On Nov. 22, 2019, Attorney General William Barr launched a national strategy to address missing and murdered Native Americans.

When establishing the MMIP Initiative, the Department of Justice made an initial investment of \$1.5 million to hire MMIP coordinators to serve with U.S. Attorney's Offices in 11 states, including Michigan. The strategy also calls for the deployment of the FBI's most advanced response capabilities when needed, improved data collection and analysis, and training to support local response efforts.

Enduring Indigenous values and finding new ways to tell our stories during pandemic

N. BIRD RUNNINGWATER

(Cheyenne/Mescalero Apache)
Director of Sundance Institute's
Indigenous Program

This year the world changed in a way that many of us would never have dreamed possible. The COVID-19 pandemic has swept across the planet and has left none of us untouched.

Our Indigenous nations, communities and families have been impacted — some more than others — by this new and devastating illness. It has left many people around the world frightened, consumed by sadness, and filled with deep uncertainty for the future, as seen in *Finding Hope in Lockdown*, directed by Indigenous Program alumna Erin Lau (Native Hawaiian).

Adjusting to a new "normal." What has this meant for us at Sundance Institute's

Indigenous Program? Sundance, like all other arts and cultural organizations around the U.S., has had to adapt to another way of working in the midst of a "new normal" that has emerged.

For the foreseeable future, we are unable to travel and present at film festivals, host community screenings and public programs in Native communities across the U.S., and organize workshops and labs that have always been held face-to-face with our program fellows, creative advisors and alumni.

Because our Indigenous Program family resides in places — some very remote — around the world, we have had to make adjustments in our daily work lives and navigate new and creative ways to fulfill the Indigenous Program's commitment to supporting Indigenous filmmakers and giving them several platforms to tell their own

stories, including the annual Sundance Film Festival to filmmaking labs, fellowships and workshops.

Reflecting on what's most important to us as Indigenous peoples. During this time of lockdown and sheltering in place, we also have had time to reflect on what's most important in our lives. Throughout time, we have found strength in our Indigenous traditions and values. Today, we are again drawing upon the ways of our ancestors and the knowledge passed down to us through generations to keep ourselves and our relatives protected and healthy.

We are all connected to one another. There is great resiliency among our Indigenous nations and peoples. We stand together, take care of and support our relatives and communities, and do what we can to stay safe.

These simple yet powerful values, imprinted on our DNA for centuries, have helped us confront and cope with unimaginable realities, illness and many other hardships during the darkest of times.

Even during this time of pandemic crisis we have been reminded to stand in solidarity with our Black relatives as the protests and national reckoning around racial justice have swelled. Our #IndigenousFilmcommunity stands with #BlackLivesMatter and joins in the fight against white supremacy.

Finding new ways to tell our stories. Indigenous peoples have always been storytellers. During times of the greatest adversity, our ancestors continued to tell and pass down their stories to younger generations by whatever

means they had — orally and later on paper.

Today many of us communicate and share our stories in an ever-changing digital world. In the midst of present-day uncertainty, we continue to find inspiration and new ways to communicate with one another virtually and to tell our stories through a unique Indigenous lens.

So, despite many facets of our everyday lives being turned upside down during this time of pandemic, what emerges is a different kind of opportunity for creativity to emerge and flourish.

Social media and other digital platforms are continually being shaped and utilized in new ways by artists and storytellers not only to connect with one another but also to get our stories out into the world.

Our daily routines have changed. Our lives have altered in ways that may never again be what they once were. The way we work individually and as part of a team has changed. But throughout history, Indigenous peoples always have had to adapt to changing times.

Encouraging and empowering Indigenous filmmakers. We are finding out there is immense creative energy and vibrancy in the midst of this pandemic. This is an extremely challenging time for our Indigenous Program family. That's why it's so



Courtesy of Sundance Institute

N. Bird Runningwater

important for us to devise new and safe ways for us to continue coming together, to learn from one another, and to share our work.

The Indigenous Program is committed to carving out safe and dynamic environments for creativity to flourish. We are constantly discovering new and exciting ways to encourage and empower Indigenous artists so they can continue their films, telling their stories and, in the process, find hope, fortitude and healing during this time.

New video series debuting soon. Stay tuned. In the coming weeks, we'll be kicking off a video series spotlighting Sundance Institute-supported Indigenous filmmakers and what they've been doing and creating over the past few months during the COVID-19 crisis.

Kings Culture Ministries presents...

Camp Meeting 2020

August 13 – 15, 2020

Saginaw Chippewa Indian Tribe
Broadway Park Pavilion
2451 Anish-Na-Be-Anong Rd., Mt. Pleasant, MI

Two services: 2 p.m. & 7 p.m.

- **Outdoor event:** Plenty of room for social distancing, Hand sanitizer provided, bring your lawn chairs.
- **For more information:** Fred Cantu Jr. at 989.948.4217

Attention Tribal Observer subscribers:

With the Tribal Operations closure due to the COVID-19 pandemic, Tribal Observer paid subscriptions will be extended an additional two months.



Zaagaate' Mentoring Program utilizing Zoom to connect with students

SARAH DEATON

Mentoring Program Specialist

Within the Zaagaate' Mentoring Program, there have been many changes due to COVID-19 that have affected summer programming and the students. Some of these changes will be going to a completely online format.

To keep the students and staff safe, the Zaagaate' Mentoring Program has decided to utilize Zoom to connect with students and mentors.

Each week, Zaagaate' will be having "check-in" sessions with the middle school and high school students along with developing lessons and

that include, culture, recreation, and education.

Each month, the mentoring program students will be sent a Care Package that will have all the items needed for each lesson that staff will be going over for whole month. In each care package, students will be provided with all materials needed for each lesson.

Zaagaate' has also added extra items in an effort to help ease the stress and anxiety that comes with adapting to this new way of learning and mentoring.

Each Zoom meeting will be 30 to 45 minutes long with the high school students meeting on Tuesdays at 3 P.M. and the middle school students meeting on Wednesdays at 3 P.M.



Zoom Meeting Times:

- High School: Tuesdays at 3 p.m.
- Middle/Elementary: Wednesdays at 3 p.m.
- All Schools: Fridays at 3 p.m.

For more information, contact:

Sarah Deaton

Email: sdeaton@sagchip.org | Phone: 989.7754806

Aaron Hernandez

Email: Ahernandez@sagchip.org | Phone: 989.775.4881

There will be an optional check-in on Fridays at 3 P.M. for students that would like to chat in a talking circle style Zoom meeting.

All Zoom meetings will only

admit Zaagaate' staff, students, and mentors along with being password protected for the safety of our students and staff.

If you are interested in signing up for the Zaagaate'

Mentoring Program, you can download the online application at www.sagchip.org/behavioralhealth under the Zaagaate' Mentoring Program tab on the left.

Opinion: It's time to 'take back what was stolen' from Jim Thorpe, world's greatest athlete

LEVI RICKERT

Native News Online

It was 108 years ago, on July 15, 1912, when Jim Thorpe (Sac and Fox, Potawatomi) was bestowed two Olympic gold medals by King Gustav of Sweden at the conclusion of the 1912 Olympic Games, after winning the decathlon and pentathlon in Stockholm.

To many Native Americans and non-Native people alike, Thorpe is an iconic hero, so much so that when King Gustav awarded him two Olympic gold medals the king said to him, "You, sir, are the greatest athlete in the world."

Thorpe won his two gold medals against incredibly difficult odds.

He was orphaned as a child and placed in the Carlisle Indian Industrial School, an Indian boarding school, which he attended from 1904 to 1913.

He represented the United States at the Olympic games 12 years before American Indians gained U.S. citizenship. On the transatlantic trip to Stockholm, Thorpe and a Jewish teammate were forced to travel in the bottom of the ship, while the white American Olympic athletes received first-class accommodations.

Even in Stockholm Thorpe had to contend with obstacles. On the morning of his competitions, his shoes were stolen shortly before his first event. Wearing shoes found in a trash can (one too big, the other too small) Thorpe won the gold in the decathlon; with a 25-yard lead.

A year later, the International Olympic Committee (IOC) stripped Thorpe of his Olympic gold medals because they discovered he had been compensated — payment amounted to the

costs of his room and board — for playing minor league baseball prior to participating in the 1912 Olympics.

Back then, the IOC's rules barred athletes from participating in the Games if they had previously been compensated for playing any sport prior to the Olympics.

The IOC erased his records from the Olympic record books. To those concerned with Thorpe's legacy and historical accuracy, his medals and records were stolen from him. Many athletes have been found guilty of having been compensated for participating in sports prior to competing in the Olympics, some in the same era as his, but have not had to pay the penalty Thorpe did.

"The IOC's decision in 1912 to strip Thorpe's medals and strike out his records was not just intended to punish him for violating the elitist Victorian codes of amateurism. It was also intended to obscure him — and to a certain extent it succeeded," Sally Jenkins wrote, in Smithsonian Magazine in July 2012.

Attempts to have the medals returned were not rewarded until 1982, almost 30 years after Thorpe's death (1953), when replicas were delivered to his family. Even though the gold medals were reinstated, the IOC did not restore Thorpe's records in Olympic history.

The IOC did not go far enough.

To correct this great injustice in sports history, in November 2019, Rep. Deb Haaland (D-NM), one of the first American Indian women elected to Congress, introduced a resolution in the U.S. House of Representatives to recognize the achievements of Thorpe requesting the IOC correct the 1912 Olympic records. The resolution has the

support of 20 original cosponsors in the House.

"Any person who has represented our country honorably and brought victory home for the United States in the Olympics is an American hero and should be recognized as one, but inherent biases took away that honor from Jim Thorpe," Rep. Haaland said.

"This resolution not only recognizes Jim Thorpe for the hero that he is, it also ensures that the records reflect his incredible achievements."

Today, 108 years after Thorpe was awarded the Olympic gold medals by King Gustav, Pictureworks Entertainment, the National Congress of American Indians, and several of Thorpe's descendants announce the launch of "Take Back What Was Stolen," an initiative to restore Thorpe's status as the sole gold medal champion of the 1912 Olympic decathlon and pentathlon—after Thorpe was stripped of his medals, the athletes he'd beaten had their silver medals elevated to gold. The IOC allowed his competitors to keep their golds even after they had returned Thorpe's medals. He was relegated co-champion.

Part of the initiative is the #BrightPathStrong petition,



Courtesy photo

Jim Thorpe, photographed at the 1912 Summer Olympics

which calls for the IOC to take the necessary steps to right history.

The "Take Back What Was Stolen" petition is part of a series of initiatives tied to "Bright Path," an upcoming feature film chronicling Jim Thorpe's life and legacy from Pictureworks Entertainment. To sign the petition, visit brightpathstrong.com.

Monday's announcement that the Washington NFL franchise would finally be retiring the team's racist name demonstrates that "never" doesn't always mean never. Dan Snyder, the franchise owner, once told a reporter to capitalize the word "never" after being asked when he would consider changing the offensive name.

Just as it was time for the Washington NFL team to change its name, it's time for Jim Thorpe to be accurately and properly recognized in Olympic history.

Throwback PHOTO of the MONTH



Observer photo

The above photo was originally published in the May 2007 Tribal Observer.

American Indian Movement Co-Founder Dennis Banks (front, center) is joined by Tribal K-12 Education students and staff members during a protest of the closure of the Bimaadiziwin High School, an alternative high school for American Indian students in Grand Rapids, Mich.

SCA Enrollment

The Saginaw Chippewa Academy will be enrolling students in K-5th grade for the upcoming 20/21 school year. Information on enrollment can be found at our website sagchipschool.net.



Northern Michigan experiencing outbreak of gypsy moth in oak forests

JULIE CRICK

Michigan State University
Extension Educator

(Note: Much of this article references bulletins that can be found on the Michigan State University's Gypsy Moth website: https://www.canr.msu.edu/ipm/invasive_species/gypsy-moth/. Bulletin titles that provide more information are listed below; the titles have also been hyperlinked to the bulletin for ease of electronic use of this article.)

Gypsy moth caterpillar populations are extremely high throughout the oak forests in northern Michigan. The presence of caterpillars has been a nuisance, and many oak trees have been severely defoliated as the caterpillars continue to eat the leaves.

What can you do? Installing sticky bands on trees can help keep the gypsy moth caterpillars from climbing back up the trunk of a tree. On hot afternoons, gypsy moth caterpillars spin a web to lower themselves down from the tops of the trees to escape the heat. In the evening, or the next morning, the caterpillar

will attempt to climb back up the trunk of the tree to begin feeding again.

Sticky bands prevent the caterpillar's ascent. Dozens, if not hundreds, of caterpillars will congregate below the sticky tape where they can easily be targeted with a soap and water spray or plucked off and collected in a bucket of soap and water. Repeat daily.

Sticky bands can be constructed using duct tape and petroleum jelly. Simply wrap three overlapping bands of duct tape, sticky side down on the bark, around the tree. Then, take a small amount of petroleum jelly on your finger and run it across the middle band.

Applying petroleum jelly directly to the bark is not recommended and could injure the tree. Similarly, applying too much petroleum jelly will cause it to melt and run down the tape and come in contact with the bark, causing injury.

It may be tempting to use a chemical insecticide on the caterpillars. However, that is not recommended due to the many beneficial insects that could be affected. Rather, use a heavy mixture of soap and water to spray the caterpillars directly.

In addition, while young caterpillars are lethally affected by eating the bacterial insecticide, *Bacillus thuringiensis kurstaki*, or Btk, applied to the leaves on trees, older caterpillars are not.

Spraying the leaves of your trees with Btk at this stage is not effective. Rather, it should be a treatment to be considered just after caterpillar hatch next spring.

Will my tree survive? Severely defoliated trees should be watered when we have five or more days without rain. Watering will relieve some stress on the trees as they work to grow leaves to replace what the gypsy moth caterpillars consumed. This is especially important while the temperatures remain in the 80- to 90-degree range.

To properly water a tree, use a sprinkler to distribute water to the area under the branches of the tree. Most of the fine roots grow further out from the trunk and dispersed watering allows the tree to take up more water than if a hose is left to run at the base of the tree.

Apply one inch of water every five days to each affected tree. Use a baking pan placed in range of the sprinkler to learn how long it takes

to deliver one inch of water via your sprinkler.

Will this happen next year? It might, but evidence suggests that two pathogens, or diseases, that affect gypsy moth caterpillars are causing death. The virus and fungal pathogens occur naturally, and levels have been increased to affect gypsy moth populations throughout Michigan.

Be on the lookout for dead gypsy moth caterpillars that are either hanging in an upside down 'v' formation or are in a straight line to detect if the pathogens have affected the caterpillars on your property.

Evidence of caterpillars having died from these pathogens indicates that the local caterpillar population may be in collapse this year,

leading to much lower numbers next year.

Is there a way to predict what will happen next year?

Yes! Gypsy moth caterpillars will soon be spinning a cocoon where they will morph into flying moths.

The moths do not eat, but they do mate and lay eggs. This process should be complete by mid-August in most of Michigan.

Counting the eggs and calculating the "egg masses per acre" on your property will allow you to predict the numbers of caterpillars that will hatch next year. If your property has a high number of egg masses per acre, you can begin planning next year's plan of attack as early as September 2020.



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ARTIST CALL!

If you have an art piece that you would like to be considered for this exhibition please contact Ziibiwing Curator, William Johnson at 989.775.4730 or wjohnson@sagchip.org

Deadline for artwork submissions is Monday, August 31, 2020

**Missing & Murdered
Indigenous Women & Girls**

**New Exhibition at Ziibiwing Center
September 25, 2020 - May 5, 2021**

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Facts about Earth Day, which took place on April 22 this year

MATT STOFSKY

Contributing Writer

(Editor's note: This article has been submitted by Michael McCreery of the Planning Department. Earth Day took place on Wednesday, April 22, 2020. Due to COVID-19, there was no May Tribal Observer published. The Tribal Observer is releasing this article now at the request of the Planning Department.)



Photos courtesy of Jennifer Bailey

Tribal youth participate in the SCIT Environmental Team's virtual Earth Day cleanup on Wednesday, April 22 this year. The youth participants include: Mahayla and Xavier Freeman, Mia McCreery, and Tyler, Taylor and Bailey Seibt.

Earth Day was founded by Wisconsin Senator Gaylord Nelson. In his 1970 speech kicking off Earth Day, Nelson called on communities to come together to support a greener planet: "Our goal is not just an environment of clean air and water and scenic beauty. The objective is an environment of decency, quality and mutual respect for all other human beings and all other living creatures."

Seven years prior to Nelson's Earth Day was President John F. Kennedy's attempt to bring environmental issues to the forefront. Kennedy was successful with planting the seed that took root in 1963.

Remember the '70s the sign of the times was free love, connection to nature, and peace reigned, making the first Earth Day a perfect opportunity for 20 million Americans to take to the streets on April 22, 1970. The grassroots organizers chose this date between spring break and final exams with the express intent of mobilizing college students.

Earth Day faced criticism from the beginning from large corporations because they were deemed the main source of pollution.

The efforts of Earth Day in 1970 made its point; it was time to change! This started the discussion, which needed to happen in effort to make a

positive impact on the world we live in.

Finally, the legislators had to listen to the people and began to focus on the environment and the policies to support the change.

Permanent changes to improve our nation's environmental awareness at that time paved the way, as the rest of the world was watching. Some of the examples of what happened as result: Clean Air Act, Clean Water Act, Endanger Species Act, Toxic Substances Control Act, and surface mining control.

President Nixon organized monitoring of the nation's natural assets with the development of the Environmental Protection Agency.

Although Earth Day began as an American movement, it is now an international phenomenon. Earth Day shed light on the emerging clean energy movement with more than one billion people that have participated in Earth Day.

Thirty-nine years later, the United Nations General Assembly worked to recognize April 22, 2009 as "International Mother Earth Day." It sure took a long time for the whole world to take action.

In the same year, 2009, NASA thought to celebrate earth day by planting a tree, calling it "Moon Tree." Astronaut Stuart Roosa brought hundreds of tree seeds with him on the Apollo 14 moon

mission in 1971. Those seeds have been successfully planted and cultivated around National Monuments as well as sites all over the world.

The theme of 2020 world Earth Day is climate change with these conditions being the biggest opportunity for the 21st century. Climate change is the primary danger to the future of humanity and the life support systems that make our world livable.

The goal is a noble cause to raise awareness of climate change and giving people possibilities to make our world a better place.

<https://www.mentalfloss.com/article/78560/10-fascinating-facts-about-earth-day>

Community meeting

Continued from front page

The next section of the agenda was a new addition; a 'questions, concerns, and/or recommendations' portion that directly covered issues or concerns that were submitted by the Tribal Membership. Each Council Member took this opportunity to provide answers to the proposed questions or recommendations.

Even though the questions were answered by individual Council members, these were answers that were reflective of the entire Council and based on

dialogue that was shared in the weeks leading up to the meeting.

Being that time was limited; it was encouraging to hear that this was just the beginning of dialogue between this Council and the Membership. It was stated that Tribal Council was hopeful to continue many of the discussions that were based on areas that were brought about by these questions.

Tribal Council had the opportunity to speak on topics that included, but were not limited to: communication between

Council and the Membership, food sovereignty, economic development, protecting of culture and language programs, and current topics as they relate to the Washington Football Team name changes and Black Lives Matter movement.

The meeting was closed by Jennifer Wassegijig as she shared closing thoughts on behalf of Tribal Council while sending wishes to all.

Even though there were restrictions in place and the

Community Meeting was not held in person, it was nice to have the opportunity to share information and still hold the Community Meeting on a virtual platform. Given that this was a new concept, it was appreciated that the Membership was patient and understanding while we worked through this together.

For those who were unable to watch the meeting live or have yet to register for a sagchip.org account, please contact

the Public Relations team for assistance. If you are unable to logon or need to access the meeting in its entirety on property, you may also contact the Public Relations office at publicrelations@sagchip.org or at 989-775-4059 to schedule an appointment to view in a safe and sanitary viewing area.

Thank you to all of those that helped make this possible and we hope that everyone continues to stay safe and healthy during these trying times.

Volunteers NEEDED

Fit S.C.I.T. Members ages 18 and up sought for a community improvement project.

Members with or without forest management experience who are physically able to perform brush clearing, trail maintenance, and understory improvement work are requested to attend.

**Informational Meeting:
Friday, Aug. 7, 2020 at 9 a.m.**

- **Where:** Behind Andahwod, at the base of the hill near forest entrance; rain or shine!
- **Future work dates:** Volunteer days will be Aug. 11, 12, and 14 all starting at 9 a.m., at the same location.
- **To learn more:** Attend the Aug. 7 outdoor meeting.

HATS Operations Update

The Humane Animal Treatment Society and Isabella County Animal Control have resumed operations but remain closed to walk-in visitors. Adoptions and other services are available by appointment only.

- ▶ **If you have found a stray dog or have an animal related issue:**
Please call Animal Control at (989) 773-9721.
- ▶ **If you have an after-hours emergency (evenings and weekends):**
Please call central dispatch at (989) 773-1000.

If you need to contact the Humane Animal Treatment Society, please call us at (989) 773-0830 or email us at:

- **Feline Department:** hats.felinedepartment@gmail.com
- **Canine Department:** hats.caninesupervisor@gmail.com
- **Executive Director:** hats.executivedirector@gmail.com
- **Community Involvement:** hats.donorrelations@gmail.com

If you are interested in adoption, please view adoptable animals at hatsweb.org and apply online. We will then contact you to set up an appointment. We appreciate your patience while we continue to operate with limited staff. We will return voicemail and email messages as soon as possible.

The Health Clinic is now taking new appointments for spay/neuter services. Please call (989) 775-0830 ext. 3 to schedule.

HUMANE ANIMAL
TREATMENT SOCIETY



Drive-by graduate parade honors the Class of 2020

NATALIE SHATTUCK

Editor

Class of 2020 graduates lined up in their vehicles at the Saginaw Chippewa Tribal

Campgrounds (The Hill) to partake in a parade on Thursday, July 16.

The parade honored Sasiwaans graduates, high school and college grads and any community member celebrating a 2020 graduation.

Graduates and/or their drivers met at The Hill at 2:30 p.m. and took off about 3 p.m. down Tomah Road to Leaton Road, turning on Broadway and into the Ojibway and Ogemaw neighborhoods and completed the parade in the Black

Elk parking lot, where they received waves and applause from Tribal Council members.

Several vehicles were decorated with car-friendly paint, balloons, and they were greeted by individuals along the route offering applause and hollers.

Deb Smith, youth leadership manager for the K-12 Tribal Education Department, served as the event organizer.

Goody bags were provided, in collaborative effort of numerous Tribal departments, for the first 75 graduates.

Observer photos by Natalie Shattuck



August 2020 Tribal Elder Birthdays

1) Eric Zocher
Jeffrey Braley
Mary Cargill
William Stevens

2) Jason Casner
Janet Chamberlain
Victoria Fisher
Patrick McClain

3) Carl Benz
Kelly Willis-Benally
David Bailey
Gary Harris
Laurie Newton

4) Kenneth Douglas
Matthew Pamp
Joseph Anderson
Danny Russell
Tony Swalley

5) Carla Bennett
Brenda McMillian
Rosalie Stevens

6) Trisha Trasky
Kevin Bird
Marcella Hadden
Ricky Snyder
William Thibult
William Zocher

7) Michael Floyd Sr.
David Otto
Veronica Bos
Victoria Carini
Dawn Jackson

8) Pamela Floyd

9) Kevin Chamberlain
Sandra Stevens
Michael Hart
Cecilla Wieland

11) Debra DeFrens
Phillip Mena
Dorothy Shawano
Theresa White
Diane Jones
Laura Kellogg

12) Rosalie Maloney
Michelle Otto
Ronald Nelson

Edward Cross
Margaret Jackson
Kenneth Kendall
Beverly Morse

13) Mark Bailey
James Falcon
Kelly Lancaster
Carol Brame
John Henry

14) Varen Cleveland
Todd Darby
Eric Voorheis

15) Joni Heiss

16) Marilyn Bailey
Sandra McCreery
Brian Quigno
Sharmaine Brooks

17) Kevin Fisher

18) Brenda Nolan
Susan Leksche
Michelle Pena

19) Benjamin Willis Sr.
Ralph Ambs
Diane Garrett
Charles Sharon

20) Theresa Jackson
Kimberly Crandall
Anthony Hart

21) James Peters

22) Jacqueline Daniels
Michael Abraham
Richard Collins Sr.

23) Roger Jackson
Maynard Kahgegab Sr.
Janice Dennis
Lisa Gregurek-Clemens

24) Glenna Sehl
Paula Alexander
Terri Maki

25) Michael Bennett

26) Rachel Mandoka
Sarah Silas

27) Colleen Wagner
Michael Schram
Aloma Underwood

28) Mary Jackson
Gregory Dean
Brian Stevens

29) Anita Shawboose

30) Thomas Bonneau
Luanna Finney
Constance Pashenee

31) Sharon Bennett
Jamey Garlick
Sherry Nickells
Sharon Skutt
William Snowden Jr.
Marc Williams



HOME FOR SALE - 7290 Deweigan Lane

Spacious home featuring 4 bedrooms, 2 1/2 baths, striking gourmet kitchen, unique interior design, living room, family room/DR room combo, 2 car garage, quiet cul-de-sac location! Priced at \$219,000.

Central Real Estate Inc.

Contact Pat Zamarron at 989.773.6000 Today!





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- ▶ Offering HUD's Section 184 Indian Home Loan Guarantee Program
- ▶ Offering USDA's Section 502 Direct Home Loan Program with Payment Assistance
- ▶ Business Loans for Native Farmers and Ranchers!

906.524.5445 | www.lakesuperiorcdc.com



Anishinaabemowin WORD SEARCH

nanaandawi	heal
moshens	handkerchief
minwanjige	eat well
gitigoonens	vegetable
anwebi	rest
debwetam	believe
gwayakotam	truth
maanazaadi	balm of Gilead
nibwaakaa	be wise
waabooyaah	blanket
nawapwaan	(take lunch) picnic
wiigwassimakak	birch bark basket
oziisigobimizhii-makak	willow basket
wiingashk	sweet grass
miskwaawaak	red cedar
asemaa	tobacco
bashkodejiibik	sage
biinad	clean
mangide'e	courageous
zagaswe'idiwag	council meeting

Q	B	A	S	H	K	O	D	E	J	I	I	B	I	K	S	D	F	O	L
Z	D	S	B	Q	S	Z	W	C	F	R	T	G	V	B	H	Y	J	Z	K
S	R	E	H	W	A	A	B	O	O	Y	A	A	H	R	F	V	G	I	P
E	T	M	N	R	W	S	X	N	Q	W	S	Z	X	R	F	C	B	I	L
E	F	A	J	P	G	I	T	I	G	O	O	N	E	N	S	V	M	S	D
D	C	A	K	L	D	Q	G	B	X	C	V	A	Y	T	R	W	Q	I	Q
I	V	W	B	H	C	W	V	W	T	M	I	N	W	A	N	J	I	G	E
G	H	Q	I	J	F	S	B	A	G	Z	P	A	L	T	Y	P	Q	O	X
N	B	V	I	K	Z	Z	H	A	B	X	L	A	K	Q	P	M	Q	B	N
A	N	C	N	L	A	X	Y	K	H	C	K	N	M	W	L	I	W	I	A
M	G	D	A	Q	G	D	P	A	N	V	J	D	J	R	J	S	S	M	W
A	K	F	D	T	A	R	L	A	J	B	Y	A	N	T	H	K	Z	I	A
A	H	R	X	C	S	F	N	Y	L	N	T	W	H	S	Y	W	X	Z	P
N	M	D	E	B	W	E	T	A	M	T	H	I	Y	N	F	A	D	H	W
A	P	R	P	L	E	P	L	B	V	Y	X	C	T	E	G	A	R	I	A
Z	L	T	W	I	I	N	G	A	S	H	K	F	R	H	D	W	T	I	A
A	K	C	V	H	D	S	D	F	G	H	J	K	L	S	Q	A	F	M	N
A	N	W	E	B	I	P	Q	W	R	T	Y	H	J	O	W	A	G	A	X
D	H	J	K	L	W	I	I	G	W	A	S	S	I	M	A	K	A	K	C
I	S	D	F	G	A	Q	S	Z	X	C	V	B	N	S	M	P	L	A	V
Q	W	R	T	Y	G	W	A	Y	A	K	O	T	A	M	R	T	Y	K	B

A Concise Dictionary of Minnesota Ojibwe by John D. Nichols and Earl Nyholm

Anishinaabemowin CROSSWORD

Word Bank

- moon-shkwe-daa
- zhaash'aki
- waaskone
- ngo-jii-gan
- nba-gaa-bik
- wiik-bi-doon
- zii-gweb-ji-gen
- mawn-doosh-ka-ga

Down

1. Dirt
3. Pull it
4. Hoe
5. Shovel

Across

1. Let's Weed
3. Flower
6. Water (the plants)
8. Rake

Answers

Across

1. Let's Weed - Moon-shkwe-daa
3. Flower - Waaskone
6. Water (the plants) - Zii-gweb-ji-gen
8. Rake - Mawn-doosh-ka-ga

Down

1. Dirt - Zhaash'aki
3. Pull it - Wiik-bi-doon
4. Hoe - Ngo-jii-gan
5. Shovel - Nba-gaa-bik

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Investigations and COVID-19 contact tracing

CENTRAL MICHIGAN DISTRICT HEALTH DEPARTMENT

As the number of positive cases increase in our jurisdiction, Central Michigan District Health Department (CMDHD) would like to provide the following information to our local residents, businesses and visitors.

Upon receiving our first positive case back in March 2020, Central Michigan District Health Department staff and volunteers have worked countless hours to conduct disease surveillance, investigations and contact tracing.

CMDHD receives positive laboratory results of COVID-19 through private laboratories, healthcare providers and the Michigan Department of Health and Human Services or when a business reports a positive case to us as a requirement of Executive Order 2020-145.

Steps taken by the local health department during this process are:

- Contact the person who is positive by phone or text. This person is known as a “case”.
- Ask the person to make a list of other people they have been around (those they live with, work with or have spent time with). The beginning time frame is 48 hours before they began

having symptoms, or 48 hours before they went in to be tested.

- The health department will ask the person who is positive to isolate themselves from others, which means to separate themselves (those who are sick with COVID-19 and those with no symptoms) from people who are not infected.

- The health department will contact anyone who is considered to be a close contact to the “case” and provide them information on what they need to do. Oftentimes, a close contact is asked to self-quarantine, which means to keep someone who might have been exposed to COVID-19 away from others.

**The definition of a close contact is being within less than 6 feet for 15 minutes or more of someone with COVID-19 anytime from two days before symptom onset until they are no longer contagious OR, if asymptomatic, from two days before the date of testing until 10 days after the date of testing.*

- The health department stays in contact with close contacts on a regular basis to make sure they are feeling well. If they start to have symptoms, the health department staff, or volunteers can help them find a place to get tested and provide them with additional information.

- Through the investigation process, if a person tests

positive and they are around people who cannot individually be contacted, or are unknown, then the local health department will put out a notice to the public in the form of a press release.

In order to help keep our communities safe and healthy, we ask the following:

- If you receive a phone call from our staff or volunteers, we ask that you answer the phone. It’s important for us to get information as quickly and accurately as possible to reduce the risk of others becoming infected.

- Please be kind to your family, friends, or neighbors who have tested positive or have been exposed to COVID-19. Refrain from posting hurtful comments on social media or harassing others. It’s important for those who have been exposed or are positive to concentrate on what they need to do to keep themselves and those around them healthy. Just because someone tests positive doesn’t mean they have symptoms. At least 40 percent of people with COVID-19 NEVER have any symptoms.

- Please remember that community organizations and businesses are working to comply with current recommendations and requirements from the state and/or their governing bodies.

- Get your information from credible sources, such as the Centers for Disease Control and Prevention, the Michigan Department of Health and Human Services, or your local health department.

- Wear a face covering or mask when you are indoors or in crowded outdoor areas (Executive Order 2020-153).

- Wash your hands often with soap and water for at least 20 seconds.

- Keep a physical distance of 6 feet or more when you are inside or outside.

- Cover coughs, sneezes and avoid touching your face.

- Stay home when you are sick (work, school, social gatherings, events, etc.).

- Clean/disinfect all “high touch” surfaces every day with household cleaning spray or wipes.

- If you think you have been exposed to COVID-19 and

develop a fever and symptoms, such as cough or difficulty breathing, call your healthcare provider for medical advice. An automated self-checker is also available to help you make decisions and seek appropriate medical care.

Lastly, please keep in mind that there are many people infected that we may never know about, and therefore cannot notify their contacts. You must assume anyone, including yourself, could have COVID-19 and follow all the precautions possible to prevent infection.

Central Michigan District Health Department has set up a Coronavirus message center. After hours, please call **989-773-5921 ext. 1444** if you have any questions, leaving your name, phone number and county of residence. Staff will return calls as soon as possible. Businesses can also use this message center to report positive cases to the local health department.

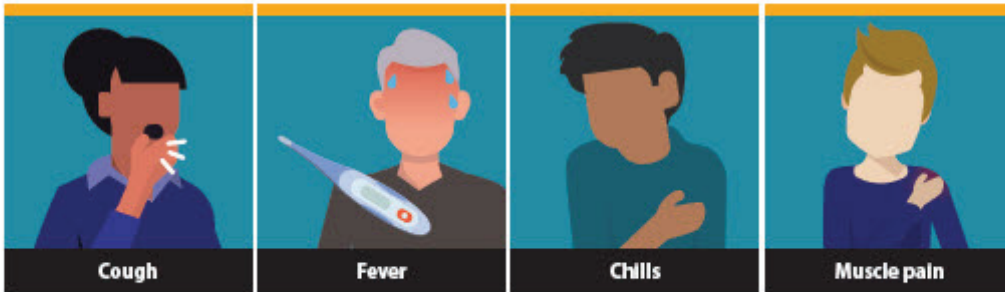


Check out the Tribal Observer ONLINE

www.sagchip.org/tribalobserver

Symptoms of Coronavirus (COVID-19)

Know the symptoms of COVID-19, which can include the following:



Symptoms can range from mild to severe illness, and appear 2-14 days after you are exposed to the virus that causes COVID-19.

***Seek medical care immediately if someone has emergency warning signs of COVID-19.**

- Trouble breathing
- Persistent pain or pressure in the chest
- New confusion
- Inability to wake or stay awake
- Bluish lips or face

This list is not all possible symptoms. Please call your medical provider for any other symptoms that are severe or concerning to you.



cdc.gov/coronavirus

317142-A May 20, 2020 10:48 AM

NF Nimkee Fitness August Outdoor Classes

*All class sizes are limited to four people



L.I.F.E. Strength & Conditioning
Monday, Wednesday & Friday: 12 p.m.
• Attend class or drop in for the Workout of the Day



M.E.L.T.
Monday: 4:10 p.m. Friday: 10 a.m.



Family Focused Fitness
Tuesday & Thursday: 10 a.m.



Core & Stretching
Tuesday & Thursday: 4:10 p.m.
Wednesday: 10 a.m.

Open outdoor only (weather permitting)

Temporary hours: 8 a.m. - 5 p.m., Monday - Friday

- Equipment availability: 8:30 a.m. - 4:30 p.m.
- Bring own water and towel, limited equipment available
- A port-a-john will be available

► **Check-in:** Visitors must check-in outside

► **Temperature check:** Your temperature will be taken before any activity

► **Masks required**

For more information, please contact: Nimkee Fitness at 989.775.4690



How to protect yourself and others from COVID-19

(The following information is provided by the Centers for Disease and Control and Prevention at [CDC.org](https://www.cdc.org) and has been set out to Tribal employees via email from Rebecca Cogswell, RN, CLC, emergency preparedness coordinator of the Nimkee Memorial Wellness Center.)

With the increase in cases around the nation and specifically here, in Isabella County, Nimkee Public Health would like to remind everyone of the steps you can take to protect yourself and others from COVID-19.

Know how it spreads

- There is currently no vaccine to prevent COVID-19.
- The best way to prevent illness is to avoid being exposed to this virus.
- The virus is thought to spread mainly from person-to-person.
 - Between people who are in close contact with one another (within about 6 feet).
 - Through respiratory droplets produced when an infected person coughs, sneezes or talks.
 - These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.
 - Some recent studies have suggested that COVID-19 may be spread by people who are not showing symptoms.

Everyone should wash their hands often

- Wash your hands often with soap and

water for at least 20 seconds especially, after you have been in a public place, or after blowing your nose, coughing, or sneezing.

- It is especially important to wash your hands:
 - Before eating or preparing food
 - Before touching your face
 - After using the restroom
 - After leaving a public place
 - After blowing your nose, coughing, or sneezing
 - After handling your cloth face covering
 - After changing a diaper
 - After caring for someone sick
 - After touching animals or pets
- If soap and water are not readily available, use a hand sanitizer that contains at least 60 percent alcohol. Cover all surfaces of your hands and rub them together until they feel dry.
- Avoid touching your eyes, nose, and mouth with unwashed hands.

Avoid close contact

- Inside your home: Avoid close contact with people who are sick. If possible, maintain 6 feet between the person who is sick and other household members.
- Outside your home: Put 6 feet of distance between yourself and people who don't live in your household.
 - Remember that some people without symptoms may be able to spread virus.
 - Stay at least 6 feet (about two arms' length) from other people.
 - Keeping distance from others is especially important for people

who are at higher risk of getting very sick.

Cover your mouth and nose with a cloth face cover when around others

- You could spread COVID-19 to others even if you do not feel sick.
- The cloth face cover is meant to protect other people in case you are infected.
- Everyone should wear a cloth face cover in public settings and when around people who don't live in your household, especially when other social distancing measures are difficult to maintain. Cloth face coverings should not be placed on young children under age 2, anyone who has trouble breathing, or is unconscious, incapacitated or otherwise unable to remove the mask without assistance.
- Do NOT use a facemask meant for a healthcare worker. Currently, surgical masks and N95 respirators are critical supplies that should be reserved for healthcare workers and other first responders.
- Continue to keep about 6 feet between yourself and others. The cloth face cover is not a substitute for social distancing.

Cover coughs and sneezes

- Always cover your mouth and nose with a tissue when you cough or sneeze or use the inside of your elbow and do not spit.
- Throw used tissues in the trash.
- Immediately wash your hands with soap and water for at least 20 seconds.

If soap and water are not readily available, clean your hands with a hand sanitizer that contains at least 60 percent alcohol.

Clean and disinfect

- Clean AND disinfect frequently touched surfaces daily. This includes tables, doorknobs, light switches, countertops, handles, desks, phones, keyboards, toilets, faucets, and sinks.
- If surfaces are dirty, clean them. Use detergent or soap and water prior to disinfection.
- Then, use a household disinfectant. Most common EPA-registered household disinfectants will work.

Monitor your health daily

- Be alert for symptoms. Watch for fever, cough, shortness of breath, or other symptoms of COVID-19. Especially important if you are running essential errands, going into the office or workplace, and in settings where it may be difficult to keep a physical distance of 6 feet.
- Take your temperature if symptoms develop. Don't take your temperature within 30 minutes of exercising or after taking medications that could lower your temperature, like acetaminophen.
- Follow CDC guidance if symptoms develop.

Source: <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>

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HIRING**

**YOUR TRIBAL
BUSINESSES
NEED YOU!**

**Jobs available at Sagamok,
the Waterpark, in retail
and more!**



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Visit www.migiziedc.com and click on the "Employment" tab for our most current positions and for job descriptions.

QUESTIONS? Call [Alexa at 989.775.4154](tel:989.775.4154)



AUGUST 2020 | Tribal Community Event Planner

Chief Little Elks Golf Tournament

August 1 | Shotgun start: 10 a.m.

- Waabooz Run Golf Course
- 989.400.1838, 989.824.1218 or 989.400.2213
- Entry fee: \$60 per player, \$120 per team
- 2 player scramble
- Proximities: four longest putts for men and women, four closest to the pin for men & women, one longest drive for men and women
- Entry fee will cover: 18 holes of golf with cart, lunch, skins and door prizes.
- 50/50 raffle
- Men will use blue tees, men 65 and older will use white tees, women will use red tees
- Cash payout tables for five places, random draws includes all teams (\$500, \$400, \$300, \$200, \$100)
- All players receive a door prize
- Registration table will open at 9 a.m.
- Team pairings at 9:50 a.m.
- Honoring the lives of Eli and Betsy Thomas, Eleanor Sprague and her children, grandchildren, great-grandchildren and great-great grandchildren

SCIT Powwow Raffle

August 7 | 2 p.m.

- To purchase tickets, contact any Powwow Committee member or email: powwowcommittee@sagchip.org
- Raffle for tire and Visa gift cards

Virtual Freedom Walk 2020

August 28 | Time: TBD

- 989.775.4824
- Registration will be required to get a T-shirt
- More information coming soon on the SCIT webpage and Facebook page.

SCIT Golf Membership Tour 2020

- For more information, please contact Bernard Sprague at: 989.400.1838
- Two person scramble, shotgun start
- \$20 per player, per course, \$40 per team
- Three division champions: men's, senior's 60 and over and ladies
- Sign up at each course by the posted deadlines below

August 9 | 5 p.m. | Waabooz Run Golf Course

- 989.817.4802
- Deadline: August 3

August 29 | 9:30 a.m. | The Pines Golf Course

- 989.644.2300
- Deadline: August 21

September 11 | 10 a.m. | Maple Creek Golf Club

- 989.828.6315
- Deadline: September 4

September 24 | 10 a.m. | Pohl Cat Golf Course

- 989.773.4221
- Deadline: September 17

Soaring Eagle Casino Blood Drive

August 19 | 11 a.m. - 6 p.m.

- Soaring Eagle Casino & Resort Entertainment Hall
- Donors will receive \$10 in premium play
- Appointments preferred: Call 866-MIBLOOD (866-642-5663) or visit versiti.org/miblood to schedule your appointment.
- All the recommended precautions for distancing and safe interactions will be observed
- VERSITI strictly abides by the latest guidelines and mandates.
- Wear a mask and be prepared to wash your hands.
- Walk-ins are welcome, and will be accepted as spacing allows.

Live/Virtual Cooking Demonstration: Parched Corn Soup

August 28 | 1 p.m.

- Look for the link online at www.sagchip.org
- RSVP to Tera Green at 989.775.4750 to pick up foods to cook at Ziibiwing Center on Aug 26 - 27

Live/Virtual Cooking Demonstration: Buffalo/Wild Rice Casserole

Sept. 18 | 1 p.m.

- Look for the link online at www.sagchip.org
- RSVP to Tera Green at 989.775.4750 to pick up foods to cook at Ziibiwing Center on Sept. 16 - 17

2020 Hospitality Challenge

September 2 | Tee time: 10 a.m.

- Waabooz Run Golf Course
- 989.775.4879
- 18 holes scramble
- Format: 2 player teams
- Cost per player: \$10
- Departments involved: SECR Hospitality, SECR Casino and Migizi Enterprises.
- Teams will consist of players from their division and teams can be any mix. Team members must be on the payroll with that department/enterprise
- Lunch served from: 11:30 a.m. - 1 p.m. at the turn
- Sponsored by Soaring Eagle Marketing/Promotions
- Events include: best dressed player, best dressed twosome, long drive contest, worst dressed player, worst dressed twosome, hole in one (bucket), most sevens on a scorecard, closest to the pin, highest team score, longest putt, lowest team score and closest chip.
- Earn points for each event.
- First group to turn in their scorecard wins a prize.

AUGUST 2020 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
3	4	5	6	7	8/9
10	11	12	13	14	15/16
17	18	19	20	21	22/23
24	25	26	27	28	29/30
31	<p>Listening Ear Services: For Clare, Isabella, and surrounding counties</p> <p>Are you feeling helpless or hopeless? Do you need someone to talk to or want to know where to find assistance? Listening Ear Crisis Center is where help begins! Their professional staff can listen, connect and support you with a variety of community resources. But most importantly, they value you, the caller, and the strengths you bring. Listening Ear is "always there." Their services are free and available 24 hours a day, every day. Through Listening Ear's youth programs, they provide prevention, counseling, emergency housing and crisis services for qualified youth through 21 years of age. If you are homeless, they can offer housing while you finish school, gain work experience, and learn to become self-sufficient.</p> <p>If you are calling from Clare County: 989.386.2774 If you are calling from Isabella County: 989.772.2918</p>				

- SECR Payroll
 - SCIT Per Capita
 - SCIT Payroll
 - Curbside Recycling
 - Waste Collection*
- *Bins must be curbside by 6:30 a.m.



Tribal Observer Classifieds

To place your ad, call the Tribal Observer at 989-775-4010, email observer@sagchip.org, call to make an appointment in the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15. **Apply to job postings online at www.sagchip.org. * Job postings are subject to change daily.**

100 Employment	125 Miigwetch
105 Lost and Found	130 Services
110 For Rent	135 Events
115 For Sale	140 Giveaways
120 Announcements	145 Miscellaneous

100 Employment

Tribal Operations

Certified Nursing Assistant

Open to the public. High school diploma or GED. State of Michigan Certified Nursing Assistant. One year nursing experience preferred. Experience with older adults preferred. Under the supervision of resident care manager, provide assistance to residents with daily living activities. Assist residents with dressing/undressing, bath functions, bowel and bladder functions, oral care, hair care, and other direct personal care/services per resident service plan. Assist residents with mobility limitations in transportation to and from meals, activities, and social events; assist residents at meals as necessary.

Student Financial Aid Officer

Open to the public. At least five years of direct experience in the field or in a related area in a post-secondary institution. Demonstrated familiarity with standard concepts, practices, and procedures associated with an institution of higher education. Demonstrated understanding of federal regulations pertaining to financial aid programs to include reporting and documenting. Demonstrated ability to perform the essential functions of the position. Strong written and verbal skills, ability to work with diverse populations. Bachelors degree required, masters preferred. Previous certification of training in financial aide by a recognized/accredited body.

Senior Associate General Counsel

Open to the public. Juris Doctor from an ABA ac-

credited law school. Member of the Michigan State Bar Association and in good standing. Four years of experience as a practicing attorney; minimum of three years consecutive experience working full-time for an Indian tribe or Indian organization in the practice of law, including Indian Law and tribal court, and closely related fields dealing with tribal interests. Experience in managing complex legal issues. Licensed to practice law in the State of Michigan; or must be licensed in another state and become licensed in the State of Michigan following the next available bar exam; or by reciprocity no later than six months after date of hire.

Waste Water Operator

Open to the public. High school diploma or GED. Three years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations. Must be willing to take classes in microbiology, advanced math and beginning algebra courses. Must have an aptitude for operating and maintaining water treatment and waste water treatment mechanical equipment and be skilled in the operation, repair and maintenance of mechanical, lab equipment and electrical equipment.

ACFS Director

Open to the public. Master's degree in social services, human services or related field. Five years' social services experience. Two years' experience in a supervisory capacity. Experience working with tribal communities and outside social services. Experience with budget administration, operation, reports, contract management and development. Certified social worker and/or licensed clinical

social worker preferred. Obtain HIPAA certification within five business days of hire. Under the supervision of Tribal Administration, direct, establish, plan and coordinate all activities and segments included within Anishnaabeg Child and Family Services (ACFS). This includes prevention and outreach services, protective services, ICWA and Licensing services.

Behavioral Health Director

Open to the public. Master's degree in social work, human services or related field. Five years' experience in the field of both clinical work and administrative work. Full licensure required. Three years supervisory experience, including goal setting, program and budget development and administration required. Experience in working with the tribal community and outside systems. Experience in working collaboratively across multiple organizations and community systems. Knowledge of Native American traditions and culture preferred. Must maintain any educational requirements needs such as Continuing Education Credits (CEU's) for state licensure and ongoing CARF accreditation commission requirements. Native American preferred.

Land Title & Realty Specialist

Open to the public. High school diploma or GED. Three years title or real estate experience. Experience with legal descriptions and understand laws and regulations of real estate transactions. Experience with the practices and principles of real estate management, such as register of deeds, title research, and or realty specialist. Excellent adminis-

trative and organizational skills in record keeping. Must be proficient in Microsoft Word, Excel, PowerPoint, and or Realty/Title similar software packages.

Police Officer

Open to the public. High school diploma or GED. Must be a U.S. citizen and at least 21 years of age. Associate degree preferred. MCOLES certified or MCOLES certifiable. Must be able to pass departmental fitness evaluation. Current Special Law Enforcement Commission through the Bureau of Indian Affairs or ability to obtain and maintain. Must not have criminal history that would prevent applicant from acquiring any certification or qualification required.

Technical Services Technician I

Open to the public. High school diploma or GED. Two years help desk experience or bachelor's degree in information technology, computer science, or related field. Experience with Windows Server and Desktop OS and Microsoft Office Suite. Must be able to work various shifts. Must pass IT related competency exam. Under the supervision of Technical Services supervisor, provide Layer 1 service desk and field support to include: installation, configuration and support for all hardware and applications utilized by the Saginaw Chippewa Indian Tribal Government Operations and Business Enterprises.

Soaring Eagle

Waitstaff PT

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred. Frequent walking and standing in a smoking environment and contact with the general public.

Bingo Floorworker PT

Open to the public. Must be at least 18 years of age. Previous cash handling and/or point of sale, with casino and/or bingo exposure preferred.

Night Auditor

Open to the public. Must be at least 18 years of age. Three years customer service experience and cash handling experience. Front office operations experience preferred.

Cashier PT

Open to the public. Must be at least 18 years of age. Must be able to operate a POS. Must have basic math skills and pass a written math/MICROS

test with 80 percent accuracy or better. Must be able to obtain and maintain a gaming license to meet the employment eligibility requirements as they pertain to the position. Must be able to pass background check to meet the employment eligibility requirements as they pertain to the position.

Bartender

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to successfully complete and maintain TiPS (Training for Intervention ProcedureS) Certification as part of SECR's commitment to responsible alcohol service.

Security Officer FT

Open to the public. Must be at least 18 years of age. Security or surveillance experience preferred. Must be able to work any shift assigned, included weekends and holidays.

Security Officer PT

Open to the public. Must be at least 18 years of age. Security or surveillance experience preferred. Must be able to work any shift assigned, included weekends and holidays.

Saganing

Cleaning Care Team Associate

Open to the public. Temporary position. Must be at least 18 years of age. Must pass a health screening before entering the facility for scheduled shift.

Beverage Waitstaff FT

Open to the public. Must be at least 18 years of age. Restaurant server experience preferred.

F&B Attendant FT

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience preferred.

Cashier FT

Open to the public. Must be at least 18 years of age. Six months cashiering and/or hosting experience. Must be able to operate a POS.

Cashier PT

Open to the public. Must be at least 18 years of age. Six months cashiering and/or hosting experience. Must be able to operate a POS.

Night Auditor PT

Open to the public. High school diploma or GED. Must be at least 18 years of age. One year customer service experience and cash handling experience. Front Office Operations experience preferred.

Bartender FT

Open to the public. Must be at least 18 years of age. Bartending experience preferred. Must be able to work all shifts.

Guestroom Attendant FT

Open to the public. Must be at least 18 years of age. Three months of housekeeping experience preferred.

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\$1,000,000 Summer Free Play Giveaway

Saturdays in August, & September

Saturdays in July, August & September you could win a share of \$1,000,000 in Premium Play! Six drawings every half hour from 9am - 11:30pm. Each winner receives \$500 in Premium Play!



FRIDAYS | 6PM-11PM

Each hour one lucky winner playing slots will be drawn to win \$500 in Premium Play!



Tuesdays, August 11 & 25 | 8AM - 8PM

Use your ACCESS Card to earn one entry for every 1,000 points (maximum five entries). Then drop your entries into your choice of one or more of the six various prize drawing drums. Prizes include up to \$1,000 premium play, MacBook Pro laptop and more! Drawings at 8pm



Wednesdays | 10AM-10PM

Get \$10 in Premium Play for every 800 points earned with your ACCESS card for a maximum of \$50 in Premium Play!



Every Sunday | 12PM – 4PM

Each hour, one lucky slot player (actively playing with their ACCESS card) will win \$500 in Premium Play!



Win a share of \$37,000

Saturdays in August | 6PM - 10PM

Saturdays in August from 6PM - 10PM, one winner each hour will be chosen to win \$500 in Premium Play. Then, at 11PM, one lucky winner will win \$5,000 CASH!



Thursday August 27th

8AM – 12PM & 4pm - 8pm

For every 100 points earned, visit promotional kiosk for your entry into drawing for \$750 cash from 8:00 AM - 12:00 PM & 4:00 PM - 8:00 PM.



Every Wednesday | 9am - 9pm

Every hour we will be doing a drawing for up to \$100 in Premium Play.

* Automatically receive up to \$40 in premium play as you earn points.

Points Earned	Reward Amount
300	= \$5
800	= \$10
1800	= \$25



Sundays, August 2 & 9 | 3PM-9PM

Drawings every half-hour for your choice of \$100 in Premium Play or \$50 in cash!



Fridays | 6PM-10PM

One winner each hour will win \$500 in cash! Grand Prize drawing at 11pm on August 28. Two winners will each win a John Deere mower, Ryobi One+, Samsung 65" Smart TV, Ninja Food Indoor Grill with Air Fryer and a Ring Alarm System w/Ring doorbell.

Grand Prize Drawing August 28 at 11PM