



# TRIBAL OBSERVER

JANUARY 2024

Working Together For Our Future [www.sagchip.org/tribalobserver](http://www.sagchip.org/tribalobserver) Volume 26 | Issue 1



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## Tribal Council elect sworn in during Dec. 5 Regular Session Meeting

### PUBLIC RELATIONS DEPT.

The Tribal Council elect was sworn into office on Tuesday, Dec. 5 at the December Regular Session Council Meeting. The meeting was held in the Entertainment Hall inside the Soaring Eagle Casino & Resort.

Chief Judge Michelle Horn administered the Oath of Office to the council elect and then opened the floor for nominations for chief. Tim J. Davis was voted in and will serve as the newly-elected chief of the Saginaw Chippewa Indian Tribe for the 2023-2025 term.

Secret ballots were cast and the following Council Members were elected for the remaining executive council positions: sub-chief, Lucas Sprague; secretary, Jennifer Wassegijig; and treasurer, Maia Spotted Tail.

Christina Otto was elected to serve as the sergeant-at-arms and Alice Jo Ricketts will remain as tribal chaplain.

Brad Bennett, Samantha Chippeway, Frank Cloutier (District III representative), David Merrill Jr., Ron Nelson (District II representative), and Theresa Peters-Jackson are the other elected Tribal Council members that will serve alongside the newly seated executive council.



Courtesy of Marcella Hadden, Niibing Giizis Photography

The 2023-2025 Saginaw Chippewa Tribal Council: (left to right) David Merrill Jr., District Three Representative Frank J. Cloutier, Samantha Chippeway, Chaplain Alice Jo Ricketts, Secretary Jennifer L. Wassegijig, Chief Tim J. Davis, Sub-Chief Luke Sprague, Treasurer Maia Spotted Tail, Sgt.-at-Arms Christina Otto, Theresa Peters-Jackson, Brad Bennett and District Two Representative Ron Nelson.

Chief Tim Davis said, "I am honored to be selected to represent SCIT as tribal chief. I look forward to working alongside this Council in coming together to find solutions that benefit our Tribal Members and the community as a whole."



Observer photo by Natalie Shattuck

The 2023-2025 Tribal Council is sworn in during a Dec. 5 Regular Session meeting held in the Soaring Eagle Casino & Resort's Entertainment Hall.



Observer photo by Natalie Shattuck

Tim J. Davis (left) is sworn in as tribal chief by Judge Michelle Horn (right).



Observer photo by Natalie Shattuck

Luke Sprague (left) is sworn in as sub-chief by Chief Davis (right).



Observer photo by Natalie Shattuck

Jennifer L. Wassegijig (left) is sworn in as secretary by Chief Davis (right).



Observer photo by Natalie Shattuck

Maia Spotted Tail (left) is sworn in as treasurer by Chief Davis (right).

PRESORTED STANDARD  
US POSTAGE  
PAID  
GREENLEAF, MI  
48838  
PERMIT # 338

# State of the Tribe

## Annual Meeting

**Saturday, Jan. 20, 2024**  
Soaring Eagle Casino & Resort Entertainment Hall  
Doors open at 9 a.m. | Breakfast at 10 a.m.

- The 2024 State of the Tribe will also be live streamed on the SCIT Tribal Members only section of [sagchip.org](http://sagchip.org). Please log in to view the meeting if you are unable to join us in person.
- Open to SCIT Members of all ages. Tribal ID required.
- Kids Quest at SECR will open at 9 a.m.





## Steven Ray "Stray" Sowmick

February 21, 1968 – December 10, 2023

Steven Ray "Stray" Sowmick, age 55, of Mount Pleasant passed away quietly in his sleep Sunday, Dec. 10, 2023, at his home.

Steven was born Feb. 21, 1968, in Mt. Pleasant, the son of the late Chief Arnold and Margaret (Chamberlain) Sowmick. Steven was a proud member of the Saginaw Chippewa Indian Tribe.



He married Kelly (Sewell) Sowmick in 1995. Steven and Kelly were passionate about the Anishinaabe Language and worked together to publish not only a recipe book, but also a children's coloring book in Anishinaabe.

Steven was an artist, designer, musician, and camp counselor. He will be remembered for all the fond memories at powwows and family gatherings.

Steven is survived by his wife, Kelly Sowmick; children, Tristan Sowmick, Elise Bennett, Kris Miller; sister, Sonja Sowmick; brothers, Joseph (Susan) Sowmick, Eric (Melissa) Sowmick; many nieces, nephews, and friends.

Steven was preceded in death by his parents; grandparents, Tom and Leona Chamberlain and David and Iris Sowmick; and brothers, Arnold "Jack" Sowmick II and David L Sowmick.

Per Steven's wishes cremation has taken place at Daisy Hill Crematory of Mt. Pleasant. A memorial service was held at Clark Family Funeral Chapel on Friday, Dec. 15, at 11 a.m. with Rev. Doyle Perry officiating. A luncheon immediately followed at the Faith Indian Church. The family received friends at Clark Family Funeral Chapel from 10 a.m. until the time of the service.

Memorial contributions may be made to the family.

## Trash Service Update

Trash Service is changing to Waste Management starting January 2024.

- Waste Management will deliver containers in early January 2024.
- A mailing will be sent out soon with what you can put in for trash pickup and other pertinent information.

\* The envelope will be identified with "Curbside Collection" on it, so please take a moment to review the contents.

For more information, please call: 989-775-4014



**NEXDistro**  
STAY ALIVE, STAY SAFE.

**NALOXONE**  
IN EVERY HOME:  
WE PROTECT  
OUR LOVED ONES.

Life-saving supplies delivered to your door. [NEXTDISTRO.ORG/ITCMI](https://nextdistro.org/itcmi)

NEXDistro is an online resource for Free Naloxone Access.

Confidential mail-based distribution for low & no access communities.

### How it works

- Visit [nextdistro.org/itcmi](https://nextdistro.org/itcmi)
- Watch a brief video training on how to identify & reverse an opioid overdose
- Take a four question quiz
- Input your mailing info and answer a few questions
- Receive naloxone in the mail in less than a week
- You're now prepared to reverse an opioid overdose
- Report naloxone use at [nextdistro.org/reverse](https://nextdistro.org/reverse) to have more naloxone mailed to you



## 2024 Annual Reports are now being accepted

Deadline: Friday, May 3, 2024 by 5 p.m.

### Tribal Clerk's Office hours:

Monday – Friday, 8 a.m. - 5 p.m.

#### Notarization is required

- Forms available by mail, email and at [www.sagchip.org](http://www.sagchip.org)
- No postdated forms, emails or faxes accepted

**Your 2024 Annual Report MUST be filed before/with submitting a Tribal Loan Application.**

For more information, please contact: The Tribal Clerk's Office at 989.775.4051

## Curbside Collection (Trash Service) PROGRAM CHANGES

Beginning Jan. 1, 2024, District One Tribal Member households that participate in the Trash Service Program will have to pay \$120 per year to continue receiving the service.

- ▶ There is no charge for Tribal Elder (age 50 and above) households. Still need to fill out a 2024 Verification of Residence form.

The following are options you may choose from:

- **Option 1 - \$120 annually**  
\*Pay by Dec. 15, 2023
- **Option 2 - \$30 per quarter**  
\*Pay by the 15th day prior to the beginning of the quarter (Dec. 15, March 15, June 15, and Sept. 15) starting Dec. 15, 2023.
- **Option 3 - \$60 per half year**  
\*Pay by the 15th day prior to the beginning of the half year (Dec.15 and June 15) starting Dec. 15, 2023.
- **Option 4 - \$10 per month**  
\*Pay by the 15th day prior to the beginning of the month starting Dec. 15, 2023.



Please make payments at the Saginaw Chippewa Planning Department:

2451 Nish-na-be-anong, Mt. Pleasant, MI 48858

Or mail to: SCIT Planning Department, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858

If payments are not received by Dec. 15, 2023, trash service will be discontinued until payment is received.

\*Trash Service payments are eligible for Ordinance 38/Supplemental Assistance-Mno-Shkiziwin (Tribal General Welfare Exclusion Act).

**MENDING  
BROKEN  
Hearts**

Using White Bison Program

**Healing from Unresolved Grief and Intergenerational Trauma**

**Introductory Class:** Learn about the program before it begins

**Wednesday, Jan. 17, 2024**

5:30 - 7:30 p.m. | Behavioral Health Large Conference Room

- Mending Broken Hearts is a 12-week series and will start in February 2024.
- Attendance/commitment is needed for registering for all 12 weeks due to the nature of classes building off of one another.

To sign up or for more information, please contact:

- 989.775.4400
- [BHvictimservices@sagchip.org](mailto:BHvictimservices@sagchip.org)

Behavioral Health Victim Services workshops are open to survivors of Domestic Violence and/or Sexual Assault or Immediate family members.



## March 2024 Tribal Child Welfare Affidavits

TCWP or Child Mno-Shkiziwin Program forms are available beginning: **Tuesday, Jan. 2, 2024**

Deadline: Friday, Feb. 2, 2024 by 5 p.m.

Tribal Clerk's Office hours: Monday - Friday, 8 a.m. - 5 p.m.

### Notarization is required

- Forms are available by mail, email and online at [www.sagchip.org](http://www.sagchip.org)
- Post marked forms, email or faxed will not be accepted
- The Tribal Clerk's office must have the original form
- For questions regarding the TCWP call the Tribal Clerk's Office at 989-775-4051

Parents/guardians have the option to participate in the Mno-Shkiziwin program

- For questions regarding the Mno-Shkiziwin Program call Business Regulations at 989-775-4175



## Time Capsule Items Needed

Items will be placed in the capsule that will be placed at Wii Maagiiwad (Where We Grow), the new school and recreation center.

Items will be collected until: Friday, Jan. 5, 2024

Desired items include: Smaller items, small beaded items, Tribal emblems, keepsake and sentimental items, historical items, seeds, etc.

Donate and win prizes! Everyone who leaves an item will be entered in to a raffle prize drawing.

Raffle drawing: Monday, Jan. 8, 2024

### Drawing for three raffle prizes:

- One overnight stay at SECR
- Two SECR concert tickets of your choice
- One \$50 SECR gift card

Drop off items at the HR Front Desk in the Black Elk Building

- Please leave your name and phone number

To schedule a pick up or for more information: Courtney Kahgegab  
989-775-4551 | [Ckahgegab@sagchip.org](mailto:Ckahgegab@sagchip.org)

## Community Cornhole League Final Standings

	Place	Team Members	Record (W-L)
NORTH	1	Markus/Sheila	32-10
	2	Ken/Marilyn	31-11
	3	Larry/Shawn	21-21
	4	Bernie/Bonnie	9-33

	Place	Team Members	Record (W-L)
SOUTH	1	James/Jacoby	35-7
	2	Ron/Trish	20-22
	3	Samantha/Kyven	8-34

- **Best Overall Record:** James/Jacoby (35-7)
- **North Division Champions:** Markus/Sheila
- **South Division Champions:** James/Jacoby

## Winter League starts: Jan. 22, 2024

6 p.m. at the Eagles Nest Tribal Gym

- **Seven week schedule:** Jan. 22 - March 4, 2024
- **League Director:** Bernard Sprague
- **League Tournament:** March 11, 2024 at 6 p.m.
- **Registration open:** Jan. 1-21, 2024 at noon
- **Entry Fee:** (\$100 per team)
- Open to first eight teams to pay entry fee



## Attention Tribal Members Tribal Council Regular Session Meetings are held at 9 a.m.

### Regular Tribal Council Sessions

- ▶ First Tuesday of each month at 9 a.m.
- ▶ Inside the Council Chambers of the Black Elk Government Complex
- Meetings are open to Tribal Members
- Anyone wanting to be added can call (989) 775-4004

### Regular Council Session Dates

- Jan. 2 • Feb. 6 • March 5

## Attention Tribal Members: Notice of Public Hearing

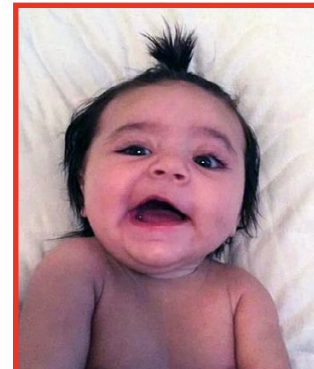
**TAKE NOTICE:** There will be a public hearing held on Wednesday, Jan. 24, 2024 at 8:30 a.m. in the Chambers at the Black Elk Building, 7500 Soaring Eagle Boulevard, Mount Pleasant, Michigan 48858. This hearing will address the application for a renewal of a Retail Off-Premise Beer and Wine License presented to Tribal Council by Robert Juckniess, CEO of the Migizi Economic Development Company. The application which will be reviewed and discussed at the hearing is as follows:

Renewal of Retail Off-Premise Beer and Wine License for the Isabella Sagamok, located at 2428 S. Leaton Road, Mount Pleasant, Michigan 48858. Such license if renewed, would cover the sale of packaged beer and wine to be consumed by buyers off premise for the duration of one full year from Jan. 27, 2024 to Jan. 26, 2025, with hours of alcohol service consistent with Chapter 8.7 Liquor Control Act and the license issued by the Michigan Liquor Control Commission.



## Happy Birthday to my weasels!

13 y.o. and 3 y.o.  
I love you both  
so much.  
*(Aubrey Jan 12 &  
Phoenix Dec 15)*



## Happy Birthday to my punkin, Melva Jolene!

*Mommy loves you  
forever and always  
(Jan 10)*



## CONGRATULATIONS

Gage Colwell on your  
Bachelor's degree!

Your Dad and Grandpa  
would have been SO proud!  
Fire up Chips!! Class of '23

*Love, Grandma Barb,  
Mom, and Bre*



## 24/7 ACCESS

**PAPERWORK REQUIRED:** Current and new members are to fill out new membership and liability forms, along with signing an access expectation sheet.

**ACCESS GIVEN BY:** Employees will receive access through their employee badge and non-employee Nimkee eligible patients will be given a key fob.

**ACCESS PROHIBITED:** It is prohibited to enter the facility after business hours without filling out the 24/7 access paperwork. Those who give access or those who enter without going through the proper procedures of filling out the access paperwork will be subject to suspension or removal.

**STAFF AVAILABLE:** Fitness staff will be available from 8 a.m. - 5 p.m. Monday through Friday to assist with the access paperwork.

**PLEASE NOTE:** The Nimkee Fitness Center will be monitored 24/7 by surveillance to help ensure safety and proper use of the Fitness Center.

Yoga Class | Wednesdays at 5:30 p.m.

For more information, please contact:  
Nimkee Fitness at 989.775.4690

## Is Foster Parenting for You?



### Help us keep our children safe

There is a need for emergency foster care homes, respite care homes, and primary foster care homes.

### Help us keep our people strong

A foster home can be a family, married or single parent, who agrees to provide quality care for children in foster care. This quality care includes sharing love, providing security, stability and understanding.

### A foster parent applicant is:

- At least 21 years of age
- Have a stable and permanent home
- Of good moral character
- Of good physical, mental, and emotional health

**If you or someone you know is interested in becoming a foster parent, please call:**

Anishnaabeg Child & Family Services at 989-775-4901



## SCTC STEAM Student Organization

# Fall STEAM<sup>AG</sup> RAFFLE Fundraiser

**Raffle drawing:** Feb. 7, 2024

**Tickets:** One for \$5, or three for \$10

### Prizes:

- **First:** Overnight stay with gift card donated by SEWPH
- **Second:** Adult and child ribbon skirts donated by Elder Joann Little
- **Third:** Feast bundle with an appliqué bag made by Elder Carole Tally
- **Fourth:** A painting of your choice (four to choose from)

*\*Proceeds help pay for events, activities, youth camps, community donations, and student travel to a conference.*

**For more information, please contact:**

**Kathleen J. Hart, Equity Program Coordinator**  
Phone: 989.317.4827 | Email: khart@sagchip.org



## Now available at the Tribal Libraries FREE COVID-19 TESTS

Limit one test per day,  
per person, per household

Tests can be picked up at:

- **Saginaw Chippewa Tribal Library**  
7070 E. Broadway Rd.,  
Mt. Pleasant, MI  
Hours: Monday - Friday, 10 a.m. - 6 p.m.
- **Saginaw Chippewa Tribal College**  
2258 Enterprise Dr., Mt. Pleasant, MI  
Hours: Monday - Friday, 8 a.m. - 5 p.m.

### Contact information

- Phone: 989-775-4508
- Email: AHeidemann@sagchip.org  
KCondon@sagchip.org  
LDisel@sagchip.org



## SCTC Board of Regents Vacancy

The Saginaw Chippewa Tribal College is currently considering applications to fill a vacancy on the Board of Regents.

### Qualifications include:

- Enrollment as a member of the Saginaw Chippewa Indian Tribe of Michigan or another federally-recognized tribe, band, or group.
- Attainment of at least 25 years of age.
- Significant education or work experience related to the process of higher education or vocational training or the administration of education or vocational training institutions and programs.
- Any specific requirements of organizations providing financial or other benefits or providing accreditation of SCTC programs. Except the President of SCTC, no person who is a member of the Board of Regents may also be an employee of SCTC.



**Please mail letters of interest to:**

Saginaw Chippewa Tribal College  
Attention: Carla Sineway  
2274 Enterprise Dr.  
Mt. Pleasant, MI 48858

**Or email to:** csineway@sagchip.edu




## Tribal Council

**Chief**  
Tim J. Davis | District One

**Sub-Chief**  
Luke Sprague | District One

**Treasurer**  
Maia Spotted Tail | District One

**Secretary**  
Jennifer L. Wassegijig | District One

**Sergeant-at-Arms**  
Christina Otto | District One

**Chaplain**  
Alice Jo Ricketts | District One

**Council Member**  
Brad Bennett | District One


**Council Member**  
David Merrill Jr. | District One

**Council Member**  
Frank J. Cloutier | District Three

**Council Member**  
Ron Nelson | District Two

**Council Member**  
Samantha Chippeway | District One

**Council Member**  
Theresa Peters-Jackson | District One



## FITNESS Rezolutions

Jan. 8, 2024 - Feb. 4, 2024

The purpose of this program is to encourage you to set a goal you can maintain during a four-week period. There are three categories to choose from according to your fitness level:

- **Good start:** Between 60 and 179 minutes per week.
- **Fitness maniac:** Between 180 and 299 minutes per week.
- **Overachiever:** Over 300 minutes per week.

*\*Exercise can be performed in the Nimkee Fitness Center, and two days of activity can be performed outside the fitness center.\**

### How do you win?

You must achieve your goal three out of four weeks to be placed in a drawing to win a Fitness Rezolutions prize. Prizes include:

- Three \$20 Mobil Gas Cards
- Three water bottles
- Three Nimkee Fitness T-shirts
- Two SCIT Logo Adidas bags

*\*Bonus opportunities to obtain minutes of exercise also available!  
\*Be eligible to win prizes for accomplishing your goal!*

**For more information, please contact:**  
Jaden Harman at 989.775.4694 or JHarman@sagchip.org

## Saginaw Chippewa Tribal Libraries

# SCTC COLLECTION WILL BE MOVING

As of Dec. 1, 2023, all items in the Saginaw Chippewa Tribal College Library collection will be temporarily unavailable and not able to be checked out or requested.

- Please return all SCTC items to the book drop at the Tribal Library, located across from Tribal Fire
- Collections at the Tribal Library, Academy, and all satellites remain available
- We look forward to serving you in the new SCTC Library!

**Contact information:**  
Phone: 989-775-4508  
Email: AHeidemann@sagchip.org  
KCondon@sagchip.org | LDisel@sagchip.org



## The Seven Grandfather TEACHINGS

**Nbookaawin – Wisdom**  
To live with wisdom is to acquire and use experiences as guides for making equitable and mature decisions.

**Zaagidowin – Love**  
To live our lives with love is to understand our capacity to realize, empathize, and nurture the needs of others.

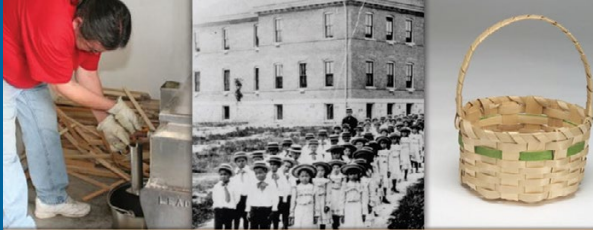
**Minaadendamooing – Respect**  
To live with respect is to give mutual consideration for shared and differing ideas as well as for the world around us.

**Zoongide'ewin – Bravery**  
To be brave and have courage is to recognize our moral and mental strength and to do what is appropriate.

**Gwekwadiziwin – Honesty**  
To be honest is to recognize that we have the ability to live our lives with honor and integrity.

**Dibaadendiziwin – Humility**  
To live with humility is to recognize that we are all equal, we all make mistakes, we all like to have our success rewarded and to put others before ourselves.

**Debwewin – Truth**  
To live in truth is to recognize the difference between right and wrong and to be faithful to ourselves as well as the world around us even when the right way is not the easiest way.




## Ziibiwing Center Community Digital Archive ASSISTANCE NEEDED

The Ziibiwing Center of Anishinabe Culture & Lifeways' Research Center needs your assistance. Would you be willing to assist once a month by virtual meeting and through additional email correspondence? Your support is needed to review draft processes and materials intended for use on the Saginaw Chippewa Mukurtu website currently under development and titled: Ziibiwing Center Community Digital Archive.

**You can view the current development at this temporary web address:**  
<https://cdsc-wsu.org/ziibiwing-center/home>

**For more information, please contact:**

- Email: ZiibiwingQuestions@sagchip.org
- Phone: 989-775-4733 or 989-775-4748



## College Rental Assistance


The Saginaw Chippewa Housing Department is offering rental assistance to Native American college students that meet the following criteria:

- At least 18 years old and financially independent of their parents
- Must be a duly enrolled member of any Native tribe that has been identified on the most current Federal Register listing of "Indian Entities Recognized by and Eligible to Receive Services from the U.S. BIA (86 FR 7554 (Jan. 29, 2021))"
- Household is low income as determined by HUD's definition: <https://www.huduser.gov/portal/datasets/il.html>
- Enrolled in an accredited post-secondary college or university pursuing a two year (or higher) degree or certificate
- The university or college and the rental unit must be located within the lower peninsula of the State of Michigan

► **All rental assistance is paid directly to the landlord**

► **Applications and more information can be found at:** <http://www.sagchip.org/housing/>

**For more information, please contact:**  
Housing at 989-775-4538



# TRIBAL OBSERVER

**Boozhu! The Tribal Observer, a monthly newspaper, is published on the first of each month.**

- To contact Tribal Observer staff, please call 989-775-4096 or email [observer@sagchip.org](mailto:observer@sagchip.org).
- To change your mailing address, please contact the Tribal Clerk's office at 989-775-4055.
- Community advertisements will not be accepted over the phone.

**Submissions from the Tribal community are encouraged and can be sent to:**

Saginaw Chippewa Indian Tribe  
c/o Tribal Observer  
7500 Soaring Eagle Blvd.  
Mt. Pleasant, MI 48858

**Subscription rates are \$30 per year.**

Story ideas, articles and photographs from the community are always welcome. The Tribal Observer reserves the right to edit and/or refuse any submissions or advertisements for publication. The Tribal Observer is published by the Saginaw Chippewa Indian Tribe of Michigan and is subject to an editorial review process.

*The views expressed within the Tribal Observer do not necessarily reflect the views of the Tribal Observer, the Saginaw Chippewa Indian Tribe, the Saginaw Chippewa Tribal Council, Soaring Eagle Casino & Resort or its employees or any other enterprise of the Saginaw Chippewa Indian Tribe. The Tribal Observer works to uphold the highest integrity in news reporting and supports the Indian Civil Rights Act of 1968.*



### Tribal Observer Advertising

To place an advertisement, please contact the Tribal Observer at 989-775-4096 or [Observer@sagchip.org](mailto:Observer@sagchip.org) for more information.

**Announcements** - Including birthday, wedding, engagement, congratulations, etc., costs \$10 and is open to Tribal Members, community members and employees. Double-sized announcements are \$20.

**Political ads** - All political ads will be 1/4 page and have a red border stating as such. The cost is \$250. Political ads may include, but are not limited to, any opinion or advertisement that is political in nature and/or any Letter to the Editor that does not conform to guidelines.

### Tribal Observer Subscription Form

Please send \$30 for the annual subscription. Make checks out to SCIT.

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

**Please mail form to:**  
Tribal Observer  
7500 Soaring Eagle Blvd.  
Mt. Pleasant, MI 48858

**Contact Information:**

- Phone: 989-775-4096
- Email: [Observer@sagchip.org](mailto:Observer@sagchip.org)
- [www.Sagchip.org/TribalObserver](http://www.Sagchip.org/TribalObserver)



## Business Regulations Notice:

Resident Tribal Members (RTM), The Business Regulations office is partnering with the Sagamok gas station and their new loyalty program, Patron Points. With this, we will be switching from a manual system to a swipe-card system to receive your tax-exempt fuel and tobacco products at Sagamok.

We will start handing out new RTM loyalty cards to all qualify members beginning Jan. 3, 2024 at the Business Regulations office. The gas station will be going to prepay only soon, and you will need your loyalty card to access your discounts.

Please stop by the Business Regulations office and pick up your card and get instructions on how to use the new system. There will be an app that you can download and manage your card through that system.

**If you have any questions, please contact:**

**Business Regulations**

**Phone:** 989.775.4105 | **Email:** cdsineway@sagchip.org

## Saginaw Chippewa Conservation Committee Currently has two vacancies

The Planning Department is soliciting letters of interest for adult Tribal Members interested in serving on the Saginaw Chippewa Conservation Committee for a Tribal Council appointed two-year term. Per Ordinance 11, section 102, subdivision 2 and the approved Ordinance 11 Committee By-Laws. The current two year term will end on Nov. 14, 2024.

**Please submit a letter of interest along with your qualification and experience to:**

Donald Seal  
Saginaw Chippewa Indian Tribe of Michigan  
Planning Department  
7500 Soaring Eagle Boulevard  
Mt. Pleasant, MI 48858



Working Together To  
Protect Our Environment

dseal@sagchip.org

**Letters of interests accepted until all vacancies are filled.**

## Saginaw Chippewa Tribal Scholarship DEADLINES

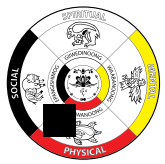
Every semester, students must turn in a schedule and grade report for processing of funding. The deadlines are as follows: **\*\*If applicable**

### Spring/Winter - Feb. 15, 2024

▶ Fall grade report ▶ Winter/Spring schedule

### Summer - June 15, 2024

▶ Winter/Spring grade report  
▶ Summer schedules\*\*



### June 30, 2024

For processing of yearly Academic Incentive Awards, official transcripts are due

**Very important:** Any and all deadlines issues must be resolved BEFORE the deadline

**For more information, please contact:**

**Deb Smith**, Youth Leadership Manager  
**Email:** dsmith@sagchip.org | **Phone:** 989-775-4071

## PEST SURVEY

SCIT and its Environmental Team are developing a pesticide program through the EPA. The program supports integrated pest management, with a special focus on protecting pollinators.



We want to better understand local pest pressures and current management practices to determine how the program can best support our community.

Please share your experiences with pests by following the QR code to a survey.

## Homeowners Assistance Funds program (HAF)

The Saginaw Chippewa Indian Tribe's Housing Department is now taking applications from eligible homeowners. This application is for hardships occurring from Jan. 21, 2020 to present.

### Need assistance keeping your home?

- If the total household income is below 150 percent of the Area Median Income
- If the household has experienced financial hardship due to COVID-19
- If the household has incurred INCREASED costs due to COVID-19
- If the household is experiencing mortgage delinquency, foreclosure, escrow shortages, or property tax arrears
- If the household is experiencing utility shut offs or account delinquencies
- If the household is located in one of the following counties: Arenac, Gladwin, Gratiot, Isabella, Mecosta, Midland, Osceola, and Montcalm.
- Is a SCIT members anywhere in U.S.

### SCIT-SCHD Housing can help with:

- Mortgage payments, property tax payments, homeowners insurance premiums, utility arrears, water/sewer, and trash removal, internet services
- New appliances and equipment necessary to maintain the habitability of the structure
- Lot rents, condo fees, or land contract payments
- Home repairs to enable one to stay housed



### Applications are available:

- **Online:** Application is available at <https://portal.laserfiche.com/k8554/forms/HAF> or by scanning the QR code to the right.
- **In person:** Call (989) 775-4538 to make appointment
- **The SCIT Housing Office located at:** 2451 NishNaBeAnong Drive, Mt. Pleasant, MI Monday – Friday 8 a.m. - 5 p.m.



*The Saginaw Chippewa Indian Tribe of Michigan Housing Department COVID-19 Homeowner Assistance Fund Policy (HAF Policy) is established by action of the Tribal Council of the Saginaw Chippewa Indian Tribe of Michigan on August, 24, 2022. This HAF Policy shall govern the Saginaw Chippewa Indian Tribe's Housing Department (SCHD) HAF Program and the administration and management of Homeowners Assistance Funds received from the U.S. Department of Treasury pursuant to Section 3206 of the American Rescue Plan Act of 2021, P.L. No. 117-2 (March 11, 2011)*



## Collections Committee Vacancies

### Attention Tribal Members

The Ziibiwing Center is seeking interested individuals to serve on its Collections Committee.

The Ziibiwing Center is a distinctive treasure created to provide an enriched, diversified and culturally relevant educational experience. This promotes the society's belief that the culture, diversity and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated and supported.

### Interested members need to:

- Meet every second Wednesday of the month from 1-2 p.m.
- Implement the ZCS's purpose to enlighten and educate tribal and community members and all other people of the world to the culture, heritage, history and goals of the Saginaw Chippewa Indian Tribe of Michigan.

### For more information, contact and send letters of interest to:

**William Johnson**, Curator/Operations Manager

- **Email:** WJohnson@sagchip.org
- **Mail:** ZC Collections Committee c/o William Johnson 6650 E. Broadway Mt. Pleasant, MI 48858
- **Phone:** 989.775.4730

ACADEMY OF COUNTER-TERRORIST EDUCATION

# LSU NCBRT

Training. Safety. Security. Recovery.



## Surviving an Active Threat: Run. Hide. Fight. (PER-375-1)



### Dates:

- ▶ Tuesday, Jan. 30, 2024
- ▶ or Wednesday, Jan. 31, 2024
- ▶ or Thursday, Feb. 1, 2024

**Time:** 8 a.m. - 5 p.m.

**Location:** Housing Conference Room  
2451 Nishnabeanong, Mt. Pleasant, MI 48858

LSU NCBRT/Academy of Counter-Terrorist Education provides Department of Homeland Security (DHS) certified courses, taught by expert instructors, and will deliver all course materials to your training facility at no-cost to your agency.

**Course Summary:** This course addresses the Run. Hide. Fight. response paradigm and guides non-traditional first responders in the various ways these methods can be employed. Because active threat incidents can occur anywhere, participants are encouraged to apply principles from this course to plans and procedures in their workplaces. The course covers the basic principles of the response paradigm as it pertains to response in the event of an active threat incident.

**Target Audience:** The target audience for the Direct Delivery version of this course includes: Citizens or community volunteers, education personnel, emergency management personnel, governmental administrative personnel and healthcare personnel. Direct Delivery (DD) format is taught by NCBRT instructors; this format is appropriate for anyone who is interested in the content of the course. Participants receive credit for the course but are not certified to instruct.

### How to register:

Attendees must follow ALL steps to successfully enroll in the course:

1. Register for a free FEMA Student ID (SID) at: <https://cdp.dhs.gov/FEMASID/>
2. Register for the selected course date - participants will only need to register for one of the classes, as this is a one day class.
  - ▶ **January 30:** <https://train.ncbrt.lsu.edu/Student/Register?ClassID=31285>  
Access Code: NCBRT375 | Class ID: 31285
  - ▶ **Or January 31:** <https://train.ncbrt.lsu.edu/Student/Register?ClassID=31286>  
Access Code: NCBRT375 | Class ID: 31286
  - ▶ **Or February 1:** <https://train.ncbrt.lsu.edu/Student/Register?ClassID=31287>  
Access Code: NCBRT375 | Class ID: 31287
3. Take the course pre-test

- Students will need to bring a smartphone, tablet, or laptop to the training.
- Students must register and take the pre-test prior to their class date
- Participants will only need to register for one of the classes, as this is a one day class
- Course must be attended for the full day to receive credit
- Morning refreshments and lunch will be provided for participants

### Contact Information:

**Breanna Knudsen**  
Emergency Preparedness Coordinator  
**989-775-4638** | [BrKnudsen@sagchip.org](mailto:BrKnudsen@sagchip.org)

*LSU NCBRT/Academy of Counter-Terrorist Education offers DHS-certified courses covered under the LSU NCBRT/ACE's Homeland Security National Training Program Cooperative Agreement. As a DHS primary training provider, the NCBRT can offer this vital training at no direct cost to your agency. Please contact us at [info@ncbrt.lsu.edu](mailto:info@ncbrt.lsu.edu) or 1-877-829-8550 to schedule a course through your state administrative agency, or visit [www.ncbrt.lsu.edu](http://www.ncbrt.lsu.edu) to learn more about the LSU NCBRT/ACE's training opportunities. Remember, the time to prepare is now!*



## Tribal Member first to complete HR Rotation Program

### LOUANNA BRUNER

Human Resources Director

Gerald Wemigwans is the first SCIT Member to successfully complete the Tribal Member Rotation Program, a program that allows Tribal Members full-time employment and an opportunity for on-the-job training in all gaming departments.

“Three things that without exception, each department Gerald was in commented about his: great attitude, resiliency and humility,” said Steve Urbani, training and development manager. “Everyone notices his smile, he was always the ‘new guy,’ and took responsibility for his actions.”

In addition, Urbani said of Wemigwans, “We didn’t teach you these three things, you brought these with you!”

On behalf of the Human Resources department, we would like to thank all of the leadership and team members



Courtesy photo

Gerald Wemigwans

from all of the departments that hosted Gerald. Their mentorship, leadership and their ability to welcome Gerald into their departments is why Gerald was successful.

The HR Department is excited to start the next group of Tribal Members into the Tribal Member Rotation Program. HR will be posting this position at the beginning of the New Year.

For more information, please contact Betsey Alonzo, tribal development coordinator, at 989-775-5643.



Courtesy photo

Wemigwans (back row, fourth from left) poses for a photo with Tribal Council members, Human Resources Department leaders and Tribal departmental leaders.

## Tribal Member Rotation Program

New year, new opportunity! Positions opening soon.

- ▶ The Secret Sauce**  
If you have always wanted a career at Soaring Eagle Casino & Resort, this is your opportunity to find the right job for you. You'll experience every work area at the Casino & Resort. We let you in on the secret sauce of what goes on behind the scenes to take care of 10,000 guests each day.
- ▶ A Different World**  
At Soaring Eagle, there's a 10 a.m. world, and there's a 10 p.m. world. In this program your work schedule could be 8 a.m. - 4 p.m. one week, and 6 p.m. - 2 a.m. the next week. One month you might be working with security at the front door, the next month, you're waiting tables at the Siniikaung Bistro.
- ▶ We Never Lock the Doors!**  
With a 24 hour, 7 days a week operation, coming to work each and every day is a huge part of your personal success. There's only one way to find your perfect job and that's to be there every day.
- ▶ This Journey has a Destination**  
Join the team! When you find where you belong we need you on our winning team. The end goal of this program is to get you working at Soaring Eagle Casino & Resort.

Tribal Member

# RÉSUMÉ

Development

Available through Human Resources

Any Tribal Members needing assistance in creating or updating their resume are encouraged to contact Betsey Alonzo to set up an appointment at the following:

**Betsey M. Alonzo** | Balonzo@sagchip.org | 989-775-5643

## BE PREPARED FOR A WINTER STORM

Winter storms create a higher risk of car accidents, hypothermia, frostbite, carbon monoxide poisoning, and heart attacks from overexertion.

FEMA V-1014/June 2018

Winter storms and blizzards can bring extreme cold, freezing rain, snow, ice, and high winds.

Greater risk

Can last a few hours or several days

Can knock out heat, power, and communication services

### IF YOU ARE UNDER A WINTER STORM WARNING, FIND SHELTER RIGHT AWAY

**Stay off roads.**

**Stay indoors and dress warmly.**

**Prepare for power outages.**

**Use generators outside only.**

**Listen for emergency information and alerts.**

**Look for signs of hypothermia and frostbite.**

**Check on neighbors.**

## HOW TO STAY SAFE WHEN A WINTER STORM THREATENS

Prepare NOW

**Know your area's risk for winter storms.** Extreme winter weather can leave communities without utilities or other services for long periods of time.  
**Prepare your home to keep out the cold with insulation, caulking, and weather stripping.** Learn how to keep pipes from freezing. Install and test smoke alarms and carbon monoxide detectors with battery backups.  
**Pay attention to weather reports and warnings of freezing weather and winter storms.** Sign up for your community's warning system. The Emergency Alert System (EAS) and National Oceanic and Atmospheric Administration (NOAA) Weather Radio also provide emergency alerts.  
**Gather supplies in case you need to stay home for several days without power.** Keep in mind each person's specific needs, including medication. Do not forget the needs of pets. Have extra batteries for radios and flashlights.  
**Create an emergency supply kit for your car.** Include jumper cables, sand, a flashlight, warm clothes, blankets, bottled water, and non-perishable snacks. Keep the gas tank full.  
**Learn the signs of and basic treatments for frostbite and hypothermia.** For more information, visit: [www.cdc.gov/disasters/winter/staysafe/index.html](http://www.cdc.gov/disasters/winter/staysafe/index.html).

Survive DURING

**Stay off roads if at all possible.** If trapped in your car, stay inside.  
**Limit your time outside.** If you need to go outside, wear layers of warm clothing. Watch for signs of frostbite and hypothermia.  
**Avoid carbon monoxide poisoning. Only use generators and grills outdoors and away from windows.** Never heat your home with a gas stove top or oven.  
**Reduce the risk of a heart attack. Avoid overexertion when shoveling snow.**  
**Watch for signs of frostbite and hypothermia and begin treatment right away.**  
**Check on neighbors.** Older adults and young children are more at risk in extreme cold.

Recognize +RESPOND

**Frostbite** causes loss of feeling and color around the face, fingers, and toes.  

- **Signs:** Numbness, white or grayish-yellow skin, and firm or waxy skin.
- **Actions:** Go to a warm room. Soak in warm water. Use body heat to warm. Do not massage or use a heating pad.

**Hypothermia** is an unusually low body temperature. A temperature below 95 degrees is an emergency.  

- **Signs:** Shivering, exhaustion, confusion, fumbling hands, memory loss, slurred speech, and drowsiness.
- **Actions:** Go to a warm room. Warm the center of the body first—chest, neck, head, and groin. Keep dry and wrapped up in warm blankets, including the head and neck.

FEMA

FEMA V-1014 Catalog No. 17233-15

**Take an Active Role in Your Safety**

Go to **Ready.gov** and search for **winter storm**. Download the **FEMA app** to get more information about preparing for a **winter storm**.



# ZIIBIWING CENTER

*of Anishinabe Culture & Lifeways*

6650 E. Broadway, Mt. Pleasant, MI 48858 | Phone: 989.775.4750 | [www.sagchip.org/ziibiwing](http://www.sagchip.org/ziibiwing)

## Annual Report (October 2022 - September 2023)

The Ziibiwing Center is a distinctive treasure created to provide an enriched, diversified, and culturally relevant educational experience, which promotes the Society's belief that the culture, diversity, and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated, and supported.

### Accomplishments

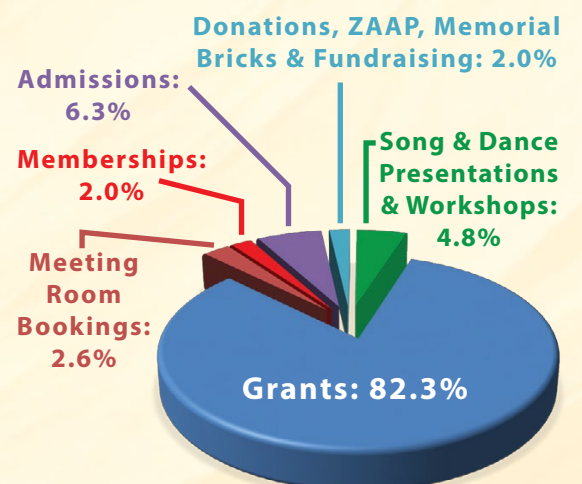
- 9,574 visitors came to experience all the Center has to offer. An additional 3,309 people received educational services at 19 different offsite bookings by our staff.
- Ziibiwing hosted 2,450 people at 106 different special events and cultural programs for the Tribal community and the general public.
- The Center provided 124 tours for 3,111 guests. There were 43 tours (886 guests) from colleges and universities, 52 tours (1,724 guests) from K-12, 24 adult tours for 445 guests, and 5 complimentary SCIT, Migizi, and SECR orientation tours for 56 guests.
- The ZCS maintains 7 Tribal Cemeteries, including Baseline Cemetery (Isabella & Union Townships, Isabella County), Flint Stone Street Cemetery (Flint Township, Genesee County), Mission Creek Cemetery (Union Township, Isabella County), Nibokaan Cemetery (Chippewa Township, Isabella County), Nippinsing Cemetery (Isabella Township, Isabella County), Nottawa Cemetery (Nottawa Township, Isabella County), Swartz Creek Cemetery (Gaines Township, Genesee County), in addition to the Ziibiwing Center's 3-acre lawn (14.41 acres per week).
- Repatriated and reburied the physical remains of the following Native American individuals and funerary belongings: 1 ancestor from Michigan State Police- Diamondale, Michigan, 1 ancestor from Michigan State Historic Preservation Office, and 364 associated funerary belongings from the Peabody Museum of Archaeology & Ethnology. The ancestors and their belongings were reburied in the Nibokaan Cemetery on August 10, 2023 by the Saginaw Chippewa Indian Tribe of Michigan in partnership with the Michigan Anishinaabek Cultural Preservation and Repatriation Alliance.
- Ziibiwing conducted NAGPRA consultations with Detroit Institute of Arts, Grand Rapids Public Museum, Kent State University, Michigan State Historic Preservation Office, Michigan State Police – Diamondale, Michigan, Michigan State University, Northern Illinois University, Ohio History Connection, Speed Art Museum, Suny Broome Community College, University of Illinois, University of Michigan, University of Toledo, Vassar College and Dickinson County Sheriff's Office.
- The Tribal Historic Preservation Officer completed 243 cultural resource reviews. These reviews are required under Section 106 of the National Historic Preservation Act and protect the cultural resources/traditional cultural properties of the Saginaw Chippewa Indian Tribe of Michigan.
- Awarded 5 of 5 grants submitted: Fruit Tree Planting Foundation, NATHPO Protecting Native Places Fund II, National Park Service Tribal Heritage Grant II, National Park Service FY2024 Tribal Historic Preservation Office Grant, and the U.S. Department of the Treasury for a total of \$262,231.
- There were 16,955 individual contacts made by our team, including physical visits, phone calls, and emails. Ziibiwing also maintains a social media presence on Facebook.
- The Research Center served 2,296 patrons, both internal and external, via phone, email, and in-person visits.
- Anita Heard (Research Center Coordinator) serves on the Saginaw Chippewa Data Governance Board and is a member of the Society of American Archivists.
- William Johnson (Curator and Operations Manager) serves on the Michigan Anishinaabek Cultural Preservation & Repatriation Alliance Board (MACPRA), serving his third consecutive 4-year term as Chairman and the University of Michigan's Advisory Committee on Culturally Unidentifiable Human Remains under NAGPRA (since 2011).
- Nathaniel Lambertson (Funding & Development Specialist) serves on the Anishinabe Language Revitalization Committee.
- Noelle Wells (Administrative Assistant II) serves on the Saginaw Chippewa Indian Tribe of Michigan's Pow-Wow Committee.
- The ZC Gift Shop increased sales while decreasing inventory which increased inventory turns. They also increased the number of Native vendors and Native made products carried in the shop. Gift Shop sales totaled \$240,449.00 for FY2023.
- The Mellon Foundation/Washington State University awarded an additional \$25,000 to continue the work of two Mukurtu Community Specialists.
- The Vadon Foundation provided \$25,000 to support the Anishinabe Performance Circle, Circle of Indigenous Arts, Mt. Pleasant Indian Industrial Boarding School and the Ziibiwing Center's ADA main entrance doors.

### Our Year

The Board of Directors for the Ziibiwing Cultural Society/Ziibiwing Center of Anishinabe Culture & Lifeways is honored to present the accomplishments of our staff and organization within its Annual Report. We are committed to serving the Saginaw Chippewa Indian Tribe of Michigan, the Great Lakes Anishinabek and the general public. Our commitment is demonstrated through our daily work and our dedication is manifested through the advancement of our cultural identity for future generations. We are determined to represent the Saginaw Chippewa Indian Tribe of Michigan and the Ziibiwing Center to the highest ideals of our Tribe and organization. We are truly blessed to be keepers of the culture in our time. The Ziibiwing Center would like to thank the Saginaw Chippewa Indian Tribe of Michigan's Tribal Council, Tribal Administration, Tribal Departments and our families and friends for the support that we're blessed with each and every day.

### Financials

**External Revenue Total: \$318,515**



### Your Support

**Your continued support is vital to us as it provides essential funding for:**

- Discounted admission for military personnel, school children, college students, and educators
- Funding for outreach programs which take our teachings and collections into schools throughout Michigan
- Preservation of our artifacts and collections, ensuring that our culture will be preserved for future generations
- Maintenance and promotion of our exhibits so that our heritage and culture can be enjoyed by everyone
- Repatriation and reverential reinterment of Anishinabek ancestors and their belongings

### Our Members

- |                                   |                       |                                    |                          |
|-----------------------------------|-----------------------|------------------------------------|--------------------------|
| • Anderson, Renee                 | • Gilbert, Marke      | • Mena, Francis                    | • Severson, Eric & Ellen |
| • Anglin, Sam                     | • Homminga, Josh      | • Meskill, Deborah                 | • Spencer, Bernard       |
| • Begay, Memigwaans               | • Jackson Jr., Delmar | • Michener, David & Wil Strickland | • Sprague, Alexandria    |
| • Blackburn, Leslie               | • Jackson, Brooklyn   | • Passinault, Lisa                 | • Stiner, Lester         |
| • Branagan, Daniel                | • Jackson, Stephanie  | • Peters, Al                       | • Tomson, Nathan         |
| • Chippewa River District Library | • King, Glenn         | • Peters, Summer                   | • Wayne, Craig & Marlene |
| • Cross, Dr. Suzanne              | • Leauteaux, Sheila   | • Quinlan, Jolene                  | • Whitepigeon, Jessica   |
| • Geddes-Carroll, Sarah           | • Lincoln, Ron        | • Ruffino, Aryl                    | • Wilson, Kara           |
|                                   | • Lovejoy, William    | • Senter, Mary                     | • Young, Lisa            |
|                                   | • Martin, Minnie      |                                    |                          |



# Active Native Youth



**Helena Condon**  
Clare Middle School | Grade: 8  
Volleyball



**Logan Condon**  
Clare High School | Grade: 9  
Football



**Connor Wrath**  
All Saints Catholic | Grade: Pre-K  
Hockey



**Duane Sheahan**  
Mt. Pleasant Middle School | Grade: 8  
Football



**Waasnodeh Davis-Hernandez**  
Kearsley High School | Grade: 10  
Cross Country, Soccer, Swim, Lacrosse, Honor Roll



**Nakai Davis**  
Dowdall Elementary | Grade: 4  
Lacrosse, Soccer, Basketball



**Bree Sprague**  
Shepherd High School | Grade: 10  
Volleyball



**Haiden Chippeway**  
Beal City | Grade: 3  
Football



**Paislee Nelson**  
Shepherd Middle School | Grade: 6  
Drama Club



**Eli Nelson**  
Shepherd Middle School | Grade: 6  
Band



**Liam Nelson**  
Shepherd Middle School | Grade: 7  
Honor Roll, Art Club, Basketball



**Mishiikenh Sprague**  
Shepherd Middle School | Grade: 7  
Football



**Devin Flachs**  
Beal City | Grade: 12  
Football, Basketball



**Jackson Flachs**  
Beal City | Grade: 8  
Football, Basketball, Baseball



**Jared Myers**  
Shepherd High School | Grade: 9  
Hockey



**Lundynn Collins-Frazier**  
Mt. Pleasant Middle School | Grade: 7  
Basketball, Volleyball





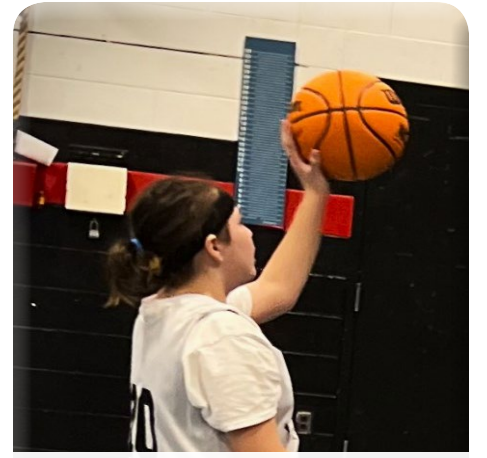
**Kaya Owl**  
Fancher Elementary | Grade: 5  
Softball, Basketball, Volleyball



**Duke Schocko**  
Fancher Elementary | Grade: 3  
Football, Basketball, Baseball



**Ace Schocko**  
Ganiard Elementary | Grade: Pre-K  
Flag Football, Basketball, Hockey, Baseball



**Sara Joy Wemigwans**  
Saginaw Chippewa Academy | Grade: 5  
Basketball, Skateboarding



**Kingsley Davis**  
Mary McGuire Elementary | Grade: 4  
Soccer



**Abram Davis**  
Pullen Elementary | Grade: 1  
Flag Football



**Dante Velazco**  
Saginaw Chippewa Academy | Grade: 4  
Fishing



**Jaylah Kequom**  
Shepherd Elementary | Grade: 4  
Race Car Driving, Basketball



**Benjamin Tatro**  
Shepherd Elementary | Grade: 5  
Football



**Lily Tatro**  
Shepherd Elementary | Grade: 2  
Gymnastics



**Gage Sprague**  
Sacred Heart Academy | Grade: 4  
Soccer



**Zhaawan Martell**  
Mt. Pleasant High School | Grade 10  
Football, Basketball, Baseball, Youth Council



**Hollis Perez**  
Renaissance Academy | Grade: 1  
Basketball, Ice Skating



**Waabigwan Peters**  
Mt. Pleasant Middle School | Grade: 6  
Youth Council, Dance, Choir, Art Club



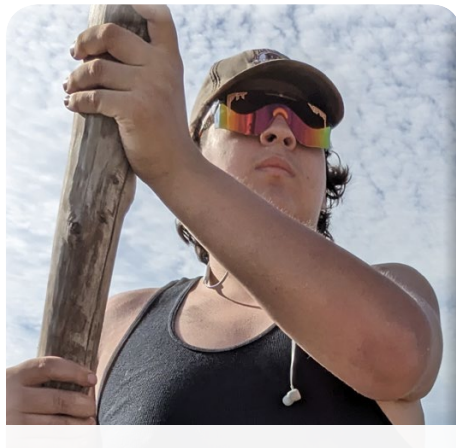
**Tyrell Trepanier**  
Mt. Pleasant Middle School | Grade: 6  
Basketball



**Adrienne Pelcher**  
Shepherd Middle School | Grade: 6  
Football



**Carter Leureaux**  
Shepherd Elementary | Grade: 4  
Soccer



**Justin Ritter-Bollman**  
Grand Rapids Public Museum  
High School | Grade: 11  
Outdoorist



**Brooklyn Redstar**  
Saginaw Chippewa Academy | Grade: 4  
Basketball



**Bonnie Redstar**  
Saginaw Chippewa Academy | Grade: 4  
Basketball



**Tino Chippeway**  
Vowles Elementary | Grade: 2  
Baseball, Flag Football, Soccer



**Miggy Chippeway**  
Fancher Elementary | Grade: 5  
Baseball, Basketball, Football



**Avyanna Vidal**  
Eastern High School | Grade: 12  
Basketball, Softball, Volleyball



**Isaiah Chippeway**  
Renaissance Academy | Grade: 2  
Soccer



**Ella B Fox**  
Sacred Heart Academy | Grade: 8  
Softball, Volleyball, Skiing



**Emerson Fox**  
Sacred Heart Academy | Grade: 4  
Baseball, Basketball, Football, Skiing



**Leah Palacios**  
Eastern High School | Grade: 10  
Basketball, Softball, Volleyball



**Kristy Palacios**  
Eastern High School | Grade: 10  
Basketball, Softball, Volleyball



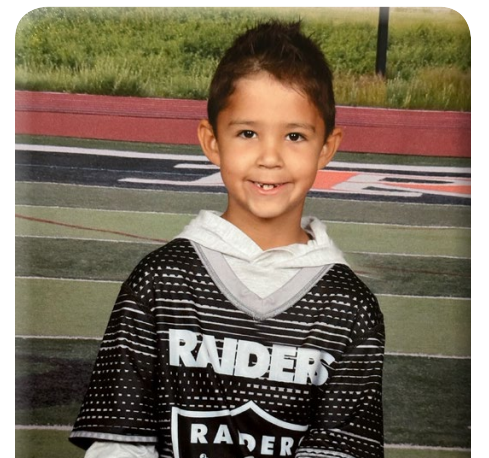
**Madison Isham**  
Mt. Pleasant High School  
Volleyball



**Hayden Isham**  
North Rockford Middle School  
Dance



**Harper Isham**  
Roguewood Elementary  
Cheerleading



**Wyatt Isham**  
Roguewood Elementary  
Football



**Ziigwan Callaway**  
Saginaw Chippewa Academy | Grade: 5  
Basketball



**Nikodin Davis**  
Mt. Pleasant High School | Grade: 10  
Football, Bowling



**Tahlia Alonzo-Villanova**  
Way Oasis | Grade: 8  
Figure Skating



**Gracin Montoya**  
Mt. Pleasant High School | Grade: 9  
Football, Track, Wrestling, Homecoming Court



**Allison Lindstrom**  
Mt. Pleasant High School | Grade: 12  
Tennis, Swimming, Cheerleading, National Honor Society



**Elijah Quigno**  
Shepherd | Grade: 5  
Football, SCIT Eagles Basketball



**Gabriel Quigno**  
Shepherd | Grade: 7  
Football, SCIT Eagles Basketball



**Jaiden Mandoka**  
Clare Public Schools | Grade: 5  
Soccer, Lacrosse



## Tribal Member Lacey Mandoka appointed to LGBTQ+ Commission by Gov. Whitmer

**JOSEPH V. SOWMICK**  
Public Relations Manager

On Nov. 30, Tribal Member Lacey Mandoka was appointed to the first-ever Statewide LGBTQ+ Commission by Michigan Gov. Gretchen Whitmer.

On June 11, 2023, through Executive Order 2023-5, Gov. Whitmer made history by creating the LGBTQ+ Commission to ensure that Michigan's LGBTQ+ community is represented at all levels of government, including its executive branch.

"Elaborating on its rich history of championing equality, Michigan takes another bold step towards inclusivity today with the first-ever appointments to the newly established commission," Gov. Whitmer said, in a Nov. 30 media release. "Today's appointees are pioneers and leaders in advocacy, activism, and education in the LGBTQ+ community. They, along with the structure of the commission, reflect the socioeconomic, racial, ethnic, cultural, gender identity, sexual orientation, occupational, political, and geographic diversity of our great state."

Mandoka has been appointed to serve on the Commission for a term commencing Nov. 30, 2023, and expiring Nov. 29, 2027.

Mandoka currently works at Seventh Generation Elijah Elk Cultural Center as a leadership intern.

Mandoka has an associate degree in Native studies with a concentration

on history and law from Saginaw Chippewa Tribal College is currently pursuing a Bachelor of Science from Central Michigan University.

"Receiving this appointment from Governor Whitmer is a great and humbling honor," Mandoka said. "It gives me the privilege of being a voice for our nation, especially our 2SLGBTQ+ relatives. I'm incredibly grateful for the opportunity to serve on this commission and will always have my nation at the fore-front on my mind."

Mandoka continued, "As a two-spirit person, I have been searching for the teachings for decades that were stolen from us following settler colonization. Similarly, to the dismantling of our culture, language, and traditions, our two-spirit teachings were also stolen. These teachings also need to be re-implemented with the same fierceness that we are working for the others and that is what I have set out to do."

Gov. Whitmer said the composition of the commission includes leaders from various sectors, such as education, health, civil rights, and more. Appointed members, chosen by the governor, represent different facets of the LGBTQ+ community, including educators, medical professionals, tribal members, and advocates.

The commission is structured to reflect the socioeconomic, racial, ethnic, cultural, gender identity, sexual orientation, occupational, political, and geographic diversity of Michigan.

Jay Kaplan, staff attorney, ACLU of Michigan's LGBTQ+ Project,

applauded Gov. Whitmer's establishment of the commission to address rights and inequalities facing Michigan's LGBTQ+ community.

"Our state has made significant progress on LGBTQ+ civil rights through both policies and laws, but much work remains," Kaplan said. "We are seeing unprecedented attacks on LGBTQ+ youth through book bans, Pride flag removal, anti-trans bathroom policies, and the prohibition on preferred pronouns and LGBTQ+ inclusive curriculums. We believe that the Governor's Commission will play an important role in combatting this backlash and proactively moving LGBTQ+ rights forward."

Mandoka said she believes that Native Americans have acknowledged gender roles in the past but is not looked at in the same respect as it was acknowledged prior to settler contact.

"We were once highly revered within our communities, responsible for roles like healers, teachers and advisors," Mandoka said. "The implementation of the ideals of those settlers ignited the attempted erasure of the two-spirit people. However, our language, teachings and traditions survived as did the two-spirit people. How wonderful would it be to reinstate the once held status of two-spirit people."

Catherine "KT" Mandoka, program manager of Great Lakes Bay Pride, is so proud of Biiwaabikobenais (Lacey Mandoka).

"(Lacey) is the epitome of resilience and will undoubtedly make a significant impact through her work on the Michigan LGBTQ+ Statewide Commission as she has in so many arenas thus far. She is someone that people can relate and look up to," Catherine Mandoka said. "Her service over the years has secured her a seat at a table where she can be a part of making real change for the identifying members of the 2SLGBTQ+ people in the State of Michigan and rightfully so, she earned it. I could not be happier for her and celebrate this enormous achievement."

Lacey Mandoka said working at a state level carry on a tradition of "being part of the circle" and looks forward to embracing the challenge.

"It feels right. I knew that whatever resulted from my candidacy for Tribal Council, the Creator would put me right where I was needed," Mandoka said. "So, I embrace this with a full and grateful heart knowing that this will ultimately help pave the way for many more Indigenous representatives at the state level. We are taking our rightful seat at the table and I applaud



Observer photo by Joseph Sowmick

**Statewide LGBTQ+ Commissioner Lacey Mandoka (right) poses for a photo with her daughter, Carmen Gonzales (left).**

Governor Whitmer for making sure that is a certainty."

### Other LGBTQ+ Commissioners joining Mandoka include:

- Brandon Shamoun, of Detroit (assistant dean of students for Student Involvement, Activities and Organizations at Wayne State University)
- Dr. Renee McLaughlin, of Chatham (national medical director at CIGNA Healthcare)
- Audra Wilson, of Saginaw (clinical workflow specialist at Great Lakes Bay Health Center)
- Erin Knott, of Kalamazoo (executive director at Equality Michigan)
- Anthony Williams, of Birmingham (CEO at Corktown Health)
- Al Gray, of Marquette (a LLMSW at Suunta Integrative Health)
- Diane Kreger, of Ann Arbor (a psychotherapist who works in private practice with the Arbor Wellness Center)
- Angela Gabridge, of Grosse Pointe Park (executive director of MiGen-Michigan LGBTQ+ Elders Network)
- Kevin Nguyen, of Ypsilanti (Master of Policy and Political Social Work student at the University of Michigan)
- Dr. Tonya Griffith, of Grosse Pointe Woods (clinical trauma therapist at Limitless Possibilities Counseling Services)
- Bonnie A. Perry, of Detroit (bishop for the Episcopal Diocese of Michigan)
- Danielle (Dani) Woods, of Detroit (a 24-year veteran of the Detroit Police Department)
- Raúl Hernández Guzmán has been selected to serve as the first LGBTQ+ Commission administrator and will lead the group.



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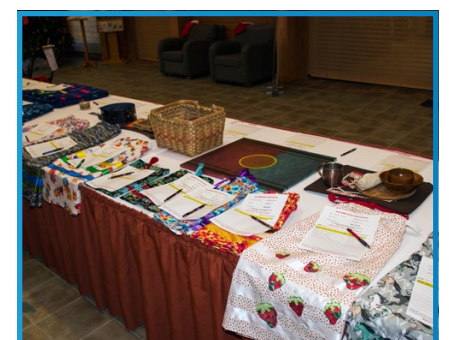




### MIIBS Winter Silent Auction



Observer photo by Matthew Wright



Observer photo by Matthew Wright

**The Ziibwing Center hosted the MIIBS Winter Silent Auction on Dec. 7-8. The auction raised a total of \$3,016, which will be used to help safeguard the Mt. Pleasant Indian Industrial Boarding School buildings.**



## Saginaw Chippewa Academy hosts Winter Program on Dec. 12

**MATTHEW WRIGHT**

Staff Writer

The Saginaw Chippewa Academy hosted its annual Winter Program in the Eagles Nest Tribal Gym on Tuesday, Dec. 12.

This year's theme was Wa'aw ayaa Niin "This is Me." It focused on the students sharing their pride in Anishinaabe language and culture, and what it means to them to be Anishinabe.

The event also featured a special appearance by Anishinaabe Santa.

Observer photos by Matthew Wright



## January 2024 Tribal Elder Birthdays

- |  |   |  |   |
|--|---|--|---|
| 1) Wendy McGregor<br>James Smith<br>William Smith Jr.              | Donald Slavik<br>Susan Sturock<br>Robin Waynee                    | 19) Sue Durfee<br>Scott Moses Sr.  | Richard Ritter<br>Iva Chimoski  |
| 2) Meletta Trepanier<br>Robyn Henry<br>Robyn Quinn                 | 11) Esther Helms<br>Kathy Martin<br>Linze Ritter<br>Philemon Bird | 20) Robin Bonnau   | 21) Billy Starkey   |
| 3) Tracie Gearhart-Pack  | 12) Norman Davenport  | 22) Barbara Arzola<br>Traci Town   | 23) Renee Peters<br>Vicki Brown<br>Michelle Deaton<br>Joseph Kequom<br>Michael Ziehmer  |
| 5) Donald Wing Sr.   | 13) Sandra Barron<br>Lyle Collins<br>Pamela Slifco                | 24) Norma Rapp<br>Tweedie Vancise<br>Mark Chamberlain<br>Jacqueline Cyr<br>Christopher Johnson | 25) Scott McLellan<br>Tonia Town  |
| 6) Alan Henry  | 14) Lillian Olson<br>Lucy Shawano<br>Dennis Horton                | 26) Darlene Highley<br>James Trepanier<br>Jeffery Reed   | 27) Jeffrey Jackson<br>Renee Anderson<br>Paul Robinson                                  |
| 7) Paula Chippewa<br>Samuel Pego<br>Warren Stone<br>Kandy Ojeda    | 15) Jayne Keating<br>Lisa Slattery<br>Michael Zygmunt             | 28) Ricky Shawano  | 30) Karen Naganashe   |
| 8) Ronda Jones<br>Alstyn Peters<br>Michelle Shaw-Cyr               | 16) Jodi Friend<br>Joann Clark                                    | 29) Jacquelyne Meir Jr.<br>Vincent Gallegos  | 31) Nancy Funnell<br>Mary Walker<br>Jessica Brannon<br>Gerald Cloutier<br>Vicki Sandlin |
| 9) Ronald Defoy<br>Cary Nahgahgwon                                 | 17) Ramon Alaniz<br>Terri Darling                                 |  |   |
| 10) Susan Kequom<br>Ronald Battice<br>Brenda Brouder<br>Mary Green | 18) Audrey Falcon   |  |   |

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WOCTEP is funded by the US Department of Education through the NACTEP program. Federal funds contribute to 92% of funding (\$500,664) and tribal support of 8% (\$42,329) for project year 1 (2022)



## Ziibiwing Center to host film screening of interviews with Mt. Pleasant boarding school survivors

### WESTON WISE

Central Michigan University intern, Tribal Historic Preservation Office

While the buildings of the Mt. Pleasant Indian Industrial Boarding School (MIIBS) sit physically empty, having not been in use since the school shut its doors in 1934, they are more than filled with stories; stories so recent we have direct access to them today.

On Thursday, Jan. 18, 2024, a Lunch & Learn from 12 to 1:30 p.m., the experiences of MIIBS alumni will be recounted at the Ziibiwing Center of Anishinabe Culture & Lifeways through a film screening of "School Days Remembered." There will be a discussion to follow.

This film is primarily

composed of clips from a group interview of MIIBS alumni conducted by Paul Johnson baa on Aug. 3, 1991, and details their experiences while attending the school. The 14 individuals interviewed attended MIIBS between 1910 and 1933, and share about their daily tasks, secret pets, their best memories, their worst memories and much more.

Despite the frequent laughter and great memories shared, it is unescapable to hear in their stories the reality of this place: a government-funded assimilation center.

Among participants who spoke of liking the school, several shared sentiments like John Crampton's suggestion that MIIBS was "a lot better than nothing," and an improvement in their life for the simple fact of

having regular meals.

Participants also spoke of mandatory military drilling, beatings, and losing fluency in their language, among other serious and sadder topics.

While attending Central Michigan University and interning at the SCIT Tribal Historic Preservation Office during the fall 2023, my own personal reaction to watching this film was one of sudden immediacy. The realization that the lives of many who attended boarding schools undoubtedly overlapped with my own and put into clear perspective how recent this chapter of American history is. This is in line with my overall experience since working with Ziibiwing; the history of this place is accessible and immediate if one only looks for it.



## Lunch & Learn FILM SCREENING: School Days Remembered

Thursday, Jan. 18, 2024

12 p.m. – 1:30 p.m. | Ziibiwing Center

## Friends and family come together for holiday fun at Saganing Outreach Center

### JOSEPH V. SOWMICK

Public Relations Manager

On Dec. 12, friends and family came together for a heaping helping of holiday fun at the Saganing Outreach Center.

Tim Nelson, Saganing outreach services manager, was emcee and resident Christmas bingo caller. Shirley Houle, Saganing outreach services representative, served as hostess and coordinator for the event.

"Our bi-monthly bingo with friends is always a fun event," Nelson said. "Our December session was elevated by not only a visit from the Tribal Observer's Joseph Sowmick, but also an appearance from Public Health Nurse Sue Sowmick. Sue is a close friend of Saganing and having her giving blood pressure checks and providing a health update was



Observer photo by Joseph Sowmick

**Tim Nelson (back), Saganing outreach center manager, calls out numbers to community members at the Christmas bingo event on Dec. 12.**

much appreciated. I love seeing membership come together with old friendships are cherished and new ones formed."

Saganing Tribal Member Diane Morley was attended the event.

"It's been fun getting to know our Tribal Members and they are my extended family," Morley said. "We love the bingo, ghost suppers, language classes and picking berries. The feasts along with the cardio exercises, powwows and cultural programs

are great. I really like it when we have speakers come in and share Tribal history also."

Saganing Tribal Member Agnes "Aggie" Flynn said going to the lunches and bingo are important for the community.

"The socializing does well for everyone and it's not only community members but we get family and friends from all over to join us," Flynn said. "The bingo with friends brings people in from Mount Pleasant and the prizes offered are nice. And, of

course, the food is always awesome. We are like a big family when we get together!"

Saganing Tribal Member Don Bordeau said the Saganing Outreach Center is a special gathering place.

"This building has served the Saganing Tribal members well," Bordeau said. "We get to share what is going on in the area and get to gather and rejoice in the success we are having over here."

Saganing Tribal Member

Linda Cook said she enjoys the diversity of events and classes held at the outreach center.

"The language and drawing classes are so educational and wonderful to see happening in our community," Cook said. "I personally enjoy spending time learning from the cultural teachers who come over here. It is such a blessing for us, and my children and grandchildren really appreciate the Tribe (providing) these opportunities for them."

## GreenTree donation to MIIBS



Observer photo by Natalie Shattuck

Throughout the month of November, GreenTree Co-op Market in Mount Pleasant asked customers when checking out, if they'd like to round up their total to donate to the Mt. Pleasant Indian Industrial Boarding School. GreenTree raised a \$708 donation for MIIBS.

Ziibiwing Center and MIIBS Committee representatives pose for a photo with the general manager on Monday, Dec. 18 just after 11:30 a.m.

Photographed left to right: William Johnson, curator/office manager for the Ziibiwing Center; Sarah Christensen, general manager for GreenTree; Daisy Kostus of the MIIBS Committee; and Marcella Hadden, tribal historic preservation officer.

## Tribal Police Department collects 974 donations to Toys for Tots for holiday season

### NATALIE SHATTUCK

Editor

From the first week of November through Dec. 13, the Tribal Police Department collected a total of 974 donations for Toys for Tots.

"I'm so happy we could help provide toys for the

children of the Tribal and Isabella County community," said Tribal Police Officer Quinn Yurack.

Tribal Police competed with other local law enforcement agencies to see who would collect the most toys and the Tribal Police won.

Yurack said last year's winners, the Mt. Pleasant Police Department, will soon be dropping off the traveling trophy to be engraved to show Tribal Police as this year's winner.



Courtesy photo

**Tribal Police Officer Quinn Yurack helped organize the collection and poses for a photo with the donations collected.**



Courtesy photo

**The Saginaw Chippewa Police Department collects a total of 974 donations for the Toys for Tots program.**

## Housing donates to Toys for Tots



Courtesy photo

**Employees of the Saginaw Chippewa Housing Department spread Christmas cheer by graciously donating to Toys for Tots, hosted at the Tribal Police Department on Dec. 8 (left to right: Officer Yurack, Housing Department's Sam Anglin, Sondra Bennett and Miranda Pelcher, Officer Rockafellow and Bailiff Ricketts.)**



## Founding Youth Council members share insight on history and leadership

### JOSEPH V. SOWMICK

Public Relations Manager

Founding Youth Council members Dustin Davis and Melissa Isaac shared their insight on history and leadership with the Tribal Observer. The current Youth Council was sworn in by Chief Tim Davis last month on Dec. 6.

Isaac currently works at the Michigan Department of Education's Indigenous Education Initiative in the capacity as Gizhwaasod: Protector of the Young.

According to Isaac, during the 1993-1994 school year at Mt. Pleasant High School, there was an extracurricular Native student group called "The Native American Student Senate."

"This group met during lunch in any available space in the high school as the dedicated space for the Native American Office was too small for us," Isaac said. "We also met after school in the 'seniors' room' of the old Tribal Center. As students, we decided we wanted to change our name to better reflect who we were and increase our focus on Tribal community engagement, as well as connect with other youth councils across Indian Country as a youth council."

Isaac and Davis said they restructured the youth council by changing their name from the Native American Student Senate to the Saginaw Ojibwe Anishinaabe Youth Leadership Council (SOAYLC).

"We also agreed to include co-chairs to reflect the balance of male and female leadership," Isaac said. "Dustin Davis and I served as the first co-chairs under this renewed structure."

The first SOAYLC members included: Melissa Isaac

(Montoya), Dustin Davis, Maia Spotted Tail (Montoya), Jenna Davis (Falcon), Summer Peters, Guadalupe Gonzalez, Rhonda Quigno, Kendall Kingbird, Dolly Rueckert, Bill Wing, Gary Bennett, Jessica Pelcher, John Chippewa, Jennifer Vasquez, Jackie Mandoka, Melinda Coffin, and Melanie Coffin. The student advisors were Wilma Henry, Carla Sineway, Mikaeyla Escamilla and Ben Hinmon.

Davis, currently employed as the Tribal administrator, recalls their effort to develop Youth Council.

"We intended to reach for achievements that would enhance our experience and promote our community," Davis said. "We understood our standing and with bravery engaged with each other to create a forum to support our voice. I look back fondly knowing that we worked to create, nurture and maintain our relationships that led to mentoring and support for one another."

Davis continued, "I believe our efforts made our youth experience more comforting and allowed us to prove that we are ready to meet challenges on our horizon and to become more effective in our future."

Isaac said she believes a lot of the social pressures facing Indigenous youth are the same as she experienced growing up; they just look a little different.

"I do believe the youth are making progress toward those pressures. There was a time when the dropout rate for SCIT was as high as 75 percent (approximation)," Isaac said. "That dropout rate for Native students at (Mt. Pleasant High School) has substantially decreased as we see more and more students graduating from high school. Addiction to

alcohol were prevalent but now our youth are faced with opioids, heroine, and other substances."

Isaac said a new challenge for today's youth is the technological advances that have been made over the last 20 years.

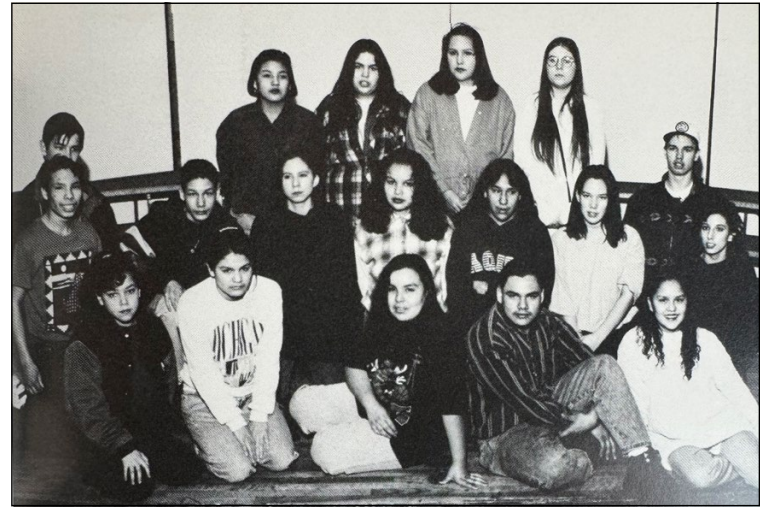
"We did not have immediate access to worldwide information and disinformation. The internet, cell phones, and social media have a direct positive and negative impact on our youth," Isaac said. "I attribute an increase to the socio-economic status of our tribe to this success. With that increase came an increase in quality of life for our community"

In addition, Isaac asserts the quality of educational supports, cultural services, prevention services, and travel opportunities for young people has increased.

"With all of these protective factors our youth are becoming more civically engaged, reviving their language and culture, healing historical trauma by breaking generational cycles, and taking care of themselves physically," Isaac said. "Our youth are healthier in all aspects than we were at their age and I'm thankful for that."

With continued labor challenges facing the Tribe, Davis said he believes it is important to have students aspire tribal leadership in departments.

Our future brings many challenges, look at our history," Davis said. "We are a nation of resilient people, we are survivors. We have been challenged with many adversities, but we forged ahead to create this Tribe, this community, this organization. We are here today because we choose to be. As a tribal member professional who believes in self-determination, I accept



Courtesy photo

**A 1993-1994 school year photo of the Native American Student Senate of Mt. Pleasant High School.**

**Front row (and listed as their names in high school): Jennifer Vasquez, Consuelo Gonzalez, Melissa Montoya, Dustin Davis, Rhonda Quigno. Second row: Gary Bennett, Bill Wing, John Chippewa, Stacy Johnson, Maia Montoya, Dolly Rueckert, Jenna Falcon, Jessica Pelcher. Back row: Jackie Mandoka, Cherokee Kimpel, Summer Peters, Sasha Kimpel, Faron Hollenback.**

and support that we are responsible for our own future."

Davis credits the leadership of the past who have given us unbelievable opportunities.

"We have opportunities to be healthily in our minds, bodies and spirits," Davis said. "We desire to have this needed balance of strength in our lives and we can enhance our programs to support our interests. I am inspired by our youth who express who they are as they walk in their pathways to find their talents and purpose. Our organization allows us to create the future we need and I believe change is generational."

Isaac has seen examples of how a commitment in youth leadership in Indian Country served as a springboard in other's career paths.

"Between the lifelong friends I have from serving on the SOAYLC, attending the United National Indian Tribal Youth Conference (UNITY), and my travels on the powwow trail, we are all over Indian Country doing monumental things," Isaac said.

Isaac met Osceola RedShirt at her UNITY conference in Washington, D.C. and they continued to forge a lifelong friendship on the powwow trail, she said

"(RedShirt) is a well-known champion men's traditional dancer. He is Oglala, Lakota now living in Virginia and serves as the assistant director of the Law Enforcement Division for the U.S. Department of the Interior, Office of the Secretary, Law Enforcement and Security," Isaac said.

Locally, Isaac mentions Tribal Member Summer Peters, whom has made a national impact with her art.

"Not having an art background, I did not really understand the magnitude and presence of Summer as a renowned artist. I was fortunate to accompany her to the SWAIA Art Market in Santa Fe, New Mexico," Isaac said. "Seeing

art collectors lined up to be the first to purchase her newest pieces was surreal. There were private collectors, museums, and others waiting for a chance to not only buy from her but talk to her."

Isaac recalls watching Peters during her visits with Native celebrities like Dallas Goldtooth ("Reservation Dogs"), Steven Paul Judd ("Dark Winds"), and Kiowa Gordon ("The Twilight Saga").

"She has been featured in a number of publications including gracing the cover of Native Peoples magazine. She is now supporting her daughters Memi and Wabi as they discover their artistic talents," Isaac said. "Summer is my best friend and I am proud to see the woman and mother she has become from our early days of serving our community on the Youth Council."

Davis affirms with his Youth Council experience. Davis said it becomes critically important to invest time and meaningful effort for community youth initiatives.

"This can provide needed opportunities for our future. I sincerely hope our youth hear the call for leadership and hope to encourage them to prepare themselves with health and mindfulness to lead our programs, to brighten our future," Davis said.

Davis recalled many fond memories regarding trips taken while representing the Tribe at youth leadership conferences.

"It was fun walking down memory lane," Davis said. "I began to think about the cross country trips to UNITY listening to Wilma blast Dwight Yoakam's twangy music over and over. I also remember almost passing out from heat exhaustion in Carla's minivan because the A/C didn't work that summer."

The Tribal Observer will be running a special feature on the current Youth Council in the February 2024 issue.

## Newly-elected Youth Council sworn in Dec. 6



Observer photo by Natalie Shattuck

**The newly-elected Youth Council members pose for a photo after being sworn in on Dec. 6 shortly after 4 p.m. in the Tribal Council chambers.**

**Photographed left to right: Youth Council Advisor Tonya Antoine, Charmaine Castillo-Pelcher, Jaycee Kahgegab, Treasurer Gnaajwi Pego, Natalia Martin, Social Director Waabigwan Peters, LahRae Wilson, Secretary Tavia Agosto, Co-President Kylie Wemigwans and Advisor Cecilia Stevens. (Not pictured: Co-President Zhaawan Martel and Advisor Courtney Kahgegab.)**



Observer photo by Natalie Shattuck

**Youth Council and Tribal Council members pose for a photo together after the new youth leaders are sworn in.**

# ENTERTAINMENT



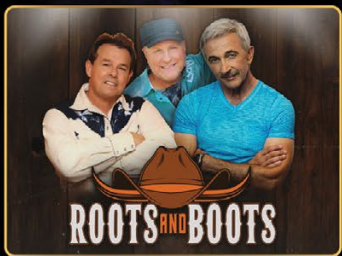
## The Three Kings Elvis Tribute Show

Monday, January 8  
4:00 p.m.  
Entertainment Hall  
Tickets: \$25



## Vodka Pasta Dine & Drink Series

Saturday, February 17  
6:45 p.m.  
Entertainment Hall  
Tickets: \$50



## Roots And Boots with Sammy Kershaw, Collin Raye & Aaron Tippin

Friday, January 19  
8:00 p.m.  
Entertainment Hall  
Tickets: \$38, \$50, \$64, \$70



## Peter Frampton

Saturday, March 16  
8:00 p.m.  
Entertainment Hall  
Tickets: \$62, \$76, \$89, \$96



## Dru Hill & Ginuwine

Friday, January 26  
8:00 p.m.  
Entertainment Hall  
Tickets: \$45, \$55, \$71, \$78



## Godsmack Vibez Tour with special guest Bastian da Cruz

Saturday, April 27  
8:00 p.m.  
Entertainment Hall  
Tickets: \$69, \$80, \$92, \$99



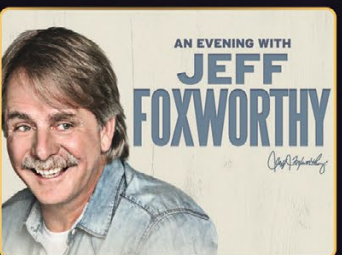
## Theresa Caputo LIVE The Experience

Saturday, February 3  
8:00 p.m.  
Entertainment Hall  
Tickets: \$62, \$76, \$89, \$96



## STYX

Saturday, May 4  
8:00 p.m.  
Entertainment Hall  
Tickets: \$62, \$76, \$89 & \$96



## Jeff Foxworthy

Friday, February 16  
8:00 p.m.  
Entertainment Hall  
Tickets: \$47, \$57, \$76, \$82



## Chicago

Saturday, May 25  
8:00 p.m.  
Entertainment Hall  
Tickets: \$63, \$77, \$90, \$97

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## Legends of late night Jay Leno, Arsenio Hall perform live at Soaring Eagle

**NATALIE SHATTUCK**

Editor

Legends of late night, Jay Leno and Arsenio Hall, performed for a live audience in the Soaring Eagle Casino & Resort's Entertainment Hall on Friday, Dec. 8.

Most famous for late-night television gigs, TV host, writer and comedian Jay Leno headlined the Soaring Eagle show and gave an 85-minute performance.

As a stand-up comedian for years prior, Leno landed the gig as host for NBC's "The Tonight Show" from 1992 until 2009.

Jay spoke of "too much technology in today's world." Mentioning FitBits, the Apple Store, and iPhones.

"Looks like Moses carrying the 10 Commandments," he said of people carrying their large iPhones everywhere they go.

Leno laughed about upscale movie theaters; one in particular that offers a lobster dinner. He said he can't imagine how much a lobster dinner would cost with what the price of popcorn is today.



Observer photo by Natalie Shattuck

**Comedian Jay Leno performs for a live Soaring Eagle audience on Friday, Dec. 8 in the Entertainment Hall.**

Leno's jokes continued, mentioning more technology and sports.

"Competitive eating is now a sport and we still can't quite accept soccer," Leno said.

"The Tonight Show with Jay Leno" ran for two decades. As a car enthusiast, he also hosts "Jay Leno's Garage" on CNBC.

Opening act Arsenio Hall performed for 25 minutes, beginning at about 8:10 p.m.

Hall is best known for his Emmy Award-winning television program "The Arsenio Hall Show." He also starred in the hit comedy "Coming to America."

Hall didn't hold back; he touched on today's risky topic of politics and politicians.

Speaking of President Barack Obama, Hall mentioned how Obama has aged throughout his presidency. Hall said, "He came in as the Dark Knight and left 50 shades of grey."



Observer photo by Natalie Shattuck

**Opening act Arsenio Hall cracks jokes during his 25-minute performance.**

"I really can't do another four years of Biden. I worry about him getting off a plane," he said. "... Nobody older than me should run for president. I go to bed at 7 now."

Speaking on President Donald Trump, Hall said, "I'm calling him Orange Satan and I won (Trump's show) 'The Apprentice' before." Hall won season five of "Celebrity Apprentice" in 2012.

He joked about today's celebrities and entertainment news compared to when he began in the industry.

"In 1980, there was no such thing as a Kardashian, back when you had to have talent to be in this business," he said, stirring audience applause.

Comedy fans, the next comedian to appear at Soaring Eagle is Jeff Foxworthy, scheduled for Friday, Feb. 16. Tickets are available now.

## Kenny G brings Miracles Holiday & Hits Tour to Soaring Eagle

**MATTHEW WRIGHT**

Staff Writer

World-renowned saxophonist Kenny G brought his Miracles Holiday & Hits tour to the Soaring Eagle Casino & Resort on Sunday, Dec. 10.

With a career spanning over four decades, Kenny G has gone on to be one of the most influential instrumental artists. His accomplishments include 75 million albums sold and 17 Grammy nominations.

The festive show featured a combination of holiday

hits along with his fan-favorite songs.

The show began with Kenny G out amongst the crowd. He began with an impressive demonstration of his superhuman lung capacity, blowing an extended note that lasted several minutes.

The set featured many of his most popular songs including "Songbird," "Silhouette," "Heart and Soul," "Cadenza" and "Loving You."

Many classical Christmas songs were also featured including "Deck the Halls," "White Christmas," "Winter Wonderland" and "Sleigh Ride."

To end the night, Kenny G performed an instrumental rendition of Céline Dion's "My Heart Will Go On."



Observer photo by Matthew Wright

**Kenny G performs "Loving You" during his Dec. 10 concert at the Soaring Eagle Casino & Resort.**

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**Wynter**  
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**Humane Animal Treatment Society**  
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*\*Building is currently closed to walk-in visitors. Adoption visits must be scheduled ahead.*



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## Country music artists Clint Black and Josh Gracin return to Soaring Eagle

**NATALIE SHATTUCK**

Editor

Country music artists Clint Black and Josh Gracin both made their return to the Soaring Eagle Casino & Resort on Friday, Dec. 1.

Headlining the evening, Clint Black performed a 90-minute set, beginning around 9:30 p.m.

In his signature full-black attire including a cowboy hat, of course, Black's set began with a Willie Nelson cover intro of "On the Road Again."

"Glad to be back in Mount Pleasant," Black said addressing the crowd. "... Glad to be here before the weather gets bad."

Black and his band then launched right into "The Shoes You're Wearing," "Summer's Comin'," "A Better Man" and "When My Ship Comes In."

A musician and a witty man; Black would make remarks throughout the evening that kept the audience laughing at his great sense of humor.

Black mentioned the 35th anniversary of his first album "Killin' Time" (1989) is coming up. The triple-platinum album reached no. 1 with five consecutive singles.



Observer photo by Natalie Shattuck

**Country music artist Clint Black performs "The Shoes You're Wearing" as part of his Dec. 1 show at the Soaring Eagle Casino & Resort.**

"My dad believed in me as a singer. As a songwriter, not so much," Black said, mentioning when he was 22 years old, his dad didn't think he did enough living to write country songs. "... He didn't know how much living I'd done."

Clint followed his debut album "Killin' Time" with the triple-platinum "Put Yourself in My Shoes" album and a string of platinum and gold albums throughout the '90s.

Songs performed that evening included "Nothing's

News," "Nobody's Home," "One More Payment" and "Killin' Time."

His daughter, Lily Pearl Black, joined him on stage in a long, blue sequined dress to take the lead vocals and perform her song "Never Knew Love." Clint Black's smile throughout the performance proved he is one proud father.

Black's smooth voice and guitar and harmonica skills shined throughout the evening. Performances continued on with "Like the Rain," "A Good



Observer photo by Natalie Shattuck

**Country artist Josh Gracin opens the show for Clint Black that Friday evening.**

Run of Bad Luck," "Been There" and "Tuckered Out."

Westland, Mich. native and country artist Josh Gracin performed a one-hour set to open the show for Black.

Gracin, a former member of the United States Marine Corps, came in fourth place on the second season of "American Idol."

Along with his own hits, Gracin performed what he called his "guilty pleasure songs" including some '90s country hits (Jo Dee Messina's "Bye Bye," Travis Tritt's "T-R-O-U-B-L-E," and even

Creed's "My Sacrifice.")

Gracin performed several of his songs including "Good For You" and "Stay with Me."

"Favorite song I've recorded," Gracin said, introducing his song "History Repeats." "No other genre tells a story like country does... You hear a song and it takes you right back to the first moment you heard it."

While performing his hit song "Nothin' to Lose," Gracin excited audience members as he walked around the crowd during the last song of his portion of the show.

## Robin Thicke brings "blurred lines" and special guest Montell Jordan to Soaring Eagle

**NATALIE SHATTUCK**

Editor

R&B singer and sultry crooner Robin Thicke performed in the Soaring Eagle Casino & Resort's Entertainment Hall on Friday, Dec. 15. He brought with him opening act Montell Jordan.

Robin Thicke appeared on stage in a dazzling, sparkling blue suit. He performed a one-hour show that began with "Lost Without U," "Magic" and "Wanna Love You Girl."

Thicke brought with him a full, energetic, and funky band with a horns section.

He seemed to speak to his bandmates more than he did his audience. "Run that Johnny, run that!" He said throughout the evening on stage to his band leader or musical director.

His soulful voice and falsetto voice undeniably shined in "Sex Therapy."

"We're gonna sing a couple love songs, then we're gonna make you dance 'til you go home," Thicke said to the audience.

Thicke and his band slowed down the pace as Thicke played piano (and forgot the lyrics, oops!) during "Dreamworld" followed by "The Sweetest Love."

The band was full of energy; dancing and grooving while performing. The bassist was



Observer photo by Natalie Shattuck

**R&B singer Robin Thicke performs "Lost Without U" during his Dec. 15 show at the Soaring Eagle Casino & Resort.**

spotted walking from one side of the stage to the other, and standing on top of the amps at the side of the stage; all while never missing a note.

Thicke performed several covers throughout the evening including: Grover Washington Jr.'s "Just the Two of Us," Prince's "I Wanna Be Your Lover" and Steve Wonder's "My Cherie Amour," with his band playing a funky version beginning at the second verse.

Thicke couldn't exit the stage without playing his most well-known single, "Blurred Lines" (2013), which earned him Grammy Award

nominations for Record of the Year and Best Pop Duo/Group Performance. Thicke walked around in the audience during the performance of the hit song.

Opening act singer-songwriter Montell Jordan performed a 45-minute set. Jordan is also a rapper and record producer.

"I've written or co-written every song I've done," Jordan said to the audience.

Jordan, on stage with DJ Tony Tone, started the show with a sample of his hit song, "This Is How We Do It" to get the audience pumped up.

Jordan was chatty with crowd, cracking jokes and



Observer photo by Natalie Shattuck

**Singer-songwriter Montell Jordan opens the show that Friday evening.**

causing audience laughter.

Mentioning the 50-year anniversary of hip-hop, he said he was "one of the first artists to be both singing and rapping in tracks."

"I want to throw some bangers your way," he said

before the DJ played hip-hop samples of 50 Cent, Biz Markie, Snoop Dogg, 2Pac and more.

Jordan had the audience standing and dancing during performances of his songs "Get It On Tonight" and "This Is How We Do It."



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## JANUARY 2024 | Tribal Community Event Planner

### Elders' Aquatics Exercise Class

Jan. 3, 10, 17, 24, 31 | 2 p.m.

- Soaring Eagle Waterpark and Hotel pool
- 989-775-4694 or JHarman@sagchip.org

### Euchre Nights at Andahwod

Jan. 4, 11, 18, 25 | 5-8 p.m.

- Andahwod CCC & ES

### Sewing Nights

Jan. 4, 11, 18, 25 | 5:30-7:30 p.m.

- Seventh Generation
- 989-317-4780 or TJackson@sagchip.org

### Mending Broken Hearts

Jan. 17 | 5:30-7:30 p.m.

- Behavioral Health large conference room
- 989-775-4400 or BHVictimservices@sagchip.org
- Healing from unresolved grief and intergenerational trauma using White Bison Program
- Introductory class: Learn about the program before it begins
- Twelve week series, begins in February 2024
- Attendance/commitment is needed for registering for all 12 weeks

### Baby Celebration

Jan. 17 | 6-8 p.m.

- Seventh Generation
- 989-317-4780 or TJackson@sagchip.org

### SCTC STEAM<sup>AG</sup> Student Organization Meeting

Jan. 24 | 12-1 p.m.

- Tribal College new building, Room 136
- 989-317-4827 or KHart@sagchip.edu

### Lunch & Learn Film Screening: School Days Remembered

Jan. 18 | 12-1:30 p.m.

- Ziibiwing Center
- MLHadden@sagchip.org or 989.775.4751
- This film is primarily composed of clips from a group interview of MIIBS alumni conducted by Paul Johnson baa on Aug. 3, 1991, and details their experiences while attending the school.

### State of the Tribe annual Meeting

Jan. 20 | Doors open at 9 p.m., breakfast at 10 a.m.

- Soaring Eagle Casino & Resort Entertainment Hall
- 989-775-4059
- The 2024 State of the Tribe will also be live streamed on the SCIT Tribal Members only section of sagchip.org. Please log in to view the meeting if you are unable to join in person.
- Open to SCIT Members of all ages.
- Must have Tribal ID.
- Kids Quest at SECR will open at 9 a.m.

### Traditional Game Night

Jan. 23 | 6-8 p.m.

- Seventh Generation
- 989-317-4780 or DAJackson@sagchip.org

### Naakdowendiswin - Taking care of self Teen Fashion Show

Feb. 15 | 6-9 p.m.

- Soaring Eagle Casino & Resort's Entertainment Hall
- 989-775-4400 or BHVictimservices@sagchip.org
- Theme: Zaagidziwin- Self Love
- Youth will be gifted apparel for participating
- A drum and dance social will follow

**ZIIBIWING CENTER**  
of Anishinabe Culture & Lifeways

The Ziibiwing Center will be open to the public during the following holidays:

- ▶ Martin Luther King Jr. Day — Monday, Jan. 15, 2024
- ▶ Presidents Day — Monday, Feb. 19, 2024

### SCIT Housing Department ADVISORY COMMITTEE

SCIT Housing Department invites you to get involved if you are a leasehold home owner or a tenant of the SCIT Housing Program.

**This is your opportunity to have a voice in our program.** The Housing Department is currently accepting letters of interest from leasehold home owners and HUD residents for the Housing Advisory Committee SCHD AC.

**Please include the following:** Name, address, phone number, photo and a letter of interest.

**Letters of interest will be accepted until:** Friday, Feb. 2 at 5 p.m.

**Mail letters of interest to:**  
SCIT Housing Department:  
2451 Nish Na Be Anong Rd.  
Mt. Pleasant, MI 48858



## JANUARY 2024 | Tribal Community Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Sat./Sun.
1 <b>Tribal Ops Closed</b> New Year's Day <b>Recovery Group</b> 1-2 p.m.   B. Health	2 <b>Regular Council Session</b> 9 a.m.   Council Chambers <b>Recovery on the Rez</b> 2-3 p.m.   Zoom <b>Drums Out</b> 7-9 p.m.   7th Gen	3 <b>Eagle Feather Teachings</b> 1:30-3 p.m.   B. Health <b>Drop In Basketball</b> 5:30-8:30 p.m.   Tribal Gym	4 <b>Auricular Acupuncture</b> 4-6 p.m.   B. Health <b>Recovery on the Rez</b> 6 p.m.   B. Health	5 <b>Fireside on the Rez</b> 11:30 a.m.   B. Health	6 <b>Fireside on the Rez</b> 6 p.m.   B. Health
8 <b>Recovery Group</b> 1-2 p.m.   B. Health	9 <b>Recovery on the Rez</b> 2-3 p.m.   Zoom <b>Drums Out</b> 7-9 p.m.   7th Gen	10 <b>Eagle Feather Teachings</b> 1:30-3 p.m.   B. Health <b>Pouch Workshop</b> 5-7 p.m.   7th Gen <b>Drop In Basketball</b> 5:30-8:30 p.m.   Tribal Gym	11 <b>Sacred Fire Lunch</b> 12-1 p.m.   7th Gen <b>Recovery on the Rez</b> 6 p.m.   B. Health	12 <b>Fireside on the Rez</b> 11:30 a.m.   B. Health <b>Beaded Badge Clip Workshop</b> 5-7 p.m.   7th Gen	13 <b>Fireside on the Rez</b> 6 p.m.   B. Health
15 <b>Tribal Ops Closed</b> MLK Jr. Day <b>Recovery Group</b> 1-2 p.m.   B. Health	16 <b>Recovery on the Rez</b> 2-3 p.m.   Zoom <b>Drums Out</b> 7-9 p.m.   7th Gen	17 <b>Eagle Feather Teachings</b> 1:30-3 p.m.   B. Health <b>Drop In Basketball</b> 5:30-8:30 p.m.   Tribal Gym	18 <b>Tribal Observer deadline</b> <b>Recovery on the Rez</b> 6 p.m.   B. Health	19 <b>Fireside on the Rez</b> 11:30 a.m.   B. Health	20 <b>Fireside on the Rez</b> 6 p.m.   B. Health
22 <b>Recovery Group</b> 1-2 p.m.   B. Health	23 <b>Recovery on the Rez</b> 2-3 p.m.   Zoom <b>Drums Out</b> 7-9 p.m.   7th Gen	24 <b>Eagle Feather Teachings</b> 1:30-3 p.m.   B. Health <b>Drop In Basketball</b> 5:30-8:30 p.m.   Tribal Gym	25 <b>Sacred Fire Lunch</b> 12-1 p.m.   7th Gen <b>Recovery on the Rez</b> 6 p.m.   B. Health	26 <b>People's Powwow Bake Sale Fundraiser</b> 11 a.m. - 2 p.m.   7th Gen <b>Fireside on the Rez</b> 11:30 a.m.   B. Health	27 <b>Fireside on the Rez</b> 6 p.m.   B. Health
29 <b>Recovery Group</b> 1-2 p.m.   B. Health	30 <b>Recovery on the Rez</b> 2-3 p.m.   Zoom <b>Drums Out</b> 7-9 p.m.   7th Gen	31 <b>Eagle Feather Teachings</b> 1:30-3 p.m.   B. Health <b>Drop In Basketball</b> 5:30-8:30 p.m.   Tribal Gym	<ul style="list-style-type: none"> <li>● SECR Payroll</li> <li>● SCIT Per Capita</li> <li>● SCIT Payroll</li> <li>● Curbside Recycling</li> </ul>	<p>Check out the <b>Tribal Observer ONLINE</b> <a href="http://www.sagchip.org/tribalobserver">www.sagchip.org/tribalobserver</a></p>	



**Observer Classifieds:** To place your ad, call the Tribal Observer at **989-775-4096**, email [observer@sagchip.org](mailto:observer@sagchip.org), call to make an appointment in the Observer offices in the Black Elk Building or mail to Tribal Observer, Attn.: Classified, 7500 Soaring Eagle Blvd., Mt. Pleasant, MI 48858. Please have all submissions and payment in by deadline. Classified rates are \$10 for 15 words or less and 75 cents per additional word. Any thumbnail image costs an additional \$15.

Apply to job postings online at [www.sagchip.org](http://www.sagchip.org). \* Job postings are subject to change daily.

**100** Employment  
**105** Lost and Found  
**110** For Rent  
**115** For Sale  
**120** Announcements

**125** Miigwetch  
**130** Services  
**135** Events  
**140** Giveaways  
**145** Miscellaneous

**100 Employment**

**Tribal Operations**

**Waste Water Operator II**

Open to the public. High school diploma or GED. Three years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations. Must be willing to take classes in microbiology, advanced math and beginning algebra courses. Must be able to pass departmental fitness evaluation.

**Waste Water Operator III**

Open to the public. High school diploma or GED. Five years' experience in wastewater/water field or directly related experience in plumbing or mechanical plant operations. Must be willing to take classes in microbiology, advanced math and beginning algebra courses.

**Water Operator II**

Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years of water operator or related experience. Training in hydraulics, physics, biology, science, or related field will help in learning this field. Must have mechanical skills, not limited to automotive, such as pumps, or shaft driven equipment.

**Water Operator III**

Open to the public. High school diploma or GED. Must be at least 18 years of age. Five years of water operator or related experience. Training in hydraulics, physics, biology, science, or related field will help in learning this field. Must have mechanical skills, not limited to automotive, such as pumps, or shaft driven equipment.

**Physician**

Open to the public. Medical degree or doctor of osteopathic medicine. Current board certification in specialty. Medical license for MD or DO in the State of Michigan. Desired qualifications: Two years' experience working in an outpatient or clinic setting. Medical license for MD or DO in the State of Michigan.

**Strategic Grant Specialist**

Open to the public. Grant funded position. Bachelor's degree in business administration, communications, economics, or related field. Three years' experience in grant writing and grant administration.

**Grants and Contracts Compliance Coordinator**

Open to the public. Bachelor's degree in business administration with an emphasis in accounting. Five years' experience in governmental fund accounting and grants and contracts management.

**Grant Analyst PT**

Open to the public. Bachelor's degree in business administration, or related field. One year experience in administration of federal grants and contracts, and grant writing.

**Accountant**

Open to the public. Bachelor's degree in accounting. One year of experience in general accounting. Desired qualifications: Completed and passed a governmental accounting class as part of college curriculum. Under the supervision of Accounting manager, this position is a mid-level accounting position within the Tribal Accounting Department

**Clinical Therapist - ICT**

Open to the public. Grant funded position. Master's degree in counseling, social work, human services or related field. Limited licensed individuals who can obtain licensure within two years for date of hire. Experience in working collaboratively across multiple disciplines, organizations, community systems, and a diverse population. Must have demonstrated diagnostic/assessment skills, therapy skills and crisis intervention skills. Excellent computer and communication skills.

**Police Officer - Mt. Pleasant**

Open to the public. High school diploma or GED. Must be a U.S. citizen and at least 21 years of

age. Must be able to pass departmental fitness evaluation. Must not have criminal history that would prevent applicant from acquiring any certification or qualification required. Must be able to pass drug screening.

**Clinical Therapist - Family Resource Program**

Open to the public. Master's degree in counseling, social work, human services or related field. Limited licensed individuals who can obtain licensure within two years from date of hire. Excellent computer and communication skills. Must be willing to work a flexible/adaptable schedule as meets the needs of the program and clients served.

**Residential Support Technician**

Open to the public. High school diploma or GED. Must be at least 18 years of age. Desired qualifications: Previous experience in the substance abuse field. Experience in a residential treatment center. Experience with Native American traditions and culture. Obtain HIPAA certification within five business days of hire. Obtain ServSafe certification within 60 days of hire.

**Special Education Teacher**

Open to the public. Bachelor's degree in special education, education or related field. Teaching certificate with special education endorsement. Experience with current assessment requirements and state standards.

**Elementary Teacher**

Open to the public. Bachelor's degree in education or related field or currently enrolled in a teacher certification program, including alternative route programs, and able to obtain teaching certificate within six months of hire.

**AWARE SMHA Project Co-Coordinator**

Open to the public. Grant funded position through Sept. 30, 2028. Master's degree in counseling, social work, human services, or related field. One year of experience in mental health services working with children and families of children with severe emotional disturbances. Experience in working collaboratively across multiple organizations and community systems. Must be able to obtain and maintain a limited license. Must be able to obtain CPR/First Aid Certification. Obtain HIPAA certification within five business days of hire.

**Project Coordinator NC**

Open to the public. Grant funded position, grant funding through Sept. 29, 2028. Bachelor's degree in social sciences. Master's degree preferred. Two years' experience in clinical social work or behavioral health service delivery. Demonstrated experience in working collaboratively across multiple organizations, community systems and cross-disciplines. Experience in managing grants preferred.

**Data Analyst PT**

Open to the public. Grant funded position, grant funding through Sept. 29, 2028. Associate degree in social sciences or related field. Six months of

experience in data analysis. Experience in behavioral health research preferred. Experience with database design and best practice helpful. One year experience in administration of federal grants and contracts, and grant writing. An equivalent combination of education and directly related experience may be considered. Experience with tribal departments.

**Kitchen Equipment Technician**

Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years of experience in commercial food equipment repair.

**Registered Medical Assistant Andahwod**

Open to the public. High school diploma or GED. Registered or Certified Medical Assistant License. One-year experience in long term care or clinic setting desired.

**Early Childhood Manager**

Open to the public. Bachelor's degree in education or related field. Two years experience and training with early childhood programs. One year in a supervisory capacity. Excellent communication and group leadership skills.

**Clerical Pool**

Open to SCIT Members only. High school diploma or GED. Must be at least 18 years of age. Clerical experience is a plus. Applicants must have a telephone contact number and be available on short notice for short-term employment.

**General Labor Pool**

Open to SCIT Members only. Must be at least 18 years of age. Evening, overnight, holiday and/or weekend work may be required. Under the supervision of department supervisor or manager, perform general labor tasks to assist staff in housekeeping, grounds work and general maintenance and repair of buildings.

**Soaring Eagle**

**Building Maintenance Worker**

Open to the public. Must be at least 18 years of age. One year of experience in a building maintenance, technical, manufacturing or similar position. Must possess good diagnostic skills.

**F&B Cashier PT**

Open to the public. Must be at least 18 years of age. Must be able to operate a POS.

**F&B Chef**

Open to the public. High school diploma or GED. Must be at least 18 years of age. Four years of upscale, high volume, hotel kitchen experience, or similar restaurant experience. Two years supervisory experience. Formal education in the form of a culinary degree from an ACF accredited school may be accepted to satisfy part of the work experience requirement.

**Sous Chef - Pastry**

Open to the public. High school diploma or GED. Must be at least 18 years of age. Three years kitchen experience in a quality operation specializing in food produc-

tion. One year in a supervisory capacity. Desired qualifications: Culinary degree from an ACF (American Culinary Federation) accredited school.

**Line Cook**

Open to the public. Must be at least 18 years of age. Six months of restaurant cooking experience with increasing levels of responsibility, or six months of SECR internal culinary training.

**Journeyman Electrician**

Open to the public. High school diploma or GED. Must be at least 18 years of age. Must be a journeyman electrician. Six years of experience working as an electrician or completion of a formal electrical apprentice program.

**Line Server PT**

Open to the public. Must be at least 18 years of age. Must be able to work weekends, holidays, and graveyard shifts.

**Laundry Mechanic Technician**

Open to the public. High school diploma or GED. Must be at least 18 years of age. Must have at least five years experience in a building maintenance position.

**Saganing**

**Security Officer PT**

In-house, only SCIT Members or current SECR/SELC employees may apply. Must be at least 18 years of age. Security or surveillance experience.

**Beverage Waitstaff FT**

Open to the public. Must be at least 18 years of age. Serving experience desired.

**Beverage Waitstaff PT**

Open to the public. Must be at least 18 years of age. Serving experience desired.

**Waitstaff FT**

Open to the public. Must be at least 18 years of age. Serving experience desired.

**Waitstaff PT**

Open to the public. Must be at least 18 years of age. Serving experience desired.

**Police Officer - Standish**

Open to the public. High school diploma or GED. Must be a U.S. citizen and at least 21 years of age. Must be able to pass departmental fitness evaluation. Must not have criminal history that would prevent applicant from acquiring any certification or qualification required. Must be able to pass drug screening.

**F&B Custodial Worker**

Open to the public. Must be at least 18 years of age. Kitchen cleaning experience desired.

**Beverage Bartender**

Open to the public. Must be at least 18 years of age. Must be able to work all shifts. Bartending experience desired.

**F&B Attendant FT**

Open to the public. Must be at least 18 years of age. Cash handling, banking, or accounting experience desired.

**Bartender PT**

Open to the public. Must be at least 18 years of age. Must be able to work all shifts. Bartending experience desired.

\*THIS IS A PAID AD. THIS IS NON-TRIBAL GOVERNMENT AFFILIATED.\*

**SAGINAW CHIPPEWA TRIBAL MEMBERS  
 PROPOSED TRIBAL  
 CONSTITUTION REVISION  
 MEMBERSHIP CRITERIA**

to preserve Saginaw, Swan Creek, and Black River bloodline

**No disenrollment or open enrollment proposed**

**January 15, 2024, 6:30-8:00 pm**

**at Seventh Generation Ceremonial Building**

*\*Looking for recommendations for District 3 meeting locations within Detroit, Saginaw, Flint, and Lansing.*

**If you are interested in serving on the Tribal Constitution Revision Committee-Membership Criteria please send your inquires to:**

- SCIT-Tribal Constitution Revision Committee  
P.O. Box 1542, Mt. Pleasant, MI 48804-1542
- Or [scit-tribalconstitutionrevision@spectrum.net](mailto:scit-tribalconstitutionrevision@spectrum.net)

Visit [www.scit-tribalconstitutionrevision.com](http://www.scit-tribalconstitutionrevision.com) for information and updates

*Miigwetch for all those that have participated — your input is valuable*

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# JANUARY PROMOTIONS



SoaringEagleCasino.com  
Mt. Pleasant, MI | 1.888.7.EAGLE.7



**Win a share of over \$170,000 in Cash & Prizes!**

**Saturdays in January**

Every hour from **5:00 p.m. to 11:00 p.m.** two lucky ACCESS Club members will be drawn to win \$2,000 in cash! If a drawn winner doesn't claim their prize, it will roll over to the next drawing until it is claimed!

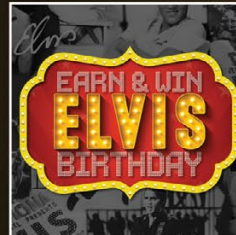
**At 11:00 p.m. on Saturday, January 27 we are giving away 2024 GMC Sierra, Elevation Package!**

ACCESS Club members will receive one (1) entry for every 600 points earned on their ACCESS Club card from 12:00 a.m. December 30th, 2023 until 10:55 p.m. on January 27th, 2024.



**EVERY FRIDAY  
3:00 P.M. - 10:00 P.M.**

Four winners each hour will each get to select a lucky fortune cookie and win a cash or Premium Play prize! You could win up to \$5,000 in cash or Premium Play!



**MONDAY, JANUARY 8  
8:00 A.M. - 11:59 P.M.**

Earn 1,000 points using your ACCESS card from 8:00 a.m. until 11:59 p.m. and receive a Collectible Elvis Bobble Head while supplies last.



**EVERY WEDNESDAY  
8:00 A.M. - 11:59 P.M.**

ACCESS Cardholders who qualify will receive bonus Premium Play every Wednesday from 8:00 a.m. - 11:59 p.m.

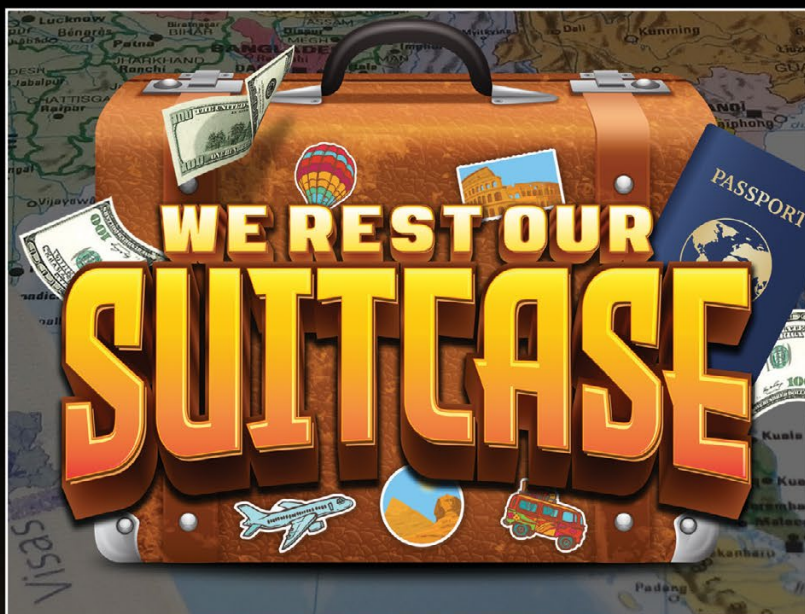


**MONDAY, JANUARY 8  
3:00 P.M. - 10:00 P.M.**

Hourly drawings from 3:00 p.m. - 10:00 p.m. for a chance to choose an ELVIS Bobble Head and reveal up to \$2,000 in cash prizes!



Saganing-EaglesLanding.com  
Standish, MI | 1.888.7.EAGLE.7



**Win a share of over \$52,800 in Cash, Premium Play & more!**

**Saturdays in January**

Hourly Drawings from 5:00 p.m. to 9:00 p.m. for your chance to select a suitcase and passport to win Premium Play, cash prizes or bonus entries into our 10:00 p.m. Grand Prize drawing!

**At 10:00 p.m. one lucky ACCESS Club member will win a \$5,000 travel voucher and \$500 cash!**

ACCESS Club members will receive one (1) entry for every 200 points earned on their ACCESS Club card beginning Dec. 31 at 12:00 a.m. Entries earned each week are only eligible for that week's drawings and will reset after the 10:00 p.m. drawing.



**EVERY FRIDAY  
6:00 P.M. - 10:00 P.M.**

One winner each hour will be drawn to select a Franklin to determine a cash prize amount. Keep your prize or go for more! You could win up to \$1,000 in cash!



**MONDAY, JANUARY 8, 15, 22 & 29  
11:00 A.M. - 9:00 P.M.**

Hot seat drawings every half-hour from 12:00 p.m. - 9:00 p.m. for one lucky ACCESS Club member to choose their prize! Select from \$50 in cash or \$100 in Premium Play!



**SUNDAY, JANUARY 7 & 14  
12:00 P.M. - 9:00 P.M.**

Two winners will be drawn each hour from 12:00 p.m. - 9:00 p.m. to compete in our Hot Cocoa Hoedown for a chance to win Hot Cocoa gift sets and Premium Play prizes!



**MONDAY, JANUARY 1  
4:00 A.M. - 11:59 P.M.**

Earn points based on your ACCESS Club tier level and earn Premium Play!

Classic: Earn 800 points, get \$20  
Gold: Earn 1,000 points, get \$30  
Platinum: Earn 3,000, get \$100  
Diamond: Earn 5,000 points, get \$200

Must be 18 to game. Must be an ACCESS Loyalty Club Member to participate in promotions. Management reserves all rights.